



U.S. DEPARTMENT OF AGRICULTURE

**REPORT OF CIVIL RIGHTS COMPLAINTS, RESOLUTIONS AND
ACTIONS FOR FISCAL YEAR 2023**

**Food Conservation and Energy Act of 2008
Section 14010**

**OFFICE OF THE ASSISTANT SECRETARY FOR CIVIL RIGHTS
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ACTING ASSISTANT SECRETARY FOR CIVIL RIGHTS**



Office of the Secretary
Washington, D.C. 20250

July 25, 2023
USDA Equal Employment Opportunity Policy Statement

At the U.S. Department of Agriculture (USDA), we are recommitting ourselves to the values of diversity, equity, inclusion, accessibility, and equal opportunity for each other and those we serve. As Secretary, I am committed to working with leaders at all levels across the Department to intentionally build and advance a culture of belonging and excellence across USDA. It is USDA's mission to actively advance racial justice and equity for one another by rooting out systemic discrimination and inequities and strengthening civil rights programs while building trust within and outside the Department. This commitment is reflected in USDA's Strategic Plan 2022-2026, USDA's Equity Action Plan, and the USDA's Diversity, Equity, Inclusion and Access Strategic Plan for Fiscal Year 2022-2026.

As a Department, our core values of respect and dignity, equity and inclusion, trust and integrity, service and results, and science leadership serve as guiding principles, defining appropriate behaviors and expectations for all employees, and directing decision making throughout all levels of the organization.

No employee, former employee, or applicant for employment at the Department will be denied equal opportunity because of race, color, sex, national origin, religion, age, disability, pregnancy, sexual orientation, gender identity, genetic information, retaliation, or any other non-merit-based factor. This not only is the law; it is an essential component of the Department's mission and our responsibility to the public we serve.

All employees have the freedom to compete on a fair and level playing field with equal opportunity for available employment, advancement opportunities, and compensation. Equal employment opportunity covers all personnel/employment programs, management practices, and decisions, including recruitment, hiring, merit promotion, transfer, reassignments, training and career development, benefits, and separation. These civil rights principles are more than employees' rights by law—they are core values at USDA.

USDA strives to become a leader in equal employment opportunity (EEO) and a model employer. All USDA applicants and employees have the right not only to be free from harassment and discrimination but also to raise an allegation of harassment or discrimination and not fear reprisal. Any form of workplace harassment or reprisal against anyone who engages in protected activity will not be tolerated. USDA's recently issued Anti-Harassment Program Departmental Regulation 4200-003, reinforces that Agencies are required to respond to, address, and correct any harassing conduct before it becomes severe or pervasive, and USDA will continue to process complaints of harassment, discrimination, and reprisal and provide robust EEO training to all employees.

Employees and managers will be held accountable for doing their part to ensure all USDA applicants, customers, constituents, and stakeholders are provided equal access to all opportunities, programs, and services available through USDA. Accordingly, all senior leaders, managers, and supervisors must act in a manner that is deserving of the public's trust and with the utmost integrity in everything we do as public servants, leading always by example, treating everyone with dignity and respect, and promoting an ethical, equitable, and inclusive culture. All employees must comply with EEO principles as we perform the Department's mission.

Sincerely,

A handwritten signature in blue ink, which appears to read "Thomas J. Vilsack", is positioned above the printed name.

Thomas J. Vilsack
Secretary

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Executive Summary

The Office of the Assistant Secretary for Civil Rights (OASCR) is responsible for ensuring equity by leading and overseeing the United States Department of Agriculture (USDA)'s civil rights programs. OASCR provides oversight for USDA, leads compliance with all civil rights and related programs, coordinates the administration of civil rights laws and regulations for USDA programs, employees, and program participants, and ensures that civil rights components are incorporated into USDA's strategic planning initiatives. Civil Rights enforcement and accountability are core components to this agenda.

OASCR's mission is to provide leadership and direction for the fair and equitable treatment of all USDA customers and employees while ensuring the delivery of quality programs and enforcement of civil rights. USDA remains committed to ensuring the equal and equitable enforcement of civil rights, including, but not limited to, matters related to program delivery, compliance, and the processing of employee and program complaints.

OASCR manages two complaint processes: program complaints and employment (Equal Employment Opportunity (EEO)). Program discrimination complaints are those filed by participants in USDA's federally conducted programs and activities, and against recipients of USDA federal financial assistance programs. Employment discrimination complaints are filed by USDA employees, applicants or any specific class of individuals who believe they have suffered discrimination in terms, conditions, and/or privileges of employment.

Annual Reporting Requirements

Section 14010 (1) of the Food, Conservation, and Energy Act of 2008 (2008 Farm Bill), mandates that the United States Department of Agriculture (USDA) prepare an annual report on each of its agency's civil rights complaints, resolutions, and actions. Pursuant to the 2008 Farm Bill, this report provides the following:

- number of civil rights complaints filed at USDA, including program and employment;
- length of time USDA took to process each civil rights complaint to closure;
- number of proceedings¹ brought against USDA, including the number of complaints (as described in Section 14010 (1)) resolved with a finding of discrimination; and
- number and types of personnel actions taken by USDA following the resolution of civil rights complaints.

The 2008 Farm Bill requires USDA to submit a copy of this report to the House Committee on Agriculture and the Senate Committee on Agriculture, Nutrition and Forestry, and make the report available to the public on USDA's website.

¹ While the term "proceedings" is not defined, OASCR has interpreted it narrowly to refer to program and EEO complaints in various fora, stages of the process. In other words, complaints adjudicated by FAD by the Agency, or an Equal Employment Opportunity Commission (EEOC) Administrative Judge (AJ) at hearing or appeal, and the District Court. The closures of data reflected throughout the Report includes complaints in the various forums. For example, Exhibit 2 includes complaints closed by an EEOC AJ at hearing as well as by FADs.

Data reflected in this report represents program and employment discrimination complaint data collected from the following USDA agencies and offices²:

Agricultural Marketing Service (AMS)	National Appeals Division (NAD) ³
Agricultural Research Service (ARS)	National Institute of Food and Agriculture (NIFA)
Animal and Plant Health Inspection Service (APHIS)	Natural Resources Conservation Service (NRCS)
Economic Research Service (ERS)	Office of the Chief Financial Officer (OCFO)
Farm Service Agency (FSA)	Office of Inspector General (OIG)
Food and Nutrition Service (FNS)	Rural Development (RD)
Food Safety and Inspection Service (FSIS)	Risk Management Agency (RMA)
Foreign Agricultural Service (FAS)	Departmental Administration (DA) ⁴
Forest Service (FS)	Office of the Assistant Secretary for Civil Rights (OASCR)
National Agricultural Statistics Service (NASS)	

USDA submits herein the fiscal year (FY) 2023 civil rights report to the House Committee on Agriculture and the Senate Committee on Agriculture, Nutrition, and Forestry pursuant to the requirements of the 2008 Farm Bill.

As part of OASCR's ongoing process improvement efforts, OASCR identified subject matter experts to review the program complaints data for FY 2023 referenced herein. The primary source of program data was the Civil Rights Management System (CRMS). As a result of the review, variances in the previous Farm Bill FY 2022 data previously submitted have been corrected and reconciled.

Processing Time for Program Complaints FY 2023

USDA had a longstanding challenge with timely processing program complaints, which has resulted in an inventory of aged complaints. The timeliness of program complaint processing is impacted by a variety of factors: the timely submission of details from complainants, the complexity of a complaint, the related USDA program, and resources available to investigate and respond to complaints from the field and USDA agencies and staff offices.

OASCR has established a policy to reduce processing times for program complaints to 225 days in FY 2024. To accomplish this goal, OASCR is actively rebuilding its civil rights workforce and capacity by leveraging existing authorities and funding resources.

In FY 2023, OASCR transformed USDA's program complaints processing by engaging in aggressive inventory reduction initiatives, yielding a decrease in inventory age and processing times. As of FY 2024, it is anticipated that the average program processing time will be 225 days or less.

² On November 29, 2018, Grain Inspection, Packers and Stockyards Administration (GIPSA) was eliminated as a stand-alone agency and transferred to AMS.

³ In FY 2023, USDA did not process any NAD cases.

⁴ DA complaints received prior to FY 2018 are reflected in this report under the previous name, Departmental Management (DM). Employment complaints initiated or filed against DA and other staff offices were processed by the OASCR's Conflict Complaints Division (CCD).

Processing Time for Employment Complaints FY 2023

In FY 2023, OASCR adhered to all regulatory timeframes for all phases of the employment complaint process and processed all employment complaints timely pursuant to a mandatory requirement. EEO complaints were consistently investigated on an average of 160 days, within the regulatory time frame of 180 days.⁵ The average processing time for the agency to issue Final Agency Decisions without an EEOC Administrative Judge's Decision was 103 days in FY 2023. In contrast, in FY 2023, the number of EEO complaints pending an EEOC administrative hearing was 178 with an average age of 976 days.

⁵ Aggregate FY 2023 Certified Form 462 Report.

PART I

Fiscal Year 2023

USDA Formal Program Complaints Data

Section A: FY 2023 Program Complaints

Introduction

USDA prohibits discrimination on the basis of race, color, religion, sex, sexual harassment, age, national origin, marital status, sexual orientation, familial status, disability, limited English proficiency, or because all or a part of an individual's income is derived from a public assistance program. In programs that receive Federal financial assistance from USDA, discrimination is prohibited on the bases of race, color, religious creed, sex, political beliefs, age, disability, national origin, or limited English proficiency. (Not all bases apply to all programs.) Reprisal based on prior civil rights activity is prohibited.

Program discrimination complaints are filed by participants of USDA’s federally conducted programs and activities conducted by USDA and administered through local USDA offices, (e.g., FSA’s Farm Loan and RD’s Single Family Housing Loan programs). USDA also receives program complaints filed against recipients of USDA’s federal financial assistance programs (primarily State and local agencies and multi-family housing authorities), such as FNS’ Supplemental Nutrition Assistance Program and RD’s Multi-Family Housing Program.

This section contains comparative data regarding the number of formal program discrimination complaints filed by participants of USDA federally funded programs.

Summary of Data

Table 1 provides the number of program complaints filed with USDA in FY 2023. There were 1,997 program complaints filed with USDA. During FY 2023, 908 complaints were filed by persons seeking to gain access to the Discrimination Financial Assistance Program as enacted by Section 22007 of the 2022 Inflation Reduction Act.

Table 1	
Number of Program Complaints Filed with USDA	
Fiscal Year	Number of Program Complaints
2023	1,997
Source: Civil Rights Management System	

Section B: FY 2023 Inventory of Program Complaints Processed by USDA

Table 2 provides the number of program complaints processed by USDA in FY 2023. The number of complaints pending at beginning of FY2023 is derived by adding together the Complaints pending at the beginning of the fiscal year to the number of complaints accepted and subtracting the number of complaints during the fiscal year. (FY 2023: 224+344-397=171)

**Table 2
Number of Program Complaints Processed by USDA.**

Fiscal Year	Complaints Pending at Beginning of FY	Complaints Filed	Complaints Accepted	Complaints Closed	Complaints Pending at End of FY
2023	224	1,997	344	397	171

Source: Civil Rights Management System

The number of complaints pending at the beginning of FY 2023, have been reconciled since the reporting of complaints pending ending FY 2022. Variances between FY 2022 and FY 2023 are attributed to corrective actions related to data migration from the legacy system to the current system.

Complaints Pending at End of FY 2023	
Agency	Ending Inventory
AMS	1
FNS	66
FS	4
FSA	22
NIFA	4
NRCS	1
RD	72
RMA	1
Total	171

Source: Civil Rights Management System

Section C: Program Complaint Inventory of Agencies According to Highest Inventory Complaint Data

Introduction

This section illustrates data regarding the three (3) USDA agencies with the highest total inventory of program complaints and the number of complaints accepted against each agency.

Summary of Data

In FY 2023, FNS, RD, and FSA were consistently the three (3) agencies with the highest inventory of complaints accepted and closed for FY 2023. Of the 344 accepted complaints, these agencies account for 93% of all accepted complaints, FNS (188), RD (94), and FSA (39) accounted for 91% of the complaints closed in FY 2023.

Of the 397 accepted program complaints closed by USDA during FY 2023, 372 came from FNS (187), RD (150), and FSA (35), accounting for 94% of closed accepted complaints.

Section D: Average Processing Time of Program Complaints

Introduction

The average processing time for program complaints is defined by the average duration of cases processed to closure within the respective fiscal year. The method of computation of the average processing time is the date the complaint was resolved (Final Agency Decision or Closure) subtracted from the day the complaint was received by USDA. A program complaint is considered processed when it has been received for processing and resolved through a determination in compliance with Departmental regulations. Tables 3 and 4 provide the number of program complaints resolved by USDA, reflected by agency for FY 2023.

Average Processing Time of Closed Program Complaints

In FY 2023, of the 1,997 complaints filed, 1,808 were closed during the FY. The average processing time for the 1,808 complaints filed and closed program complaints was 155 days.

Table 3

Average Processing Time of Closed Program Complaints for USDA and Agencies		
Agency	Resolved	Average Processing Time (Days)
AMS	3	246
ERS	1	94
FNS	577	65
FS	19	325
FSA	892	46
FSIS	2	51
NAD	1	9
NIFA	3	68
No Agency	24	55
NRCS	24	202
OASCR	2	23
Outside USDA	24	61
RD	233	300
RMA	3	626
Overall:	1808	155

Source: Civil Rights Management System

In FY 2023, the average processing time for the 397 accepted and closed program complaints was 281 days. The average processing time of 281 days reflects the number of days to process the 397 program complaints accepted.

Table 4

Average Processing Time of Accepted and Closed Program Complaints for USDA and Agencies		
Agency	Resolved	Average Processing Time (Days)
AMS	1	277
FNS	187	120
FS	9	593
FSA	35	377
NRCS	12	202
RD	150	433
RMA	3	626
Overall	397	281

Source: Civil Rights Management System

Section E: Program Complaints Resolved with Findings of Discrimination

Introduction

Final Agency Decisions involving findings of discrimination are issued on the record. The final actions may include complaints with a variety of bases and issues.

Summary of Data

Table 5 provides the number of findings of discrimination in FY 2023. The number of findings of discrimination for FY 2023 was two (2).

Table 5 Number of Findings of Discrimination in Program Complaints Filed with USDA	
Fiscal Year	Number of Findings
2023	2
Source: Civil Rights Management System	

Section F: Program Complaints Resolved by Settlement Agreement

Introduction

This section provides data regarding the number of program complaints resolved by settlement agreement in FY 2023.

Summary of Data

Table 6 provides the number of program complaints resolved by settlement agreement in FY 2023. The number of settlement agreements was seventeen (17).

Table 6 Number of Program Complaints Resolved by Settlement Agreement	
Fiscal Year	Number of Settlements
2023	17
Source: Civil Rights Management System	

PART II

Fiscal Year 2023 USDA Formal Employment Complaint Data

Section A: Employment Complaints Filed at USDA FY 2023

Introduction

Employment discrimination complaints are filed by USDA employees, applicants or any specific class of individuals who believe they have been subjected to discrimination regarding the terms, conditions, and/or privileges of employment. USDA encourages the use of Alternative Dispute Resolution (ADR) to resolve discrimination complaints at the earliest possible stage of the process.

This section provides information and data regarding the informal discrimination complaint process, specifically the Pre-Complaint Resolution Data on the use of ADR and the number of formal EEO complaints filed.

Summary of Pre-Complaint Resolution Data

Table 5 provides FY2023 Pre-Complaint Resolution data. During FY2023, there were 594 employment complaints filed. by 567 aggrieved parties who were offered ADR services. 308 of the aggrieved parties agreed to participate in ADR, resulting in forty-one (41) settlement agreements.

Fiscal Year	Offered ADR	Accepted ADR	Resolved /Settlement Agreements
2023	567	308	48

Source: FY 2023 Aggregate Certified Form 462 Report

Table 6 provides the number of formal EEO complaints filed with USDA for FY 2023. During FY 2021, there were 306 EEO complaints filed.

Fiscal Year	Number of EEO Complaints
2023	306

Source: FY 2023 Aggregate Certified Form 462 Report

Section B: Inventory of Employment Complaints Processed at USDA FY 2023

During FY 2023, there were 306 formal employment complaints filed and 344 employment complaints closed.

Table 7 provides the total number of EEO complaints in USDA’s inventory for FY 2023.⁶

Table 7 Number of Employment Complaints Processed at USDA				
Fiscal Year	Complaints Pending at Beginning of FY	Complaints Filed	Complaints Closed	Complaints Pending at End of FY
2023	397	306	344	361⁷

Source: FY 2023 Aggregate Certified Form 462 Report

Section C: Employment Complaint Inventory by Agencies and Mission Areas According to Highest Total Employment Complaint Inventory

Introduction

This section provides data regarding the USDA Mission Area or agency with the highest total inventory of employment complaints and the number of complaints filed according to agency.

Summary of Data

In FY 2023, the employment complaints filed for FS, FPAC, and FSIS accounted for approximately 46 percent (141 complaints) of the total 306 formal employment complaints filed at USDA. Of the 306 formal employment complaints filed with USDA during FY 2023, the following agencies had the highest inventories of employment complaints: FS-66 employment complaints; FSIS-41 employment complaints; and FPAC-34 employment complaints.

**Table 8
FY 2023 Employment Complaint Inventory by Agencies and Mission Areas with the Highest Total Inventory**

Agency/Mission Area	Complaints Filed	Complaints Closed	Total Workforce
FS	66	77	39,746
FSIS	41	48	8,948
FPAC	34	43	16,316

Source: Agency FY 2023 Aggregate Certified Form 462 Reports, Parts II and VI

⁶ The formal complaint inventory includes formal complaints filed during the fiscal year, as well as formal complaints pending EEOC administrative hearing carried over from prior fiscal years. Therefore, formal complaints closed during the fiscal year often exceeds the number of formal complaints filed during the fiscal year.

⁷ The ending inventory figure of 361 includes two (2) complaints remanded to the Agency by the EEOC.

Table 8 provides data reflecting the top three (3) Mission Areas or agencies with the highest number of employment complaints and their total workforce. FS, FSIS, and FPAC has consistently had the highest total inventory from FY 2021 through FY 2023.⁸

Section D: Average Processing Time for Employment Complaints

Introduction

The average processing time for employment complaints in FY 2023 is presented according to the following two (2) categories: 1) Average Days for USDA to Complete Investigations, 2) Average Days for USDA to Issue Final Agency Decisions. The two (2) categories provided will help distinguish the cases processed by USDA and those over which EEOC retained jurisdiction through issuance of the final order.⁹

Average Days to Complete EEO Investigations

In FY 2023, the OASCR conducted all EEO investigations on behalf of the sub-agencies and consistently processed such investigations with an average processing time of 160 days or less. This timeframe falls below the regulatory time frame of 180 days.

⁸ FAC-This figure represents total complaints filed by FPAC, FSA, NRCS, RMA. The Civil Rights office for FSA, NRCS, RMA is located in the FPAC business office and all complaints for these agencies are processed by FPAC.

⁹ Exhibit 2 reflects a complete listing of all formal complaints closed during FY 2023 and their respective age at the time of closure. Exhibit 2 includes formal complaints for which Complainants elected an administrative hearing which were adjudicated before an EEOC Administrative Judge.

Table 9
Average Days for USDA to Complete EEO Investigations

Agency	Average Days in FY 2023
USDA	160
AMS	133
APHIS	156
ARS	142
ERS	-
FAS	176
FNCS	162
FS	189
FSIS	148
FPAC/FSA/NRCS/RMA	174
NASS	-
NIFA	-
RD	134

Source: FY 2023 Certified Aggregate 462 Report, Part IX

FPAC Data: This figure represents total complaints filed by FPAC, FSA, NRCS, RMA. The Civil Rights office for FSA, NRCS, RMA is located in the FPAC business office and all complaints for these agencies are processed by FPAC.

Average Days for USDA to Issue Final Agency Decisions

The average processing time for USDA to issue Final Agency Decisions in FY 2023 was 103 days. This falls outside the regulatory time frame of 60 days. This expanded timeframe is reflective of findings of discrimination from prior Fiscal Years in which issuance was delayed due to extensive review during several presidential administrations.

Table 10
Average Processing Time for USDA to issue Final Agency Decisions

Agency	USDA APT (Days) for FADs in FY 2022	USDA APT (Days) for FADs in FY 2023
USDA	64	103
AMS	62	44
APHIS	54	126
ARS	36	49
ERS	55	-
FAS	64	56
FNS	36	35
FS	65	89
FSIS	63	85
FPAC/FSA/NRCS/RMA ¹	39	51
NASS	52	-
NIFA	-	-
OCFO	112	60
RD	70	45

Source: Agency FY 2023 Certified 462 Reports, Part VI, Summary of Closures

Section E: Employment Complaints Resolved with Findings of Discrimination

Introduction

Findings of discrimination may be issued by the Agency in a Final Agency Decision issued by the Agency or pursuant to a Final Order issued by the Agency pursuant to an EEOC Administrative Judge's decision following an EEOC Administrative Hearing. The final actions resulting in findings of discrimination may include complaints with a variety of bases and issues.

Summary of Data

Table 11 provides the number of employment complaints resulting in findings of discrimination in FY 2023. In FY 2023, there were two (2) findings of discrimination with an EEOC Administrative Judge Decision. In FY 2023, there were sixteen (16) findings of discrimination without an EEOC Administrative Judge Decision.

Fiscal Year	With an EEOC Administrative Judge Decision	Without an EEOC Administrative Judge Decision
2023	2	16

FY 2023 Certified 462 Report, Part VI, Summary of Closures

Section F: Personnel Actions Following Resolution of Employment Complaints by Settlement Agreement or Findings of Discrimination

In FY 2023, there were fifty-four (54) complaints voluntarily resolved by settlement agreement. The total number of personnel actions taken by USDA agencies following the resolution of employment complaints was seventy-five (75). In FY 2023, a total of \$1,762,337.78 in monetary benefits was awarded in sixty-eight (68) complaints.

Table 12
Personnel Actions Taken Following Resolution of Employment Complaints
by Either a Settlement Agreement or
Finding of Discrimination in FY 2023

Personnel Actions	FY 2023
Hires	2
Promotions	3
Expungements	3
Reassignment	13
Removals Rescinded	4
Accommodations	6
Training	11
Disciplinary Action Rescinded	7
Performance Evaluation Modified	2
Leave Restored	13
Neutral Reference	1
Other Non-Monetary Benefits	10
TOTAL	75
Monetary Benefits	FY 2023
Back Pay/Front Pay	9
Lump Sum Payment	41
Compensatory Damages	19
Attorney Fees and Costs	21
TOTAL	90

FY 2023 Aggregate Certified Form 462 Report, Parts VI and XI

Section G: Administrative Disciplinary Actions

DISCIPLINARY ACTIONS TAKEN UNDER THE NO FEAR ACT - FY2023							
Type Action	Removal	Suspension 15-Days or More	Suspension 14-Days or Less	Reduction in Grade	Reduction in Pay	Letter of Reprimand	Total
Discrimination	0	0	1	0	0	2	3 ¹
Retaliation	0	0	0	0	0	1	1 ²
Harassment	1	0	0	0	0	0	1 ³
Prohibited Personnel Practice	0	0	0	0	0	0	0
OSC-Prohibited Personnel Practice	0	0	0	0	0	0	0

Summary of Data

In FY 2023, the Agency issued five (5) disciplinary actions against employees found to have committed prohibited acts of discrimination, retaliation, harassment, or prohibited personnel practices (including those acts discovered in conjunction with investigations of whistleblower protection or civil rights complaints).

PART III

Recommendations from OASCR

Recommendations from OASCR

Based on the findings within this report, OASCR will implement and/or recommend the select mitigation and complaint prevention strategies as outlined below.

- OASCR will recommend the codification of the program complaint processing timeframe, not to exceed 225 days, for all stages of the program complaint process.
- To ensure data accuracy and integrity, OASCR will develop policies that address how it currently identifies and labels correspondence and actual program complaints. OASCR will report data annually to include program complaints data fields, including the number of annual program complaints filed and the number of annual findings of discrimination in program complaints. This information will also be posted on OASCR's public website.
- OASCR will continue to identify information technology modernization and integration processes to continuously improve USDA data maintenance and complaint tracking systems. OASCR will continue with the enhancements and replacements of legacy systems.
- OASCR will continue to integrate Alternative Dispute Resolution at the informal stage of the EEO process while encouraging resolution of discrimination complaints at every stage of the process.
- OASCR will monitor USDA's efforts in assessing the participation rates of protected groups in programs and services and its methods to increase representation through the continued use of Compliance Reviews and Civil Rights Impact Analysis.
- OASCR will implement and schedule civil rights training and education modules to address complaint allegations on the basis of age, disability, race, sex, and retaliation.
- OASCR is responsible for ensuring compliance with civil rights laws and regulations through the issuance of an annual Civil Rights Performance Assessment to USDA Mission Areas and agencies.

PART IV

Quality Assurance Review

Introduction

Pursuant to recommendations of the U.S. Government Accountability Office (GAO), the Acting Assistant Secretary for Civil Rights convened a panel of subject matter experts in complaint processing under Titles VI and VII of the Civil Rights Act of 1964 in preparation the draft of the FY 2023 *Report of Civil Rights Complaints, Resolutions and Actions* (Farm Bill Report). The subject matter experts reviewed the program and employment complaint data for FY 2023 and sources cited within the Report for accuracy as well as the data for FY 2023 referenced herein. The primary sources of employment complaint data were the Certified Form 462, which is certified by the Acting Assistant Secretary for Civil Rights and approved by the EEOC annually. The primary source of program data was the Civil Rights Management System (CRMS).

In FY 2023, OASCR instituted modernization of its information technology and migrated to two (2) new complaint tracking systems for program complaints and EEO complaints processing. The migration from the Program Complaint Management System (PCMS) to CRMS. In addition, there was a migration from iComplaints to Entellitrak-Equal Employment Opportunity (ETK-EEO) database.

Methodology

Employment Quality Review

- As cited above, the primary sources of data were derived from the FY 2023 Certified Form 462 Reports.
- Employment complaint data as reflected in Exhibits 1 through 3 were compiled from the ETK-EEO database which serves as OASCR's primary EEO complaint data repository to supplement the aggregate data as presented in the FY 2023 Farm Bill Report.

Independent Review

The Acting Assistant Secretary for Civil Rights appointed independent contractors to conduct a final comprehensive review of EEO and Program data contained in the FY 2023 Farm Bill Report prior to submission. Thereafter, the FY 2023 Farm Bill Report is reviewed through the Department's Executive Correspondence Management (ECM) protocol.

EXHIBITS

- Exhibit 1:** Fiscal Year 2023 USDA Program Complaints Pending at End of Fiscal Year
- Exhibit 2:** Fiscal Year 2023 USDA Accepted Program Complaints Closed
- Exhibit 3:** Fiscal Year 2023 USDA Employment Complaints Pending at End of Fiscal Year
- Exhibit 4:** Fiscal Year 2023 USDA Employment Complaints Closed

The exhibits listed above are attached to the FY 2023 Farm Bill Report and will be made available on the OASCR website. To obtain a copy of the exhibits, visit the Office of the Assistant Secretary for Civil Rights, Information Research Service, at (202) 401-0005 or (800) 795-3272 (toll free) or by sending an email request to CR-INFO@usda.gov.

Row Number	Complaint Number	Agency	Event
1	00001027	FNS	Acceptance Letter -Complainant
2	00001033	RD	HUD MOU Acceptance Letter
3	00008629	RD	Acceptance Letter -Complainant
4	00009888	RD	HUD MOU Acceptance Letter
5	00009998	RD	HUD MOU Acceptance Letter
6	00009999	RD	HUD MOU Acceptance Letter
7	00010012	RD	HUD MOU Acceptance Letter
8	00010414	RD	HUD MOU Acceptance Letter
9	00010417	RD	HUD MOU Acceptance Letter
10	00010439	RD	HUD MOU Acceptance Letter
11	00010534	FSA	Acceptance Letter -Complainant
12	00011682	FNS	Acceptance Letter -Complainant
13	00011683	RD	HUD MOU Acceptance Letter
14	00011697	RD	HUD MOU Acceptance Letter
15	00011713	RD	HUD MOU Acceptance Letter
16	00011731	RD	HUD MOU Acceptance Letter
17	00011733	RD	HUD MOU Acceptance Letter
18	00011745	RD	HUD MOU Acceptance Letter
19	00012419	RD	HUD MOU Acceptance Letter
20	00012436	FSA	Acceptance Letter -Complainant
21	00012437	RD	Acceptance Letter -Complainant
22	00012464	RD	HUD MOU Acceptance Letter
23	00012478	RD	HUD MOU Acceptance Letter
24	00012485	FNS	Acceptance Letter -Complainant
25	00012491	FNS	Acceptance Letter -Complainant
26	00012492	FNS	Acceptance Letter -Complainant
27	00012524	RD	HUD MOU Acceptance Letter
28	00012525	FNS	Acceptance Letter -Complainant
29	00012527	FNS	Acceptance Letter -Complainant
30	00012528	FNS	Acceptance Letter -Complainant
31	00012544	RD	HUD MOU Acceptance Letter
32	00012595	FNS	Acceptance Letter -Complainant
33	00012596	FNS	Acceptance Letter -Complainant
34	00012597	FNS	Acceptance Letter -Complainant
35	00012598	FNS	Acceptance Letter -Complainant
36	00012599	FNS	Acceptance Letter -Complainant
37	00012600	FNS	Acceptance Letter -Complainant
38	00012601	FNS	Acceptance Letter -Complainant
39	00012602	FNS	Acceptance Letter -Complainant
40	00012603	FNS	Acceptance Letter -Complainant
41	00012604	FNS	Acceptance Letter -Complainant
42	00012605	FNS	Acceptance Letter -Complainant

43	00012606	FNS	Acceptance Letter -Complainant
44	00012607	FNS	Acceptance Letter -Complainant
45	00012649	FNS	Acceptance Letter -Complainant
46	00012686	FNS	Acceptance Letter -Complainant
47	00012704	RD	HUD MOU Acceptance Letter
48	00012708	RD	Acceptance Letter -Complainant
49	00012747	RD	HUD MOU Acceptance Letter
50	00012799	RD	HUD MOU Acceptance Letter
51	00012854	RD	HUD MOU Acceptance Letter
52	00012857	RD	Acceptance Letter -Complainant
53	00012871	RD	Acceptance Letter -Complainant
54	00012873	FSA	Acceptance Letter -Complainant
55	00012891	FNS	Acceptance Letter -Complainant
56	00012893	RD	HUD MOU Acceptance Letter
57	00012901	FNS	FMCS Referral Issued
58	00012917	RD	HUD MOU Acceptance Letter
59	00012945	FNS	Acceptance Letter -Complainant
60	00012950	FSA	Acceptance Letter -Complainant
61	00012952	NIFA	Acceptance Letter -Complainant
62	00013010	RD	HUD MOU Acceptance Letter
63	00013071	RD	HUD MOU Acceptance Letter
64	00013105	RD	HUD MOU Acceptance Letter
65	00013106	RD	HUD MOU Acceptance Letter
66	00013134	RD	HUD MOU Acceptance Letter
67	00013142	FS	Acceptance Letter -Complainant
68	00013153	FSA	Acceptance Letter -Complainant
69	00013222	FNS	Acceptance Letter -Complainant
70	00013289	FNS	Acceptance Letter -Complainant
71	00013294	FSA	Acceptance Letter -Complainant
72	00013309	FNS	Acceptance Letter -Complainant
73	00013313	FNS	Acceptance Letter -Complainant
74	00013324	RD	Acceptance Letter -Complainant
75	00013330	RD	Acceptance Letter -Complainant
76	00013336	FSA	Acceptance Letter -Complainant
77	00013352	FSA	Acceptance Letter -Complainant
78	00013365	FNS	Acceptance Letter -Complainant
79	00013374	FSA	Acceptance Letter -Complainant
80	00013379	RD	HUD MOU Acceptance Letter
81	00013393	FSA	Acceptance Letter -Complainant
82	00013396	RD	HUD MOU Acceptance Letter
83	00013404	RD	Acceptance Letter -Complainant
84	00013406	RD	Acceptance Letter -Complainant
85	00013417	RMA	Acceptance Letter -Complainant
86	00013422	RD	Acceptance Letter -Complainant

87	00013445	RD	HUD MOU Acceptance Letter
88	00013449	FNS	Acceptance Letter -Complainant
89	00013470	RD	HUD MOU Acceptance Letter
90	00013474	FSA	Acceptance Letter -Complainant
91	00013476	NRCS	Acceptance Letter -Complainant
92	00013479	NIFA	Acceptance Letter -Complainant
93	00013485	RD	Acceptance Letter -Complainant
94	00013487	FSA	Acceptance Letter -Complainant
95	00013489	RD	HUD MOU Acceptance Letter
96	00013513	FNS	Acceptance Letter -Complainant
97	00013521	FS	Acceptance Letter -Complainant
98	00013525	FNS	Acceptance Letter -Complainant
99	00013530	FNS	Acceptance Letter -Complainant
100	00013536	RD	HUD MOU Acceptance Letter
101	00013540	FNS	Acceptance Letter -Complainant
102	00013542	AMS	Acceptance Letter -Complainant
103	00013556	RD	HUD MOU Acceptance Letter
104	00013595	FSA	Acceptance Letter -Complainant
105	00013598	FNS	Acceptance Letter -Complainant
106	00013602	RD	HUD MOU Acceptance Letter
107	00013603	FSA	Acceptance Letter -Complainant
108	00013604	NIFA	Acceptance Letter -Complainant
109	00013609	FS	Acceptance Letter -Complainant
110	00013611	RD	HUD MOU Acceptance Letter
111	00013631	RD	HUD MOU Acceptance Letter
112	00013632	RD	HUD MOU Acceptance Letter
113	00013634	RD	HUD MOU Acceptance Letter
114	00013639	RD	HUD MOU Acceptance Letter
115	00013725	RD	HUD MOU Acceptance Letter
116	00013746	RD	Acceptance Letter -Complainant
117	00013750	RD	HUD MOU Acceptance Letter
118	00013798	NIFA	Acceptance Letter -Complainant
119	00013827	FNS	Acceptance Letter -Complainant
120	00013836	FNS	Acceptance Letter -Complainant
121	00013843	FSA	Acceptance Letter -Complainant
122	00013865	FS	Acceptance Letter -Complainant
123	00013867	FNS	Acceptance Letter -Complainant
124	00013872	RD	HUD MOU Acceptance Letter
125	00013879	FNS	Acceptance Letter -Complainant
126	00013881	RD	HUD MOU Acceptance Letter
127	00013883	FSA	Acceptance Letter -Complainant
128	00013899	FSA	Acceptance Letter -Complainant
129	00013900	FSA	Acceptance Letter -Complainant
130	00013927	FNS	Acceptance Letter -Complainant

131	00013960	FNS	Acceptance Letter -Complainant
132	00013970	RD	HUD MOU Acceptance Letter
133	00014017	RD	HUD MOU Acceptance Letter
134	00014109	RD	HUD MOU Acceptance Letter
135	00014117	FSA	Acceptance Letter -Complainant
136	00014132	RD	Acceptance Letter -Complainant
137	00014179	RD	Acceptance Letter -Complainant
138	00014207	FNS	Acceptance Letter -Complainant
139	00014242	FNS	Acceptance Letter -Complainant
140	00014248	FSA	Acceptance Letter -Complainant
141	00014285	FSA	Acceptance Letter -Complainant
142	00014308	RD	Acceptance Letter -Complainant
143	00014359	FNS	Acceptance Letter -Complainant
144	00014361	RD	HUD MOU Acceptance Letter
145	00014374	RD	Acceptance Letter -Complainant
146	00014381	FSA	Acceptance Letter -Complainant
147	00014382	RD	HUD MOU Acceptance Letter
148	00014384	FNS	Acceptance Letter -Complainant
149	00014513	FNS	Acceptance Letter -Complainant
150	00014538	RD	HUD MOU Acceptance Letter
151	00014563	FNS	Acceptance Letter -Complainant
152	00014576	RD	HUD MOU Acceptance Letter
153	00014596	FNS	Acceptance Letter -Complainant
154	00014602	FNS	Acceptance Letter -Complainant
155	00014603	FNS	FMCS Referral Issued
156	00014608	RD	HUD MOU Acceptance Letter
157	00014610	RD	HUD MOU Acceptance Letter
158	00014611	FNS	Acceptance Letter -Complainant
159	00014621	FNS	Acceptance Letter -Complainant
160	00014642	FNS	Acceptance Letter -Complainant
161	00014649	FNS	Acceptance Letter -Complainant
162	00014795	FNS	Acceptance Letter -Complainant
163	00014800	FNS	Acceptance Letter -Complainant
164	00014818	FNS	Acceptance Letter -Complainant
165	00014858	FNS	Acceptance Letter -Complainant
166	00014882	FNS	Acceptance Letter -Complainant
167	00014894	FNS	Acceptance Letter -Complainant
168	00014913	FNS	Acceptance Letter -Complainant
169	00014921	FNS	Acceptance Letter -Complainant
170	00014927	FNS	Acceptance Letter -Complainant
171	00014936	FNS	Acceptance Letter -Complainant

Row Number	Complaint Number	Agency	Correspondence Received Date	Closure Date: Accepted	Age of Complaint in Days: Accepted
1	00008884	FS	February 27, 2015	January 23, 2023	2887
2	00011953	RD	August 20, 2018	March 3, 2023	1656
3	00012070	RD	May 31, 2019	May 11, 2023	1441
4	00012064	RD	May 28, 2019	January 24, 2023	1337
5	00012087	RD	July 17, 2019	November 1, 2022	1203
6	00012110	FNS	July 12, 2019	October 13, 2022	1189
7	00010484	RD	October 19, 2020	January 9, 2023	812
8	00010486	RD	November 16, 2020	February 7, 2023	813
9	00010493	RD	December 1, 2020	January 9, 2023	769
10	00010513	RD	October 23, 2020	June 22, 2023	972
11	00010492	FSA	December 8, 2020	February 16, 2023	800
12	00010516	RD	March 12, 2021	January 9, 2023	668
13	00010519	RD	March 16, 2021	January 9, 2023	664
14	00010521	RD	March 17, 2021	January 10, 2023	664
15	00010514	RD	February 16, 2021	January 9, 2023	692
16	00010533	RD	March 29, 2021	April 13, 2023	745
17	00010545	RD	April 14, 2021	April 17, 2023	733
18	00010536	RD	April 5, 2021	November 2, 2022	576
19	00010527	RD	March 24, 2021	November 2, 2022	588
20	00010518	RMA	March 3, 2021	December 6, 2022	643
21	00010542	RMA	March 31, 2021	December 8, 2022	617
22	00011627	FSA	May 14, 2021	October 21, 2022	525
23	00010541	RMA	March 31, 2021	December 8, 2022	617
24	00010535	RD	April 6, 2021	April 10, 2023	734
25	00011648	RD	June 29, 2021	January 9, 2023	559
26	00011665	RD	July 22, 2021	May 19, 2023	666
27	00010481	FSA	October 8, 2020	September 28, 2023	1085
28	00010502	NRCS	October 9, 2020	July 20, 2023	1014
29	00012325	FSA	December 7, 2020	August 10, 2023	976
30	00011634	FSA	May 26, 2021	October 11, 2022	503
31	00010512	RD	October 9, 2020	February 17, 2023	861
32	00011652	FSA	July 9, 2021	December 8, 2022	517
33	00011672	RD	August 17, 2021	January 10, 2023	511
34	00011679	RD	August 26, 2021	October 27, 2022	427
35	00011658	RD	July 19, 2021	March 16, 2023	605
36	00011675	RD	August 20, 2021	January 9, 2023	507
37	00011650	RD	July 7, 2021	September 12, 2023	797
38	00011628	RD	May 18, 2021	March 9, 2023	660
39	00011687	RD	September 14, 2021	February 2, 2023	506
40	00011676	RD	August 20, 2021	January 9, 2023	507
41	00011677	RD	August 9, 2021	December 15, 2022	493
42	00011681	RD	August 31, 2021	February 17, 2023	535
43	00011699	RD	October 7, 2021	June 16, 2023	617
44	00011700	RD	October 13, 2021	January 10, 2023	454
45	00011678	RD	August 10, 2021	August 14, 2023	734
46	00011631	FSA	May 17, 2021	April 17, 2023	700
47	00011706	RD	October 20, 2021	January 9, 2023	446
48	00011696	RD	October 6, 2021	July 20, 2023	652

49	00011714	RD	November 1, 2021	May 4, 2023	549
50	00011715	RD	November 5, 2021	March 30, 2023	510
51	00011716	RD	November 4, 2021	November 2, 2022	363
52	00011721	RD	November 10, 2021	July 3, 2023	600
53	00011723	RD	November 17, 2021	January 10, 2023	419
54	00011729	RD	November 22, 2021	June 2, 2023	557
55	00011738	RD	December 6, 2021	October 27, 2022	325
56	00011718	NRCS	November 8, 2021	December 13, 2022	400
57	00011722	RD	November 17, 2021	March 16, 2023	484
58	00011730	FSA	November 23, 2021	November 7, 2022	349
59	00011735	RD	November 16, 2021	February 17, 2023	458
60	00011717	FSA	November 3, 2021	January 9, 2023	432
61	00009363	RD	April 5, 2017	October 14, 2022	2018
62	00011746	RD	January 18, 2022	July 19, 2023	547
63	00011748	RD	January 19, 2022	June 16, 2023	513
64	00011750	FNS	January 6, 2022	July 31, 2023	571
65	00011747	RD	January 19, 2022	June 16, 2023	513
66	00001010	RD	January 31, 2022	January 9, 2023	343
67	00011663	RD	March 11, 2021	October 26, 2022	594
68	00011752	RD	January 10, 2022	January 10, 2023	365
69	00008782	FNS	December 27, 2021	October 31, 2022	308
70	00001026	RD	February 7, 2022	July 12, 2023	520
71	00008662	RD	October 18, 2021	March 29, 2023	527
72	00008779	FSA	January 12, 2022	November 7, 2022	299
73	00012420	FNS	February 23, 2022	October 4, 2022	223
74	00012423	FNS	March 2, 2022	October 31, 2022	243
75	00012428	RD	January 23, 2022	January 10, 2023	352
76	00008815	FSA	October 25, 2021	March 15, 2023	506
77	00012400	RD	February 15, 2022	February 2, 2023	352
78	00001029	FSA	February 15, 2022	September 28, 2023	590
79	00012403	FNS	February 25, 2022	January 20, 2023	329
80	00012430	RD	February 28, 2022	May 19, 2023	445
81	00012461	FNS	February 28, 2022	November 29, 2022	274
82	00008776	NRCS	January 5, 2022	March 20, 2023	439
83	00012429	RD	January 28, 2022	March 23, 2023	419
84	00012466	FNS	March 29, 2022	December 26, 2022	272
85	00012465	FNS	March 29, 2022	October 31, 2022	216
86	00012458	RD	February 28, 2022	April 17, 2023	413
87	00001012	FS	January 26, 2022	January 26, 2023	365
88	00012433	NRCS	March 7, 2022	February 16, 2023	346
89	00012496	RD	April 4, 2022	February 21, 2023	323
90	00012499	RD	March 31, 2022	February 7, 2023	313
91	00012522	RD	April 19, 2022	May 24, 2023	400
92	00012853	RD	September 6, 2022	September 18, 2023	377
93	00012398	FS	February 14, 2022	March 15, 2023	394
94	00012540	RD	May 2, 2022	July 12, 2023	436
95	00012507	FNS	April 6, 2022	January 26, 2023	295
96	00012573	FNS	May 6, 2022	January 18, 2023	257
97	00012571	RD	May 12, 2022	October 26, 2022	167
98	00012570	RD	May 11, 2022	August 9, 2023	455
99	00012447	FSA	March 3, 2022	November 9, 2022	251

100	00008734	RD	June 25, 2021	May 15, 2023	689
101	00008789	RD	January 19, 2022	February 6, 2023	383
102	00012578	RD	May 18, 2022	May 19, 2023	366
103	00012581	RD	March 10, 2022	November 2, 2022	237
104	00012582	RD	May 9, 2022	February 23, 2023	290
105	00012583	RD	May 2, 2022	February 7, 2023	281
106	00012594	FNS	May 18, 2022	January 18, 2023	245
107	00012610	RD	May 31, 2022	May 18, 2023	352
108	00012585	RD	May 18, 2022	June 15, 2023	393
109	00012529	RD	April 11, 2022	May 24, 2023	408
110	00012618	RD	June 3, 2022	March 16, 2023	286
111	00012627	RD	May 31, 2022	June 16, 2023	381
112	00012628	RD	June 7, 2022	May 19, 2023	346
113	00012552	NRCS	May 9, 2022	March 29, 2023	324
114	00012623	RD	June 3, 2022	September 18, 2023	472
115	00012646	FNS	May 27, 2022	February 8, 2023	257
116	00012418	FS	March 2, 2022	March 13, 2023	376
117	00012652	RD	June 23, 2022	September 18, 2023	452
118	00012679	FNS	June 16, 2022	March 31, 2023	288
119	00012683	FNS	June 24, 2022	January 19, 2023	209
120	00012690	FNS	June 29, 2022	January 19, 2023	204
121	00012694	FNS	June 24, 2022	August 11, 2023	413
122	00012698	FNS	July 11, 2022	June 20, 2023	344
123	00012574	FS	May 13, 2022	February 16, 2023	279
124	00012656	RD	June 23, 2022	June 22, 2023	364
125	00012647	FNS	May 27, 2022	April 24, 2023	332
126	00012691	FNS	June 28, 2022	January 20, 2023	206
127	00012669	RD	June 28, 2022	December 6, 2022	161
128	00012609	RD	May 27, 2022	March 1, 2023	278
129	00012713	RD	July 13, 2022	April 10, 2023	271
130	00012724	RD	July 22, 2022	June 16, 2023	329
131	00012735	FNS	July 20, 2022	October 21, 2022	93
132	00012670	FNS	June 15, 2022	September 28, 2023	470
133	00012722	RD	July 20, 2022	April 26, 2023	280
134	00012731	RD	July 29, 2022	June 15, 2023	321
135	00012742	FNS	July 28, 2022	October 27, 2022	91
136	00012414	RD	January 20, 2022	April 3, 2023	438
137	00008528	RD	July 13, 2021	January 31, 2023	567
138	00008632	RD	September 13, 2021	May 12, 2023	606
139	00008814	RD	October 19, 2021	July 7, 2023	626
140	00012755	RD	July 21, 2022	April 20, 2023	273
141	00008645	RD	September 16, 2021	May 10, 2023	601
142	00012590	RD	January 12, 2022	May 15, 2023	488
143	00012438	RD	March 9, 2022	January 5, 2023	302
144	00012692	FNS	June 23, 2022	November 14, 2022	144
145	00012715	FNS	July 15, 2022	October 18, 2022	95
146	00012730	RD	July 29, 2022	February 2, 2023	188
147	00012729	FNS	July 14, 2022	November 16, 2022	125
148	00012758	RD	August 3, 2022	August 10, 2023	372
149	00012763	FNS	July 21, 2022	October 17, 2022	88
150	00008634	RD	September 21, 2021	May 3, 2023	589

151	00012827	FNS	August 23, 2022	January 4, 2023	134
152	00012796	FNS	August 22, 2022	December 14, 2022	114
153	00012843	FNS	August 31, 2022	October 25, 2022	55
154	00012717	FNS	July 15, 2022	January 31, 2023	200
155	00012805	FNS	August 18, 2022	October 3, 2022	46
156	00012824	FNS	August 30, 2022	November 15, 2022	77
157	00012644	RD	June 22, 2022	July 7, 2023	380
158	00012716	FSA	July 19, 2022	June 9, 2023	325
159	00012814	FNS	August 29, 2022	July 3, 2023	308
160	00012844	FNS	September 1, 2022	October 11, 2022	40
161	00012861	FNS	September 19, 2022	January 17, 2023	120
162	00008727	RD	November 24, 2021	June 9, 2023	562
163	00008747	RD	December 6, 2021	February 21, 2023	442
164	00012753	FNS	August 5, 2022	November 22, 2022	109
165	00012800	FNS	August 24, 2022	March 24, 2023	212
166	00012850	FNS	September 2, 2022	October 17, 2022	45
167	00012868	FNS	September 20, 2022	January 4, 2023	106
168	00008704	RD	November 2, 2021	May 4, 2023	548
169	00012535	FSA	April 11, 2022	May 1, 2023	385
170	00012696	FSA	July 6, 2022	January 19, 2023	197
171	00012714	FSA	July 12, 2022	July 3, 2023	356
172	00012792	RD	August 22, 2022	June 5, 2023	287
173	00012523	RD	March 29, 2022	March 17, 2023	353
174	00012723	RD	July 20, 2022	February 22, 2023	217
175	00012818	RD	August 26, 2022	August 10, 2023	349
176	00012865	FNS	September 22, 2022	January 10, 2023	110
177	00012885	FNS	September 13, 2022	February 8, 2023	148
178	00012889	FNS	September 15, 2022	October 24, 2022	39
179	00012657	RD	June 23, 2022	February 7, 2023	229
180	00012756	RD	July 21, 2022	August 31, 2023	406
181	00012760	FSA	June 15, 2022	July 25, 2023	405
182	00012786	FNS	August 12, 2022	October 31, 2022	80
183	00012882	FNS	September 7, 2022	November 14, 2022	68
184	00012897	FNS	September 28, 2022	December 15, 2022	78
185	00012931	FNS	September 30, 2022	January 9, 2023	101
186	00012886	FNS	September 28, 2022	April 3, 2023	187
187	00012855	FNS	August 31, 2022	January 9, 2023	131
188	00012877	FNS	August 9, 2022	February 17, 2023	192
189	00012520	RD	April 19, 2022	April 10, 2023	356
190	00012767	FSA	August 8, 2022	September 28, 2023	416
191	00012772	RD	August 12, 2022	June 12, 2023	304
192	00012907	RD	September 25, 2022	March 22, 2023	178
193	00012929	FNS	September 19, 2022	November 4, 2022	46
194	00012890	FNS	September 25, 2022	March 31, 2023	187
195	00012935	FNS	October 7, 2022	May 3, 2023	208
196	00012938	FNS	September 29, 2022	January 26, 2023	119
197	00012794	FS	August 16, 2022	November 22, 2022	98
198	00012951	FNS	October 5, 2022	November 14, 2022	40
199	00012953	FNS	October 7, 2022	November 14, 2022	38
200	00012727	FNS	July 20, 2022	January 31, 2023	195
201	00012962	FNS	October 6, 2022	January 31, 2023	117

202	00012967	FNS	October 17, 2022	November 15, 2022	29
203	00012766	FSA	August 11, 2022	June 26, 2023	319
204	00012974	FNS	October 3, 2022	November 17, 2022	45
205	00012911	RD	October 5, 2022	June 12, 2023	250
206	00012977	FNS	October 7, 2022	November 4, 2022	28
207	00012469	FSA	March 31, 2022	June 22, 2023	448
208	00012847	FNS	September 13, 2022	November 17, 2022	65
209	00012921	FNS	October 3, 2022	November 30, 2022	58
210	00012928	FNS	October 5, 2022	November 30, 2022	56
211	00012795	RD	August 22, 2022	June 12, 2023	294
212	00012887	FNS	September 26, 2022	January 5, 2023	101
213	00012863	FNS	September 11, 2022	March 23, 2023	193
214	00012939	FNS	October 7, 2022	January 31, 2023	116
215	00012940	FNS	September 8, 2022	January 5, 2023	119
216	00013007	FNS	October 21, 2022	February 14, 2023	116
217	00012941	FNS	August 22, 2022	November 30, 2022	100
218	00012840	RD	September 8, 2022	January 12, 2023	126
219	00012919	RD	October 11, 2022	March 31, 2023	171
220	00012970	RD	September 16, 2022	July 3, 2023	290
221	00012965	FNS	October 9, 2022	January 31, 2023	114
222	00012968	FNS	October 7, 2022	February 9, 2023	125
223	00012918	FSA	October 12, 2022	August 8, 2023	300
224	00012908	FNS	September 30, 2022	March 14, 2023	165
225	00012963	RD	October 10, 2022	July 20, 2023	283
226	00013028	FNS	September 23, 2022	April 10, 2023	199
227	00012561	FSA	May 5, 2022	August 31, 2023	483
228	00012925	FNS	October 11, 2022	August 11, 2023	304
229	00013014	RD	October 24, 2022	April 17, 2023	175
230	00013046	FNS	October 17, 2022	March 15, 2023	149
231	00012869	FSA	August 22, 2022	June 22, 2023	304
232	00013098	FNS	November 15, 2022	January 25, 2023	71
233	00013101	FNS	November 4, 2022	March 14, 2023	130
234	00013089	FNS	October 28, 2022	December 20, 2022	53
235	00013120	FNS	November 16, 2022	September 28, 2023	316
236	00013128	FNS	October 4, 2022	December 23, 2022	80
237	00013013	FSA	October 31, 2022	March 29, 2023	149
238	00013022	FNS	October 26, 2022	December 27, 2022	62
239	00013038	RD	November 10, 2022	February 27, 2023	109
240	00013054	RD	November 16, 2022	February 21, 2023	97
241	00013111	RD	November 21, 2022	April 28, 2023	158
242	00013115	FNS	November 14, 2022	December 26, 2022	42
243	00013137	FNS	November 3, 2022	December 13, 2022	40
244	00013119	FNS	November 12, 2022	January 4, 2023	53
245	00012933	RD	September 25, 2022	March 23, 2023	179
246	00013148	FNS	November 23, 2022	January 4, 2023	42
247	00013150	FNS	November 20, 2022	January 4, 2023	45
248	00012870	FS	July 28, 2022	April 10, 2023	256
249	00013138	RD	December 5, 2022	May 25, 2023	171
250	00013139	RD	December 5, 2022	April 26, 2023	142
251	00012811	FS	June 24, 2022	June 22, 2023	363
252	00012999	RD	September 8, 2022	April 28, 2023	232

253	00013112	RD	November 21, 2022	June 6, 2023	197
254	00013136	RD	December 2, 2022	April 28, 2023	147
255	00012899	RD	September 22, 2022	February 27, 2023	158
256	00013193	FNS	November 14, 2022	January 10, 2023	57
257	00013199	FNS	November 14, 2022	June 5, 2023	203
258	00012905	RD	September 19, 2022	February 7, 2023	141
259	00012980	RD	October 25, 2022	February 24, 2023	122
260	00013143	RD	November 28, 2022	February 17, 2023	81
261	00013165	RD	December 14, 2022	May 19, 2023	156
262	00013012	FS	October 31, 2022	September 12, 2023	316
263	00013183	RD	November 14, 2022	June 15, 2023	213
264	00013225	FNS	December 5, 2022	July 3, 2023	210
265	00013009	RD	October 31, 2022	June 22, 2023	234
266	00013210	RD	November 11, 2022	February 13, 2023	94
267	00013159	RD	October 13, 2022	May 19, 2023	218
268	00013235	RD	December 16, 2022	April 10, 2023	115
269	00013162	FSA	December 5, 2022	July 25, 2023	232
270	00013217	FNS	November 29, 2022	January 30, 2023	62
271	00012798	FNS	August 10, 2022	September 9, 2023	395
272	00013276	FNS	December 21, 2022	February 8, 2023	49
273	00013286	FNS	January 3, 2023	February 10, 2023	38
274	00013287	FNS	December 14, 2022	February 13, 2023	61
275	00013175	FSA	November 10, 2022	March 23, 2023	133
276	00013291	FNS	January 3, 2023	February 14, 2023	42
277	00013027	FSA	October 27, 2022	March 9, 2023	133
278	00013304	FNS	December 21, 2022	March 28, 2023	97
279	00013031	AMS	November 4, 2022	August 8, 2023	277
280	00013319	FNS	January 24, 2023	June 15, 2023	142
281	00013126	RD	November 22, 2022	September 5, 2023	287
282	00013300	FNS	January 24, 2023	March 1, 2023	36
283	00013326	FNS	January 4, 2023	June 13, 2023	160
284	00013339	FNS	January 16, 2023	June 2, 2023	137
285	00013288	FNS	January 11, 2023	June 14, 2023	154
286	00013334	FNS	January 12, 2023	March 2, 2023	49
287	00013273	NRCS	January 3, 2023	September 12, 2023	252
288	00013353	FNS	January 27, 2023	March 7, 2023	39
289	00013357	FNS	January 24, 2023	March 21, 2023	56
290	00013260	NRCS	October 27, 2022	April 21, 2023	176
291	00013355	FNS	February 1, 2023	March 9, 2023	36
292	00013356	FNS	January 25, 2023	April 17, 2023	82
293	00013372	FNS	February 3, 2023	March 10, 2023	35
294	00013373	FNS	February 1, 2023	March 14, 2023	41
295	00013015	RD	October 28, 2022	August 8, 2023	284
296	00013231	FSA	December 18, 2022	June 2, 2023	166
297	00013388	FNS	February 6, 2023	March 20, 2023	42
298	00013390	FNS	February 10, 2023	March 20, 2023	38
299	00013272	FSA	January 10, 2023	May 25, 2023	135
300	00013295	RD	January 23, 2023	September 8, 2023	228
301	00013397	FNS	February 8, 2023	June 21, 2023	133
302	00001018	RD	February 8, 2022	September 20, 2023	589
303	00013242	FNS	December 9, 2022	June 15, 2023	188

304	00013021	FNS	October 17, 2022	March 29, 2023	163
305	00013265	RD	January 9, 2023	April 28, 2023	109
306	00013361	FNS	February 1, 2023	July 3, 2023	152
307	00013400	FNS	February 15, 2023	May 19, 2023	93
308	00013418	FNS	February 22, 2023	March 29, 2023	35
309	00013419	FNS	February 16, 2023	May 26, 2023	99
310	00012971	FNS	October 19, 2022	March 20, 2023	152
311	00013197	FNS	November 29, 2022	March 30, 2023	121
312	00001011	RD	January 31, 2022	May 4, 2023	458
313	00013310	FNS	January 20, 2023	March 24, 2023	63
314	00013408	FNS	February 19, 2023	June 14, 2023	115
315	00013435	FNS	February 22, 2023	August 31, 2023	190
316	00013113	RD	November 28, 2022	June 2, 2023	186
317	00013314	FSA	January 27, 2023	August 15, 2023	200
318	00013440	FNS	March 1, 2023	March 24, 2023	23
319	00013450	FNS	March 10, 2023	May 31, 2023	82
320	00013475	FNS	March 9, 2023	April 20, 2023	42
321	00013480	FNS	March 14, 2023	May 4, 2023	51
322	00013481	FNS	March 13, 2023	May 17, 2023	65
323	00013321	RD	January 26, 2023	September 19, 2023	236
324	00013426	FNS	March 8, 2023	July 27, 2023	141
325	00013292	FSA	January 23, 2023	September 8, 2023	228
326	00013505	FNS	April 7, 2023	May 1, 2023	24
327	00013442	FNS	March 6, 2023	September 28, 2023	206
328	00013498	FNS	March 13, 2023	May 4, 2023	52
329	00013527	FNS	March 27, 2023	May 17, 2023	51
330	00013389	FNS	February 23, 2023	June 23, 2023	120
331	00013531	FNS	April 5, 2023	May 18, 2023	43
332	00013436	RD	March 15, 2023	June 22, 2023	99
333	00013511	RD	March 31, 2023	September 18, 2023	171
334	00013543	FNS	April 5, 2023	August 9, 2023	126
335	00013547	FNS	April 9, 2023	May 12, 2023	33
336	00013548	FNS	April 18, 2023	June 21, 2023	64
337	00013550	FNS	April 11, 2023	May 15, 2023	34
338	00013448	RD	February 22, 2023	August 30, 2023	189
339	00013490	FNS	March 20, 2023	May 16, 2023	57
340	00013424	NRCS	March 2, 2023	June 8, 2023	98
341	00013559	FNS	April 19, 2023	May 17, 2023	28
342	00013278	FNS	December 13, 2022	February 8, 2023	57
343	00013446	NRCS	March 17, 2023	September 25, 2023	192
344	00013572	FNS	May 2, 2023	July 6, 2023	65
345	00013538	FNS	April 13, 2023	July 31, 2023	109
346	00013502	FNS	March 22, 2023	July 31, 2023	131
347	00013566	FNS	May 1, 2023	July 7, 2023	67
348	00013152	NRCS	December 4, 2022	August 11, 2023	250
349	00013580	FNS	March 16, 2023	July 31, 2023	137
350	00013581	FNS	March 16, 2023	July 31, 2023	137
351	00013557	FNS	April 11, 2023	August 11, 2023	122
352	00013613	FNS	May 2, 2023	June 14, 2023	43
353	00013606	FNS	April 26, 2023	June 28, 2023	63
354	00013375	NRCS	February 15, 2023	June 23, 2023	128

355	00013616	FNS	April 28, 2023	June 28, 2023	61
356	00013623	FNS	April 26, 2023	July 31, 2023	96
357	00013432	RD	March 8, 2023	August 8, 2023	153
358	00013577	FNS	April 27, 2023	June 20, 2023	54
359	00013629	FNS	May 8, 2023	June 28, 2023	51
360	00013535	RD	April 18, 2023	June 12, 2023	55
361	00013571	FSA	April 28, 2023	September 5, 2023	130
362	00013630	FNS	May 17, 2023	July 31, 2023	75
363	00013644	FNS	May 9, 2023	July 27, 2023	79
364	00013645	FNS	May 4, 2023	June 28, 2023	55
365	00013651	FNS	May 12, 2023	June 28, 2023	47
366	00013649	FNS	May 16, 2023	July 21, 2023	66
367	00013662	FNS	April 12, 2023	June 23, 2023	72
368	00013578	RD	April 25, 2023	June 16, 2023	52
369	00013575	NRCS	April 28, 2023	September 5, 2023	130
370	00013732	FNS	May 17, 2023	July 18, 2023	62
371	00013754	FNS	June 1, 2023	July 28, 2023	57
372	00013779	FNS	May 24, 2023	July 21, 2023	58
373	00013665	FSA	May 23, 2023	August 30, 2023	99
374	00013784	FNS	May 23, 2023	July 21, 2023	59
375	00013805	FNS	June 2, 2023	June 27, 2023	25
376	00013842	FNS	June 13, 2023	September 6, 2023	85
377	00013844	FNS	June 26, 2023	August 10, 2023	45
378	00013626	FNS	May 12, 2023	August 10, 2023	90
379	00013924	FNS	June 30, 2023	August 7, 2023	38
380	00013914	FNS	June 12, 2023	August 18, 2023	67
381	00013923	FNS	June 22, 2023	August 18, 2023	57
382	00013913	FNS	July 12, 2023	August 25, 2023	44
383	00013869	FNS	June 20, 2023	August 18, 2023	59
384	00013832	FNS	June 7, 2023	August 10, 2023	64
385	00013680	FSA	May 25, 2023	September 8, 2023	106
386	00013761	FNS	May 24, 2023	July 26, 2023	63
387	00014227	FNS	July 16, 2023	September 29, 2023	75
388	00014319	FNS	June 29, 2023	August 8, 2023	40
389	00014342	FNS	July 26, 2023	August 29, 2023	34
390	00014364	FNS	July 25, 2023	September 1, 2023	38
391	00014370	FNS	July 18, 2023	September 13, 2023	57
392	00013871	FNS	June 19, 2023	August 18, 2023	60
393	00014323	FNS	July 17, 2023	September 15, 2023	60
394	00014439	FNS	July 18, 2023	September 13, 2023	57
395	00014522	FNS	August 15, 2023	September 6, 2023	22
396	00014655	FNS	August 23, 2023	September 12, 2023	20
397	00014935	FNS	September 11, 2023	September 29, 2023	18

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	Case Number
1	AMS-2016-00693
2	AMS-2021-00564
3	AMS-2022-00208
4	AMS-2022-00297
5	AMS-2022-00385
6	AMS-2022-00430
7	AMS-2022-00506
8	AMS-2022-00578
9	AMS-2022-00644
10	AMS-2022-00653
11	AMS-2023-00119
12	AMS-2023-00157

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13	AMS-2023-00248
14	AMS-2023-00272
15	AMS-2023-00376
16	AMS-2023-00378
17	AMS-2023-00412
18	AMS-2023-00481
19	AMS-2023-00509
20	AMS-2023-00574
21	AMS-2023-00579
22	AMS-2023-00594
23	AMS-CF-2023-00069
24	APHIS-2015-00659

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25	APHIS-2016-00395
26	APHIS-2016-00851
27	APHIS-2016-00854
28	APHIS-2017-00204
29	APHIS-2017-00446
30	APHIS-2017-00875
31	APHIS-2018-00949
32	APHIS-2019-00625
33	APHIS-2021-00321
34	APHIS-2021-00385
35	APHIS-2022-00225
36	APHIS-2022-00606
37	APHIS-2022-00649

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38	APHIS-2022-00680
39	APHIS-2023-00025
40	APHIS-2023-00045
41	APHIS-2023-00057
42	APHIS-2023-00156
43	APHIS-2023-00310
44	APHIS-2023-00338
45	APHIS-2023-00344
46	APHIS-2023-00374
47	APHIS-2023-00397
48	APHIS-2023-00436
49	APHIS-2023-00456
50	APHIS-2023-00477

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51	APHIS-2023-00503
52	APHIS-2023-00510
53	APHIS-2023-00534
54	APHIS-2023-00544
55	APHIS-2023-00571
56	APHIS-2023-00572
57	APHIS-2023-00605
58	APHIS-CF-2023-00076
59	ARS-2008-00549
60	ARS-2022-00010
61	ARS-2022-00166
62	ARS-2022-00207

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63	ARS-2022-00240
64	ARS-2022-00268
65	ARS-2022-00518
66	ARS-2022-00608
67	ARS-2022-00665
68	ARS-2023-00096
69	ARS-2023-00189
70	ARS-2023-00219
71	ARS-2023-00244
72	ARS-2023-00355
73	ARS-2023-00356
74	ARS-2023-00521
75	ARS-2023-00538

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76	ARS-2023-00595
77	CCD-2020-00627
78	CCD-2022-00228
79	CCD-2023-00093
80	CCD-2023-00175
81	CCD-2023-00409
82	CCD-CF-2023-00053
83	CRSD-2014-00666
84	CRSD-2014-00668
85	CRSD-2014-00669
86	CRSD-2014-00672
87	CRSD-2014-00673

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88	CRSD-2014-00674
89	DEPT-2019-00534
90	DEPT-2019-00721
91	DEPT-2022-00310
92	DEPT-2022-00513
93	DEPT-2023-00070
94	DEPT-2023-00138
95	DEPT-2023-00227
96	DEPT-2023-00230
97	DEPT-2023-00256
98	DEPT-2023-00278
99	DEPT-2023-00339
100	DEPT-2023-00371

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101	DEPT-2023-00387
102	DEPT-2023-00438
103	DEPT-2023-00462
104	EMS-USDACR990350
105	FAS-1999-01546
106	FAS-2000-01586
107	FAS-2010-00947
108	FAS-2020-00266
109	FAS-2020-00372
110	FAS-2022-00408
111	FAS-2023-00012
112	FAS-2023-00417

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113	FAS-2023-00441
114	FAS-2023-00501
115	FAS-CF-2022-00198
116	FNCS-2018-00773
117	FNCS-2022-00390
118	FNCS-2022-00482
119	FNCS-2022-00565
120	FNCS-2023-00018
121	FNCS-2023-00112
122	FNCS-2023-00154
123	FNCS-2023-00192
124	FNCS-2023-00332

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125	FNCS-2023-00457
126	FNCS-2023-00523
127	FNCS-2023-00524
128	FNCS-CF-2023-00388
129	FNCS-CF-2023-00709
130	FPAC-2021-00057
131	FPAC-2021-00083
132	FPAC-2021-00432
133	FPAC-2021-00479
134	FPAC-2021-00487
135	FPAC-2021-00513
136	FPAC-2022-00301

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137	FPAC-2022-00348
138	FPAC-2022-00357
139	FPAC-2022-00432
140	FPAC-2022-00516
141	FPAC-2022-00595
142	FPAC-2022-00600
143	FPAC-2023-00142
144	FPAC-2023-00190
145	FPAC-2023-00217
146	FPAC-2023-00224
147	FPAC-2023-00231
148	FPAC-2023-00265
149	FPAC-2023-00297

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150	FPAC-2023-00303
151	FPAC-2023-00317
152	FPAC-2023-00329
153	FPAC-2023-00346
154	FPAC-2023-00349
155	FPAC-2023-00392
156	FPAC-2023-00395
157	FPAC-2023-00398
158	FPAC-2023-00410
159	FPAC-2023-00414
160	FPAC-2023-00450
161	FPAC-2023-00458
162	FPAC-2023-00464

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163	FPAC-2023-00476
164	FPAC-2023-00482
165	FPAC-2023-00566
166	FPAC-2023-00607
167	FPAC-2023-00624
168	FPAC-2023-00653
169	FPAC-CF-2022-00431
170	FPAC-CF-2022-00449
171	FPAC-CF-2023-00043
172	FPAC-CF-2023-00372
173	FS-2011-00679

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174	FS-2011-01082
175	FS-2012-00051
176	FS-2012-00361
177	FS-2012-00946
178	FS-2013-00194
179	FS-2013-00217
180	FS-2014-00003
181	FS-2014-00858
182	FS-2014-00889
183	FS-2016-00802
184	FS-2018-00093
185	FS-2018-00190
186	FS-2019-00144

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187	FS-2019-00293
188	FS-2019-00485
189	FS-2020-00251
190	FS-2020-00730
191	FS-2020-00831
192	FS-2020-00914
193	FS-2021-00047
194	FS-2021-00302
195	FS-2021-00338
196	FS-2021-00507
197	FS-2021-00555
198	FS-2022-00002
199	FS-2022-00028

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200	FS-2022-00139
201	FS-2022-00161
202	FS-2022-00345
203	FS-2022-00356
204	FS-2022-00364
205	FS-2022-00392
206	FS-2022-00404
207	FS-2022-00446
208	FS-2022-00453
209	FS-2022-00534
210	FS-2022-00550
211	FS-2022-00554
212	FS-2022-00631

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213	FS-2023-00009
214	FS-2023-00061
215	FS-2023-00065
216	FS-2023-00087
217	FS-2023-00116
218	FS-2023-00120
219	FS-2023-00131
220	FS-2023-00139
221	FS-2023-00166
222	FS-2023-00184
223	FS-2023-00185
224	FS-2023-00206
225	FS-2023-00211

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226	FS-2023-00218
227	FS-2023-00220
228	FS-2023-00235
229	FS-2023-00236
230	FS-2023-00263
231	FS-2023-00289
232	FS-2023-00293
233	FS-2023-00323
234	FS-2023-00341
235	FS-2023-00353
236	FS-2023-00354
237	FS-2023-00381
238	FS-2023-00396

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239	FS-2023-00401
240	FS-2023-00422
241	FS-2023-00428
242	FS-2023-00447
243	FS-2023-00448
244	FS-2023-00452
245	FS-2023-00460
246	FS-2023-00484
247	FS-2023-00488
248	FS-2023-00490
249	FS-2023-00492
250	FS-2023-00495
251	FS-2023-00505

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252	FS-2023-00506
253	FS-2023-00526
254	FS-2023-00635
255	FS-CF-2022-00428
256	FS-CF-2022-00514
257	FS-CF-2023-00123
258	FS-CF-2023-00249
259	FS-CF-2023-00411
260	FS-CF-2023-00543
261	FSA-2016-00903
262	FSA-2018-00239
263	FSIS-2015-00572
264	FSIS-2017-00942

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265	FSIS-2021-00157
266	FSIS-2021-00382
267	FSIS-2022-00030
268	FSIS-2022-00329
269	FSIS-2022-00333
270	FSIS-2022-00336
271	FSIS-2022-00352
272	FSIS-2022-00366
273	FSIS-2022-00597
274	FSIS-2022-00637
275	FSIS-2022-00651
276	FSIS-2023-00015
277	FSIS-2023-00017

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278	FSIS-2023-00026
279	FSIS-2023-00054
280	FSIS-2023-00104
281	FSIS-2023-00143
282	FSIS-2023-00145
283	FSIS-2023-00162
284	FSIS-2023-00170
285	FSIS-2023-00174
286	FSIS-2023-00198
287	FSIS-2023-00204
288	FSIS-2023-00213
289	FSIS-2023-00253
290	FSIS-2023-00276

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291	FSIS-2023-00288
292	FSIS-2023-00292
293	FSIS-2023-00298
294	FSIS-2023-00324
295	FSIS-2023-00326
296	FSIS-2023-00336
297	FSIS-2023-00360
298	FSIS-2023-00367
299	FSIS-2023-00369
300	FSIS-2023-00384
301	FSIS-2023-00406
302	FSIS-2023-00418
303	FSIS-2023-00433

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304	FSIS-2023-00455
305	FSIS-2023-00469
306	FSIS-CF-2017-00193
307	NIFA-CF-2023-00389
308	NIFA-CF-2023-00463
309	NIFA-CF-2023-00486
310	NIFA-CF-2023-00527
311	NIFA-CF-2023-00708
312	OCFO-2019-00507
313	OCFO-2020-00439
314	OCFO-2022-00421

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315	OCFO-2022-00674
316	OCFO-2023-00133
317	OCFO-2023-00149
318	OCFO-2023-00216
319	OCFO-2023-00557
320	OCFO-CF-2023-00260
321	OCFO-CF-2023-00266
322	OCFO-CF-2023-00283
323	OCFO-CF-2023-00314
324	OCFO-CF-2023-00443
325	OIG-2022-00278

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326	RD-2015-00763
327	RD-2016-01038
328	RD-2017-00971
329	RD-2018-00267
330	RD-2018-00377
331	RD-2019-00840
332	RD-2019-01003
333	RD-2020-00262
334	RD-2020-00725
335	RD-2020-00920
336	RD-2021-00184
337	RD-2021-00209
338	RD-2021-00356

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339	RD-2021-00439
340	RD-2021-00466
341	RD-2022-00222
342	RD-2022-00253
343	RD-2022-00267
344	RD-2022-00298
345	RD-2022-00397
346	RD-2022-00398
347	RD-2022-00647
348	RD-2023-00155
349	RD-2023-00165
350	RD-2023-00229
351	RD-2023-00237

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352	RD-2023-00315
353	RD-2023-00352
354	RD-2023-00415
355	RD-2023-00451
356	RD-2023-00453
357	RD-CF-2019-00555
358	RD-CF-2021-00176

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Column1	Case Number
1	AMS-2019-00674
2	AMS-2019-01085
3	AMS-2020-00732
4	AMS-2021-00019
5	AMS-2021-00422
6	AMS-2021-00506
7	AMS-2022-00106
8	AMS-2022-00261
9	AMS-2022-00520
10	AMS-2022-00603
11	AMS-2022-00604
12	AMS-2022-00605
13	AMS-2022-00653
14	AMS-2022-00660
15	AMS-2023-00039
16	AMS-2023-00049
17	AMS-2023-00151
18	APHIS-2018-00905
19	APHIS-2019-00741
20	APHIS-2019-00764
21	APHIS-2019-00916
22	APHIS-2019-00959
23	APHIS-2020-00052
24	APHIS-2020-00076
25	APHIS-2020-00109
26	APHIS-2020-00511
27	APHIS-2020-00607
28	APHIS-2020-00784
29	APHIS-2020-00838
30	APHIS-2021-00261
31	APHIS-2021-00297
32	APHIS-2021-00310
33	APHIS-2021-00330
34	APHIS-2021-00396

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35	APHIS-2021-00441
36	APHIS-2021-00502
37	APHIS-2022-00149
38	APHIS-2022-00169
39	APHIS-2022-00209
40	APHIS-2022-00229
41	APHIS-2022-00272
42	APHIS-2022-00279
43	APHIS-2022-00281
44	APHIS-2022-00309
45	APHIS-2022-00330
46	APHIS-2022-00335
47	APHIS-2022-00358
48	APHIS-2022-00367
49	APHIS-2022-00393
50	APHIS-2022-00442
51	APHIS-2022-00462
52	APHIS-2022-00489
53	APHIS-2022-00503
54	APHIS-2022-00544
55	APHIS-2022-00640
56	APHIS-2022-00654
57	APHIS-2022-00662
58	APHIS-2023-00051
59	APHIS-2023-00055
60	APHIS-2023-00134
61	APHIS-2023-00136
62	APHIS-2023-00160
63	APHIS-2023-00301
64	APHIS-2023-00370
65	APHIS-2023-00512
66	APHIS-CF-2021- 00556
67	APHIS-CF-2022- 00141
68	ARS-2018-00954

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69	ARS-2020-00179
70	ARS-2020-00663
71	ARS-2020-00885
72	ARS-2021-00298
73	ARS-2021-00360
74	ARS-2022-00039
75	ARS-2022-00124
76	ARS-2022-00140
77	ARS-2022-00247
78	ARS-2022-00306
79	ARS-2022-00343
80	ARS-2022-00607
81	ARS-2022-00652
82	ARS-2023-00117
83	ARS-CF-2022- 00598
84	CCD-2019-00148
85	CCD-2021-00098
86	CCD-2021-00288
87	CCD-2021-00378
88	CCD-2021-00531
89	CCD-2022-00172
90	CCD-2022-00509
91	CCD-CF-2021- 00129
92	CCD-CF-2021- 00240
93	DEPT-2019-00082
94	DEPT-2020-00406
95	DEPT-2022-00058
96	DEPT-2022-00113
97	DEPT-2022-00260
98	DEPT-2022-00458
99	DEPT-2022-00507
100	DEPT-2022-00609
101	DEPT-2022-00610
102	DEPT-2023-00113

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103	DEPT-2023-00362
104	ERS-CF-2022-00146
105	FAS-2019-00863
106	FAS-2020-00973
107	FAS-2021-00053
108	FAS-2021-00429
109	FAS-2022-00175
110	FAS-2023-00102
111	FNCS-2020-00075
112	FNCS-2020-00754
113	FNCS-2021-00033
114	FNCS-2021-00328
115	FNCS-2021-00557
116	FNCS-2022-00103
117	FNCS-2022-00150
118	FNCS-2022-00643
119	FNCS-2022-00663
120	FNCS-2023-00036
121	FNCS-2023-00041
122	FNCS-2023-00068
123	FNCS-2023-00105
124	FNCS-2023-00121
125	FNCS-2023-00399
126	FNCS-CF-2022-00611
127	FPAC-2019-01162
128	FPAC-2020-00245
129	FPAC-2020-00690
130	FPAC-2020-00824
131	FPAC-2020-00976
132	FPAC-2021-00069
133	FPAC-2021-00085
134	FPAC-2021-00278
135	FPAC-2021-00443
136	FPAC-2021-00489

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137	FPAC-2021-00501
138	FPAC-2021-00517
139	FPAC-2021-00543
140	FPAC-2021-00569
141	FPAC-2022-00099
142	FPAC-2022-00127
143	FPAC-2022-00128
144	FPAC-2022-00200
145	FPAC-2022-00203
146	FPAC-2022-00273
147	FPAC-2022-00290
148	FPAC-2022-00308
149	FPAC-2022-00318
150	FPAC-2022-00429
151	FPAC-2022-00433
152	FPAC-2022-00443
153	FPAC-2022-00477
154	FPAC-2022-00566
155	FPAC-2022-00592
156	FPAC-2022-00679
157	FPAC-2023-00019
158	FPAC-2023-00035
159	FPAC-2023-00107
160	FPAC-2023-00307
161	FPAC-2023-00358
162	FPAC-CF-2020-00642
163	FPAC-CF-2021-00435
164	FPAC-CF-2021-00493
165	FPAC-CF-2021-00634
166	FPAC-CF-2022-00568
167	FS-2012-00193
168	FS-2013-00148
169	FS-2014-00890

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170	FS-2015-00160
171	FS-2015-00418
172	FS-2016-00298
173	FS-2016-01037
174	FS-2017-00258
175	FS-2018-00051
176	FS-2018-00259
177	FS-2018-00416
178	FS-2019-00871
179	FS-2019-00977
180	FS-2019-01025
181	FS-2020-00200
182	FS-2020-00220
183	FS-2020-00386
184	FS-2020-00709
185	FS-2020-00815
186	FS-2020-00850
187	FS-2021-00024
188	FS-2021-00070
189	FS-2021-00175
190	FS-2021-00181
191	FS-2021-00219
192	FS-2021-00256
193	FS-2021-00363
194	FS-2021-00388
195	FS-2021-00451
196	FS-2021-00475
197	FS-2021-00527
198	FS-2021-00548
199	FS-2021-00551
200	FS-2021-00586
201	FS-2022-00048
202	FS-2022-00078
203	FS-2022-00110
204	FS-2022-00152

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205	FS-2022-00156
206	FS-2022-00164
207	FS-2022-00179
208	FS-2022-00183
209	FS-2022-00219
210	FS-2022-00266
211	FS-2022-00293
212	FS-2022-00349
213	FS-2022-00351
214	FS-2022-00353
215	FS-2022-00354
216	FS-2022-00375
217	FS-2022-00379
218	FS-2022-00384
219	FS-2022-00396
220	FS-2022-00422
221	FS-2022-00436
222	FS-2022-00456
223	FS-2022-00459
224	FS-2022-00512
225	FS-2022-00576
226	FS-2022-00580
227	FS-2022-00599
228	FS-2022-00623
229	FS-2022-00632
230	FS-2022-00634
231	FS-2022-00636
232	FS-2022-00661
233	FS-2023-00007
234	FS-2023-00031
235	FS-2023-00032
236	FS-2023-00091
237	FS-2023-00094
238	FS-2023-00167
239	FS-2023-00171

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240	FS-2023-00197
241	FS-2023-00214
242	FS-2023-00383
243	FS-2023-00471
244	FS-CF-2019-01118
245	FS-CF-2020-00183
246	FS-CF-2020-00616
247	FS-CF-2022-00018
248	FS-CF-2022-00020
249	FS-CF-2022-00483
250	FS-CF-2022-00537
251	FS-CF-2022-00587
252	FS-CF-2023-00187
253	FSA-2018-00144
254	FSA-2018-00168
255	FSA-2019-00822
256	FSA-2019-00876
257	FSIS-2019-00005
258	FSIS-2019-00972
259	FSIS-2020-00420
260	FSIS-2020-00738
261	FSIS-2020-00807
262	FSIS-2020-00811
263	FSIS-2020-00948
264	FSIS-2021-00121
265	FSIS-2021-00126
266	FSIS-2021-00128
267	FSIS-2021-00172
268	FSIS-2021-00211
269	FSIS-2021-00405
270	FSIS-2021-00423
271	FSIS-2021-00492
272	FSIS-2021-00552
273	FSIS-2021-00562
274	FSIS-2021-00590

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275	FSIS-2021-00593
276	FSIS-2021-00600
277	FSIS-2021-00614
278	FSIS-2022-00011
279	FSIS-2022-00051
280	FSIS-2022-00076
281	FSIS-2022-00077
282	FSIS-2022-00093
283	FSIS-2022-00147
284	FSIS-2022-00160
285	FSIS-2022-00190
286	FSIS-2022-00302
287	FSIS-2022-00325
288	FSIS-2022-00328
289	FSIS-2022-00359
290	FSIS-2022-00368
291	FSIS-2022-00377
292	FSIS-2022-00418
293	FSIS-2022-00424
294	FSIS-2022-00452
295	FSIS-2022-00515
296	FSIS-2022-00526
297	FSIS-2022-00561
298	FSIS-2022-00616
299	FSIS-2023-00003
300	FSIS-2023-00034
301	FSIS-2023-00075
302	FSIS-2023-00169
303	FSIS-2023-00232
304	FSIS-2023-00350
305	NIFA-CF-2019- 01144
306	NIFA-CF-2022- 00248
307	NIFA-CF-2022- 00464

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308	NIFA-CF-2022-00668
309	NRCS-2012-00515
310	NRCS-2018-00439
311	NRCS-2018-00958
312	NRCS-2019-00442
313	NRCS-2019-00937
314	NRCS-2019-01083
315	OCFO-2020-00278
316	OCFO-2020-00700
317	OCFO-2022-00033
318	OCFO-2022-00244
319	OCFO-2022-00245
320	OCFO-2022-00531
321	OCFO-2022-00596
322	OCFO-2022-00615
323	OCFO-2022-00624
324	OCFO-2022-00677
325	OCFO-2023-00179
326	OCFO-CF-2019-00491
327	OIG-2020-00465
328	OIG-2022-00155
329	RD-2019-00506
330	RD-2020-00274
331	RD-2020-00388
332	RD-2020-00783
333	RD-2021-00205
334	RD-2021-00350
335	RD-2022-00087
336	RD-2022-00304
337	RD-2022-00567
338	RD-2022-00574
339	RD-2022-00583
340	RD-2022-00591
341	RD-2022-00613

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342	RD-2022-00646
343	RD-2022-00650
344	RD-2023-00021
345	RD-2023-00074
346	RD-2023-00086
347	RD-2023-00127
348	RD-2023-00177
349	RD-2023-00210
350	RD-2023-00473
351	FS-2023-00529
352	FS-2023-00642