

EEOC Form 462 Excel Tool 2023.1

AGENCY CODE

AGCR

You can find the agency code in the List of Agency Codes for Form 462 Reporting under the Guidance tab Form 462 FedSEP portal.

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
 STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS
 (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: AGCR

REPORTING PERIOD: FY2023

PART I - PRE-COMPLAINT ACTIVITIES

EEO COUNSELOR		COUNSELINGS	INDIVIDUALS
A. INTENTIONALLY LEFT BLANK			
ADR INTAKE OFFICER		COUNSELINGS	INDIVIDUALS
B. INTENTIONALLY LEFT BLANK			
TOTAL COMPLETED/ENDED COUNSELINGS		COUNSELINGS	INDIVIDUALS
C. TOTAL COMPLETED/ENDED COUNSELINGS		80	78
1. COUNSELED WITHIN 30 DAYS		19	18
2. COUNSELED WITHIN 31 TO 90 DAYS		60	59
a. COUNSELED WITHIN WRITTEN EXTENSION PERIOD NO LONGER THAN 60 DAYS		40	39
b. COUNSELED WITHIN 90 DAYS WHERE INDIVIDUAL PARTICIPATED IN ADR		20	20
c. COUNSELED WITHIN 31-90 DAYS THAT WERE UNTIMELY		0	0
3. COUNSELED BEYOND 90 DAYS		1	1
4. COUNSELED DUE TO REMANDS		0	0
D. PRE-COMPLAINT ACTIVITIES		COUNSELINGS	INDIVIDUALS
1. ON HAND AT THE BEGINNING OF THE REPORTING PERIOD		17	17
2. INITIATED DURING THE REPORTING PERIOD		73	70
3. COMPLETED/ENDED COUNSELINGS		80	78
a. SETTLEMENTS (MONETARY AND NON-MONETARY)		2	2
b. WITHDRAWALS/NO COMPLAINT FILED		35	35
c. COUNSELINGS COMPLETED/ENDED IN REPORTING PERIOD THAT RESULTED IN COMPLAINT FILINGS IN REPORTING PERIOD		43	41
d. DECISION TO FILE COMPLAINT PENDING AT THE END OF THE REPORTING PERIOD		0	0
4. COUNSELINGS PENDING AT THE END OF THE REPORTING PERIOD		10	10

E. NON-ADR SETTLEMENTS WITH MONETARY BENEFITS			
	COUNSELINGS	INDIVIDUALS	AMOUNT
TOTAL	0	0	0.00
1. COMPENSATORY DAMAGES	0	0	0.00
2. BACKPAY/FRONTPAY	0	0	0.00
3. LUMP SUM PAYMENT	0	0	0.00
4. ATTORNEY FEES AND COSTS	0	0	0.00
5. OTHER NON-ADR SETTLEMENTS W/MONETARY BENEFITS	0	0	0.00

F. NON-ADR SETTLEMENTS WITH NON-MONETARY BENEFITS			
	COUNSELINGS	INDIVIDUALS	
TOTAL	0	0	
1. HIRES	0	0	
2. PROMOTIONS	0	0	
3. EXPUNGEMENTS	0	0	
4. REASSIGNMENTS	0	0	
5. REMOVALS RESCINDED	0	0	
6. ACCOMMODATIONS	0	0	
7. TRAINING	0	0	
8. APOLOGY	0	0	
9. DISCIPLINARY ACTIONS	0	0	
a. RESCINDED	0	0	
b. MODIFIED	0	0	
10. PERFORMANCE EVALUATION MODIFIED	0	0	
11. LEAVE RESTORED	0	0	
12. NEUTRAL REFERENCE	0	0	
13. OTHER NON-ADR SETTLEMENTS W/NON-MONETARY BENEFITS	0	0	

G. ADR SETTLEMENTS WITH MONETARY BENEFITS			
	COUNSELINGS	INDIVIDUALS	AMOUNT
TOTAL	0	0	0.00
1. COMPENSATORY DAMAGES	0	0	0.00
2. BACKPAY/FRONTPAY	0	0	0.00
3. LUMP SUM PAYMENT	0	0	0.00
4. ATTORNEY FEES AND COSTS	0	0	0.00
5. OTHER ADR SETTLEMENTS W/MONETARY BENEFITS	0	0	0.00

H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS			
	COUNSELINGS	INDIVIDUALS	
TOTAL	2	2	
1. HIRES	0	0	
2. PROMOTIONS	0	0	
3. EXPUNGEMENTS	0	0	
4. REASSIGNMENTS	1	1	
5. REMOVALS RESCINDED	0	0	
6. ACCOMMODATIONS	0	0	
7. TRAINING	0	0	
8. APOLOGY	0	0	
9. DISCIPLINARY ACTIONS	0	0	
a. RESCINDED	0	0	
b. MODIFIED	0	0	
10. PERFORMANCE EVALUATION MODIFIED	0	0	
11. LEAVE RESTORED	0	0	
12. NEUTRAL REFERENCE	0	0	
13. OTHER ADR SETTLEMENTS W/NON-MONETARY BENEFITS	1	1	

			I. NON-ADR SETTLEMENTS		
			TOTAL	COUNSELINGS	INDIVIDUALS
				0	0

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
 STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS
 (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: AGCR

REPORTING PERIOD: FY2023

PART II - FORMAL COMPLAINT ACTIVITIES

PART III - AGENCY RESOURCES, TRAINING, REPORTING LINE

55 A. COMPLAINTS ON HAND AT THE BEGINNING OF THE REPORTING PERIOD

44 B. COMPLAINTS FILED

0 C. REMANDS (sum of lines C1+C2+C3)

0 C.1. REMANDS (NOT INCLUDED IN A OR B)

0 C.2. REMANDS (INCLUDED IN A OR B)

0 C.3. NUMBER OF ADDITIONAL REMANDS IN THIS REPORTING PERIOD THAT ARE NOT CAPTURED IN C.1 OR C.2 ABOVE

0 C.4. ADDITIONAL CLOSURES IN THIS REPORTING PERIOD NOT REFLECTED IN F. OR H. THAT RESULTED FROM REMANDS

99 D. TOTAL COMPLAINTS (sum of lines A+B+C1)

92 E. COMPLAINTS IN LINE D THAT WERE NOT CONSOLIDATED

41 F. COMPLAINTS IN LINE E CLOSED DURING REPORT PERIOD

7 G. COMPLAINTS IN LINE D THAT WERE CONSOLIDATED

1 H. COMPLAINTS IN LINE G CLOSED DURING REPORT PERIOD

57 I. COMPLAINTS ON HAND AT THE END OF THE REPORTING PERIOD (Line D - (F+H)) + [(C2 + C3) - C4]

41 J. INDIVIDUALS FILING COMPLAINTS (Complainants)

3 K. NUMBER OF JOINT PROCESSING UNITS FROM CONSOLIDATION OF COMPLAINTS

A. AGENCY & CONTRACT RESOURCES

	AGENCY		CONTRACT	
	NUMBER	PERCENT	NUMBER	PERCENT
1. WORK FORCE				
a. TOTAL WORK FORCE	2936			
b. PERMANENT EMPLOYEES	2824			
2. COUNSELOR	4		1	
a. FULL-TIME	4	100.00	1	100.00
b. PART-TIME	0	0.00	0	0.00
c. COLLATERAL DUTY	0	0.00	0	0.00
3. INVESTIGATOR	1		5	
a. FULL-TIME	1	100.00	5	100.00
b. PART-TIME	0	0.00	0	0.00
c. COLLATERAL DUTY	0	0.00	0	0.00
4. COUNSELOR/INVESTIGATOR	5		1	
a. FULL-TIME	5	100.00	1	100.00
b. PART-TIME	0	0.00	0	0.00
c. COLLATERAL DUTY	0	0.00	0	0.00

B. AGENCY & CONTRACT STAFF TRAINING

	COUNSELORS		INVESTIGATORS		COUNS/INVESTIG	
	AGENCY	CONTRACT	AGENCY	CONTRACT	AGENCY	CONTRACT
1. STAFF - TOTAL	4	1	1	5	5	1
a. NEW STAFF RECEIVING AT LEAST 32 HOURS OF TRAINING	2	0	0	0	0	0
b. EXPERIENCED STAFF RECEIVING AT LEAST 8 HOURS OF TRAINING	2	1	1	5	5	1
c. TRAINING REQUIREMENT NOT MET	0	0	0	0	0	0

C. REPORTING LINE

1 EEO DIRECTOR'S NAME: Dr. Penny Brown Reynolds

1a. DOES THE EEO DIRECTOR REPORT TO THE AGENCY HEAD? YES NO
MUST use 'X' to designate response to question

2. IF NO, WHO DOES THE EEO DIRECTOR REPORT TO?
 PERSON: _____
 TITLE: _____

3. WHO IS RESPONSIBLE FOR THE DAY-TO-DAY OPERATION OF THE EEO PROGRAM IN YOUR DEPARTMENT/AGENCY/ORGANIZATION?
 PERSON: Crystal Gist
 TITLE: Director

4. WHO DOES THAT PERSON REPORT TO?
 PERSON: Winona Lake
 TITLE: Associate Assistant Secretary for Civil Rights

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STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS**
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AGENCY OR DEPARTMENT: AGCR

REPORTING PERIOD: FY2023

PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 1)

ISSUES OF ALLEGED DISCRIMINATION	BASES OF ALLEGED DISCRIMINATION										TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE
	RACE						COLOR	RELIGION	REPRISAL				
	AMER. INDIAN/ ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES							
A. APPOINTMENT/HIRE	0	0	0	0	0	0	1	0	0	0	3	1	1
C. AWARDS	0	0	0	2	0	0	2	0	2	0	9	2	2
E. DISCIPLINARY ACTION	0	0	0	3	0	0	1	0	4	0	17	7	7
1. DEMOTION	0	0	0	0	0	0	0	0	0	0	1	1	1
3. SUSPENSION	0	0	0	1	0	0	0	0	1	0	3	1	1
4. REMOVAL	0	0	0	1	0	0	0	0	0	0	2	1	1
6. OTHER DISCIPLINARY ACTIONS	0	0	0	1	0	0	1	0	3	0	11	4	4
G. PERF. EVAL./APPRAISAL	0	1	0	0	0	0	0	0	0	0	1	1	1
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	0	2	0	13	2	0	4	1	25	0	89	32	31
1. NON-SEXUAL	0	2	0	13	2	0	4	1	25	0	89	32	31
2. SEXUAL									0	0	0	0	0
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	2	1	0	1	0	5	0	15	5	5
L. PROMOTION/NON-SELECTION	0	0	0	3	2	0	0	0	6	0	20	8	8
M. REASSIGNMENT	0	0	0	2	0	0	3	0	2	0	11	4	4
N. REASONABLE ACCOMMODATION DISABILITY									3	0	8	4	4
P. RELIGIOUS ACCOMMODATION								0	0	0	0	0	0
R. SEX-STEROTYPING											0	0	0
S. TELEWORK	0	0	0	0	0	0	0	0	1	0	3	1	1
T. TERMINATION	0	0	0	0	0	0	0	0	1	0	4	1	1

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REPORTING PERIOD: FY2023

PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 1)

ISSUES OF ALLEGED DISCRIMINATION	BASES OF ALLEGED DISCRIMINATION										TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE
	RACE						COLOR	RELIGION	REPRISAL				
	AMER. INDIAN/ ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES							
V. TIME AND ATTENDANCE	0	0	0	3	0	0	0	0	5	16	5	5	
W. TRAINING	0	0	0	3	0	0	1	0	3	15	4	4	
X. OTHER TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	8	0	1	5	2	11	53	15	14	
TOTAL ALL ISSUES BY BASES	0	3	0	39	5	1	18	3	68				
TOTAL ALL COMPLAINTS FILED BY BASES	0	2	0	17	3	1	7	2	30				
TOTAL ALL COMPLAINANTS BY BASES	0	2	0	16	3	1	6	2	28				

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PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 2)

ISSUES OF ALLEGED DISCRIMINATION	BASES OF ALLEGED DISCRIMINATION												TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE
	SEX			PREGNANCY DISCRIMINATION ACT	NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY		GINA			
	MALE	FEMALE	LGBT		HISPANIC/LATINO	OTHER	MALE	FEMALE		MENTAL	PHYSICAL				
A. APPOINTMENT/HIRE	0	0	0	0	0	0	0	0	1	0	1	0	3	1	1
C. AWARDS	1	0	0	0	0	0	0	0	2	0	0	0	9	2	2
E. DISCIPLINARY ACTION	1	1	0	0	1	0	0	0	3	2	1	0	17	7	7
1. DEMOTION	0	0	0	0	0	0	0	0	0	1	0	0	1	1	1
3. SUSPENSION	1	0	0	0	0	0	0	0	0	0	0	0	3	1	1
4. REMOVAL	0	0	0	0	0	0	0	0	1	0	0	0	2	1	1
6. OTHER DISCIPLINARY ACTIONS	0	1	0	0	1	0	0	0	2	1	1	0	11	4	4
G. PERF. EVAL./APPRAISAL	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	6	9	0	0	0	0	4	0	12	7	4	0	89	32	31
1. NON-SEXUAL	6	9	0	0	0	0	4	0	12	7	4	0	89	32	31
2. SEXUAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	1	1	0	0	0	0	0	0	1	1	1	0	15	5	5
L. PROMOTION/NON-SELECTION	0	2	0	0	0	0	0	0	3	2	2	0	20	8	8
M. REASSIGNMENT	0	1	0	0	0	0	0	0	2	0	1	0	11	4	4
N. REASONABLE ACCOMMODATION DISABILITY				0						3	2	0	8	4	4
P. RELIGIOUS ACCOMMODATION													0	0	0
R. SEX-STEROTYPING	0	0	0										0	0	0
S. TELEWORK	0	0	0	0	0	0	0	0	1	1	0	0	3	1	1
T. TERMINATION	0	1	0	0	0	0	0	0	1	0	1	0	4	1	1
V. TIME AND ATTENDANCE	0	3	0	0	0	0	0	0	0	3	2	0	16	5	5
W. TRAINING	1	3	0	0	0	0	0	0	2	1	1	0	15	4	4
X. OTHER TERMS/CONDITIONS OF EMPLOYMENT	5	3	0	0	0	0	2	0	8	4	3	1	53	15	14

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PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 2)

ISSUES OF ALLEGED DISCRIMINATION	BASES OF ALLEGED DISCRIMINATION												TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE
	SEX			PREGNANCY DISCRIMINATION ACT	NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY		GINA			
	MALE	FEMALE	LGBT		HISPANIC/LATINO	OTHER	MALE	FEMALE		MENTAL	PHYSICAL				
TOTAL ALL ISSUES BY BASES	15	24	0	0	1	6	0	1	36	24	19	1			
TOTAL ALL COMPLAINTS FILED BY BASES	7	10	0	0	1	4	0	1	13	10	7	1			
TOTAL ALL COMPLAINANTS BY BASES	6	10	0	0	1	3	0	1	13	9	7	1			

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PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 1)

ISSUES OF ALLEGED DISCRIMINATION IN SETTLEMENTS	BASES OF ALLEGED DISCRIMINATION IN SETTLEMENTS										NUMBER COUNSELING SETTLEMENT ALLEGATIONS	NUMBER COUNSELINGS SETTLED BY ISSUE	NUMBER INDIVIDUALS SETTLED WITH BY ISSUE	NUMBER COMPLAINT SETTLEMENT ALLEGATIONS	NUMBER COMPLAINTS SETTLED BY ISSUE	NUMBER COMPLAINANTS SETTLED WITH BY ISSUE
	RACE						COLOR	RELIGION	REPRISAL							
	AMER INDIAN/ ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES										
A. APPOINTMENT/HIRE	0	0	0	0	0	0	1	0	0	0	0	0	2	1	1	
C. AWARDS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
E. DISCIPLINARY ACTION	0	0	0	0	0	0	0	0	1	0	0	0	1	1	1	
1. DEMOTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
3. SUSPENSION	0	0	0	0	0	0	0	0	1	0	0	0	1	1	1	
4. REMOVAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
6. OTHER DISCIPLINARY ACTIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
G. PERF. EVAL./APPRAISAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
I. HARASSMENT	0	1	0	0	0	0	0	0	4	2	1	1	6	4	4	
1. NON-SEXUAL	0	1	0	0	0	0	0	0	4	2	1	1	6	4	4	
2. SEXUAL									0	0	0	0	0	0	0	
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
L. PROMOTION/NON-SELECTION	0	0	0	0	0	0	0	0	1	0	0	0	3	1	1	
M. REASSIGNMENT	0	0	0	0	0	0	0	0	1	0	0	0	2	1	1	
N. REASONABLE ACCOMMODATION DISABILITY									1	2	1	1	0	0	0	
P. RELIGIOUS ACCOMMODATION									0	0	0	0	0	0	0	
R. SEX-STEROTYPING										0	0	0	0	0	0	
S. TELEWORK	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T. TERMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
V. TIME AND ATTENDANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
W. TRAINING	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
X. OTHER TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0	0	0	0	2	1	1	1	1	1	1	
1. COUNSELING SETTLEMENT ALLEGATIONS	0	0	0	0	0	0	0	0	0	3						
1A. NUMBER OF COUNSELINGS SETTLED	0	0	0	0	0	0	0	0	0	2						
1B. NUMBER OF COUNSELEES SETTLED WITH	0	0	0	0	0	0	0	0	0	2						
2. COMPLAINT SETTLEMENT ALLEGATIONS	0	1	0	0	0	0	1	0	0	7						
2A. NUMBER OF COMPLAINTS SETTLED	0	1	0	0	0	0	1	0	0	4						
2B. NUMBER OF COMPLAINANTS SETTLED WITH	0	1	0	0	0	0	1	0	0	4						

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PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 2)

ISSUES OF DISCRIMINATION IN SETTLEMENTS	BASES OF ALLEGED DISCRIMINATION IN SETTLEMENTS																	
	SEX			PREGNANCY DISCRIMINATION ACT	NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY		GINA	NUMBER COUNSELING SETTLEMENT ALLEGATIONS	NUMBER COUNSELINGS SETTLED BY ISSUE	NUMBER INDIVIDUALS SETTLED WITH BY ISSUE	NUMBER COMPLAINT SETTLEMENT ALLEGATIONS	NUMBER COMPLAINTS SETTLED BY ISSUE	NUMBER COMPLAINTS SETTLED WITH BY ISSUE
	MALE	FEMALE	LGBT		HISPANIC/LATINO	OTHER	MALE	FEMALE		MENTAL	PHYSICAL							
A. APPOINTMENT/HIRE	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	2	1	1
C. AWARDS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1
1. DEMOTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3. SUSPENSION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1
4. REMOVAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6. OTHER DISCIPLINARY ACTIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
G. PERF. EVAL./APPRAISAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	1	0	0	0	0	0	0	0	1	0	1	0	2	1	1	6	4	4
1. NON-SEXUAL	1	0	0	0	0	0	0	0	1	0	1	0	2	1	1	6	4	4
2. SEXUAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	3	1	1
M. REASSIGNMENT	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	2	1	1
N. REASONABLE ACCOMMODATION DISABILITY				0						0	1	0	2	1	1	0	0	0
P. RELIGIOUS ACCOMMODATION													0	0	0	0	0	0
R. SEX-STEREOTYPING	0	0	0										0	0	0	0	0	0
S. TELEWORK	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T. TERMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
V. TIME AND ATTENDANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
W. TRAINING	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X. OTHER TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	1	1	1
1. COUNSELING SETTLEMENT ALLEGATIONS	0	0	0	0	0	0	0	0	0	0	0	2	0					
1A. NUMBER OF COUNSELINGS SETTLED	0	0	0	0	0	0	0	0	0	0	0	1	0					
1B. NUMBER OF COUNSELEES SETTLED WITH	0	0	0	0	0	0	0	0	0	0	0	1	0					
2. COMPLAINT SETTLEMENT ALLEGATIONS	2	0	0	0	0	0	0	0	3	1	0	0						
2A. NUMBER OF COMPLAINTS SETTLED	1	0	0	0	0	0	0	0	2	1	0	0						
2B. NUMBER OF COMPLAINANTS SETTLED WITH	1	0	0	0	0	0	0	0	2	1	0	0						

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PART IV D - BASES AND ISSUES FOUND IN FADs AND FINAL ORDERS (Part 1)

ISSUES OF ALLEGED DISCRIMINATION FOUND IN FADs AND FINAL ORDERS	BASES OF ALLEGED DISCRIMINATION FOUND IN FADs AND FINAL ORDERS									NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS ISSUED	NUMBER COMPLAINANTS ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDINGS BY ISSUE	NUMBER AJ DECISIONS WITH FINDINGS BY ISSUE	NUMBER FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE	# COMPLAINANTS ISSUED FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE
	RACE						COLOR	RELIGION	REPRISAL								
	AMER INDIAN/ ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES											
A. APPOINTMENT/HIRE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
C. AWARDS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1. DEMOTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3. SUSPENSION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4. REMOVAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6. OTHER DISCIPLINARY ACTIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
G. PERF. EVAL./APPRAISAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	0	0	0	1	0	0	0	0	0	1	1	1	1	1	0	0	0
1. NON-SEXUAL	0	0	0	1	0	0	0	0	0	0	0	0	1	1	0	0	0
2. SEXUAL	0	0	0	0	0	0	0	0	0	1	1	1	0	0	0	0	0
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	0	0	0	1	0	0	1	0	0	2	1	1	0	0	0	0	0
M. REASSIGNMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
N. REASONABLE ACCOMMODATION DISABILITY										0	0	0	0	0	0	0	0
P. RELIGIOUS ACCOMMODATION										0	0	0	0	0	0	0	0
R. SEX-STEREOTYPING										0	0	0	0	0	0	0	0
S. TELEWORK	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T. TERMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
V. TIME AND ATTENDANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
W. TRAINING	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X. OTHER TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	1	0	0	0	0	0	1	1	1	1	1	0	0	0
1. FINAL AGENCY DECISION FINDINGS	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0
1A. NUMBER OF FADs WITH FINDINGS	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0
1B. NUMBER OF COMPLAINANTS ISSUED FAD FINDINGS	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0
2. AJ DECISION FINDINGS	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
2A. NUMBER AJ DECISIONS WITH FINDINGS	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
3. FINAL AGENCY ORDER FINDINGS FULLY IMPLEMENTED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3A. # OF FINAL ORDERS (FOs) WITH FINDINGS IMPLEMENTED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3B. # COMPLAINANTS ISSUED FOs WITH FINDINGS IMPLEMENTED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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PART IV D - BASES AND ISSUES FOUND IN FADs AND FINAL ORDERS (Part 2)

ISSUES OF ALLEGED DISCRIMINATION FOUND IN FADs AND FINAL ORDERS	BASES OF ALLEGED DISCRIMINATION FOUND IN FADs AND FINAL ORDERS																			
	SEX			PREGNANCY	NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY		GINA	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS ISSUED	NUMBER COMPLAINANTS ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDINGS BY ISSUE	NUMBER AJ DECISIONS WITH FINDINGS BY ISSUE	NUMBER FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE	# COMPLAINANTS ISSUED FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE
	MALE	FEMALE	LGBT	DISCRIMINATION ACT	HISPANIC/LATINO	OTHER	MALE	FEMALE		MENTAL	PHYSICAL									
A. APPOINTMENT/HIRE	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
C. AWARDS	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
1. DEMOTION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
3. SUSPENSION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
4. REMOVAL	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
6. OTHER DISCIPLINARY ACTIONS	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
G. PERF. EVAL/APPRaisal	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
H. EXAMINATION/TEST	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	0	1	0	0	0	0			0	0	0	0	1	1	1	1	1	0	0	0
1. NON-SEXUAL	0	0	0	0	0	0			0	0	0	0	0	0	0	0	1	0	0	0
2. SEXUAL	0	1	0	0	0	0			0	0	0	0	1	1	1	1	0	0	0	0
J. MEDICAL EXAMINATION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	0	0	0	0	0	0			0	0	0	0	2	1	1	0	0	0	0	0
M. REASSIGNMENT	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
N. REASONABLE ACCOMMODATION DISABILITY				0					0	0	0	0	0	0	0	0	0	0	0	0
P. RELIGIOUS ACCOMMODATION												0	0	0	0	0	0	0	0	0
R. SEX-STEROTYPING	0	0	0									0	0	0	0	0	0	0	0	0
S. TELEWORK	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
T. TERMINATION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
V. TIME AND ATTENDANCE	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
W. TRAINING	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
X. OTHER TERMS/CONDITIONS OF EMPLOYMENT	0	1	0	0	0	0			0	0	0	0	1	1	1	1	1	0	0	0
1. FINAL AGENCY DECISION FINDINGS	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1A. NUMBER OF FADs WITH FINDINGS	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1B. NUMBER OF COMPLAINANTS ISSUED FAD FINDINGS	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2. AJ DECISION FINDINGS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2A. NUMBER AJ DECISIONS WITH FINDINGS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3. FINAL AGENCY ORDER FINDINGS FULLY IMPLEMENTED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3A. # OF FINAL ORDERS (FOs) WITH FINDINGS IMPLEMENTED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3B. # COMPLAINANTS ISSUED FOs WITH FINDINGS IMPLEMENTED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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PART V - SUMMARY OF CLOSURES BY STATUTE

A. STATUTE (IF A SINGLE COMPLAINT HAS MULTIPLE STATUTES RECORD EACH ON THE APPROPRIATE LINE.)

38	1.	TITLE VII
0	1a.	PREGNANCY DISCRIMINATION ACT (PDA)
10	2.	AGE DISRIMINATION IN EMPLOYMENT ACT (ADEA)
14	3.	REHABILITATION ACT
0	4.	EQUAL PAY ACT (EPA)
1	5.	GENETIC INFORMATION NONDISCRIMINATION ACT (GINA)

B. TOTAL BY STATUTES

63 THIS NUMBER MAY BE LARGER THAN THE TOTAL NUMBER OF COMPLAINTS CLOSED.
 (A1+A1a+A2+A3+A4+A5)

PART VI - SUMMARY OF CLOSURES BY CATEGORY

	TOTAL NUMBER	TOTAL DAYS	AVERAGE DAYS
A. TOTAL NUMBER OF CLOSURES (1+2+3)	42	24243	577.21
1. WITHDRAWALS	6	2189	364.83
a. NON-ADR WITHDRAWALS	6	2189	364.83
b. ADR WITHDRAWALS	0	0	0.00
2. SETTLEMENTS	6	4374	729.00
a. NON-ADR SETTLEMENTS	5	4204	840.80
b. ADR SETTLEMENTS	1	170	170.00
3. FINAL AGENCY ACTIONS (B+C)	30	17680	589.33
B. FINAL AGENCY DECISIONS WITHOUT AN ADMINISTRATIVE JUDGE DECISION (1+2+3)	20	9629	481.45
1. FINDING DISCRIMINATION	2	1577	788.50
2. FINDING NO DISCRIMINATION	13	7254	558.00
3. DISMISSAL OF COMPLAINTS	5	798	159.60
C. FINAL AGENCY ORDERS WITH AN ADMINISTRATIVE JUDGE (AJ) DECISION (1+2)	10	8051	805.10
1. AJ DECISION FULLY IMPLEMENTED (a+b+c)	10	8051	805.10
(a) FINDING DISCRIMINATION	1	1296	1296.00
(b) FINDING NO DISCRIMINATION	9	6755	750.56
(c) DISMISSAL OF COMPLAINTS	0	0	0.00
2. AJ DECISION NOT FULLY IMPLEMENTED (a+b+c)	0	0	0.00
(a) FINDING DISCRIMINATION (i+ii+iii)	0	0	0.00
i. AGENCY APPEALED FINDING BUT NOT REMEDY	0	0	0.00
ii. AGENCY APPEALED REMEDY BUT NOT FINDING	0	0	0.00
iii. AGENCY APPEALED BOTH FINDING AND REMEDY	0	0	0.00
(b) FINDING NO DISCRIMINATION	0	0	0.00
(c) DISMISSAL OF COMPLAINTS	0	0	0.00

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PART VI - SUMMARY OF CLOSURES BY CATEGORY (Continued)

	TOTAL NUMBER	TOTAL DAYS	AVERAGE DAYS
D. FINAL AGENCY MERIT DECISIONS (FAD) ISSUED (1+2+3+4)	15	3904	260.27
1. COMPLAINANT REQUESTED IMMEDIATE FAD (1a+1b)	6	1464	244.00
a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF FAD REQUEST	3	136	45.33
b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND RECEIPT OF FAD REQUEST	3	1328	442.67
2. COMPLAINANT DID NOT ELECT HEARING OR FAD (2a+2b)	7	1337	191.00
a. AGENCY ISSUED FAD WITHIN 60 DAYS OF END OF 30-DAY ELECTION PERIOD	2	33	16.50
b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND END OF 30-DAY ELECTION PERIOD	5	1304	260.80
3. HEARING REQUESTED; AJ RETURNED CASE TO AGENCY FOR FAD WITHOUT AJ DECISION (3a+3b)	2	1103	551.50
a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE	0	0	0.00
b. AGENCY ISSUED FAD MORE THAN 60 DAYS AFTER RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE	2	1103	551.50
4. FINAL AGENCY DECISION ISSUED ON A MIXED CASE (4a+4b)	0	0	0.00
a. AGENCY ISSUED FAD WITHIN 45 DAYS AFTER INVESTIGATION	0	0	0.00
b. AGENCY ISSUED FAD MORE THAN 45 DAYS AFTER INVESTIGATION	0	0	0.00

PART VII - SUMMARY OF FORMAL COMPLAINTS CLOSED BY TYPES OF BENEFITS

	NUMBER	AMOUNT
A. TOTAL COMPLAINTS CLOSED WITH BENEFITS	9	
B. TOTAL CLOSURES WITH MONETARY BENEFITS TO COMPLAINANT	8	163,475.17
1. BACK PAY/FRONT PAY	2	0.00
2. LUMP SUM PAYMENT	3	39,500.00
3. COMPENSATORY DAMAGES	3	50,000.00
4. ATTORNEY FEES AND COSTS	3	73,975.17
5. OTHER MONETARY BENEFITS	0	0.00
D. INTENTIONALLY LEFT BLANK		
E. TOTAL CLOSURES WITH NON-MONETARY BENEFITS TO COMPLAINANT	5	
F. TYPES OF BENEFITS IN NON-MONETARY CLOSURES	NUMBER OF CLOSURES THAT RECEIVED MONETARY BENEFITS AS WELL	NUMBER OF CLOSURES THAT RECEIVED ONLY NON-MONETARY BENEFITS
1. HIRES	0	0
2. PROMOTIONS	0	0
3. EXPUNGEMENTS	0	0
4. REASSIGNMENTS	0	1
5. REMOVALS RESCINDED	1	0
6. ACCOMMODATIONS	0	0
7. TRAINING	0	0
8. APOLOGY	0	0
9. DISCIPLINARY ACTIONS	1	0
a. RESCINDED	1	0
b. MODIFIED	0	0
10. PERFORMANCE EVALUATION MODIFIED	0	0
11. LEAVE RESTORED	0	0
12. NEUTRAL REFERENCE	0	0
13. OTHER NON-MONETARY BENEFITS	2	0

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PART VIII - SUMMARY OF PENDING COMPLAINTS BY CATEGORY

A. TOTAL COMPLAINTS PENDING (SAME AS PART II Line I) (1+1a+2+3+4)	NUMBER PENDING	NUMBER OF DAYS	AVERAGE DAYS	DAYS PENDING OLDEST CASE	OLDEST CASE EEOC HEARING #
	55	22521			
1. COMPLAINTS PENDING WRITTEN NOTIFICATION (Acknowledgement Letter)	3	252	84.00	247	
1a. COMPLAINTS PENDING DECISION TO ACCEPT/DISMISS	5	443	88.60	243	
2. COMPLAINTS PENDING IN INVESTIGATION	26	9885	380.19	3112	
2a. COMPLAINTS PENDING 180 DAY INVESTIGATION NOTICE	10	8374	837.40	3112	
3. COMPLAINTS PENDING IN HEARINGS	16	9907	619.19	1586	560-2021-00216X
4. COMPLAINTS PENDING A FINAL AGENCY ACTION	5	2034	406.80	1198	

PART IX - SUMMARY OF INVESTIGATIONS COMPLETED

		TOTAL	TOTAL DAYS	AVERAGE
A. INVESTIGATIONS COMPLETED DURING REPORTING PERIOD (1+3)		19	3652	192.21
AGENCY INVESTIGATIONS				
1. INVESTIGATIONS COMPLETED BY AGENCY PERSONNEL (a+b+c)		0	0	0.00
a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS		0	0	0.00
b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS		0	0	0.00
1. TIMELY COMPLETED INVESTIGATIONS		0	0	0.00
2. UNTIMELY COMPLETED INVESTIGATIONS		0	0	0.00
c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS		0	0	0.00
2. AGENCY INVESTIGATION COSTS		\$0.00		\$0.00
CONTRACT INVESTIGATIONS				
3. INVESTIGATIONS COMPLETED BY CONTRACTORS (a+b+c)		19	3652	192.21
a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS		11	1686	153.27
b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS		8	1966	245.75
1. TIMELY COMPLETED INVESTIGATIONS		7	1662	237.43
2. UNTIMELY COMPLETED INVESTIGATIONS		1	304	304.00
c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS		0	0	0.00
4. CONTRACTOR INVESTIGATION COSTS		\$70,047.00		\$3,686.68

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PART X - SUMMARY OF ADR PROGRAM ACTIVITIES

INFORMAL PHASE (PRE-COMPLAINT)

A. INTENTIONALLY LEFT BLANK			
B. ADR ACTIONS IN COMPLETED/ENDED COUNSELINGS		COUNSELINGS	INDIVIDUALS
1.	ADR OFFERED BY AGENCY	77	75
2.	REJECTED BY INDIVIDUAL (COUNSELEE)	56	54
3.	INTENTIONALLY LEFT BLANK		
4.	TOTAL ACCEPTED INTO ADR PROGRAM	21	21
C. ADR RESOURCES USED IN COMPLETED/ENDED COUNSELINGS (TOTALS)			
1.	INHOUSE	2	2
2.	EXTERNAL	4	4
4.	MULTIPLE RESOURCES USED	0	0

E. STATUS OF ADR CASES IN COMPLETED/ENDED COUNSELINGS		COUNSELINGS	INDIVIDUALS	DAYS	AVERAGE DAYS
1.	TOTAL CLOSED	21	21	1244	59.24
	a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)	2	2	106	53.00
	b. NO FORMAL COMPLAINT FILED	8	8	510	63.75
	c. COMPLAINT FILED				
	i. NO RESOLUTION	6	6	338	56.33
	ii. NO ADR ATTEMPT (aka Part X.E.1.d)	5	5	290	58.00
	e. DECISION TO FILE COMPLAINT PENDING AT THE END OF THE REPORTING PERIOD	0	0	0	0.00
2.	INTENTIONALLY LEFT BLANK				

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PART XI - SUMMARY OF ADR PROGRAM ACTIVITIES

FORMAL PHASE (COMPLAINT FILED)

B. ADR ACTIONS IN COMPLAINT CLOSURES		COMPLAINTS	COMPLAINANTS
1.	ADR OFFERED BY AGENCY	2	2
2.	REJECTED BY COMPLAINANT	0	0
3.	INTENTIONALLY LEFT BLANK		
4.	TOTAL ACCEPTED INTO ADR PROGRAM	2	2
C. ADR RESOURCES USED IN COMPLAINT CLOSURES (TOTALS)		2	2
1.	INHOUSE	2	2
2.	EXTERNAL	0	0
4.	MULTIPLE RESOURCES USED	0	0

E. STATUS OF CASES IN COMPLAINT CLOSURES		COMPLAINTS	COMPLAINANTS	DAYS	AVERAGE DAYS
1.	TOTAL CLOSED	2	2	110	55.00
a.	SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)	1	1	85	85.00
b.	WITHDRAWAL FROM EEO PROCESS	0	0	0	0.00
c.	NO RESOLUTION	1	1	25	25.00
d.	NO ADR ATTEMPT	0	0	0	0.00
2.	INTENTIONALLY LEFT BLANK				

F. BENEFITS RECEIVED		COMPLAINTS	COMPLAINANTS	AMOUNT
1.	MONETARY	1	1	2500
a.	COMPENSATORY DAMAGES	0	0	0
b.	BACKPAY/FRONTPAY	0	0	0
c.	LUMP SUM	1	1	2500
d.	ATTORNEY FEES AND COSTS	0	0	0
e.	OTHER MONETARY BENEFITS	0	0	0
2.	NON-MONETARY	0	0	
a.	HIRES	0	0	

b.	PROMOTIONS	0	0
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c.	EXPUNGEMENTS	0	0
d.	REASSIGNMENTS	0	0
e.	REMOVALS RESCINDED	0	0

f.	ACCOMMODATIONS	0	0
g.	TRAINING	0	0
h.	APOLOGY	0	0
i.	DISCIPLINARY ACTIONS	0	0
i.	RESCINDED	0	0
ii.	MODIFIED	0	0
j.	PERFORMANCE EVALUATION MODIFIED	0	0
k.	LEAVE RESTORED	0	0
l.	NEUTRAL REFERENCE	0	0
m.	OTHER NON-MONETARY BENEFITS	0	0

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
 STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS
 (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: AGCR

REPORTING PERIOD: FY2023

PART XII - SUMMARY OF EEO ADR PROGRAM ACTIVITIES

EEO ADR RESOURCES

A. NO LONGER COLLECTED

B. EMPLOYEES THAT CAN PARTICIPATE IN EEO ADR	2936
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C. RESOURCES THAT MANAGE EEO ADR PROGRAM (DOES NOT INCLUDE NEUTRALS AS REPORTED IN PARTS X. & XI.)	13
1. IN-HOUSE FULL TIME (40 HOURS EEO ADR ONLY)	1
2. IN-HOUSE PART TIME (32 HOURS EEO ADR ONLY)	0
3. IN-HOUSE COLLATERAL DUTY (OTHERS/NON-CONTRACT)	0
4. CONTRACT (ANOTHER FEDERAL AGENCY/PRIVATE ORGANIZATIONS)	12

D. EEO ADR FUNDING SPENT	AMOUNT
	0.00

E. EEO ADR CONTACT INFORMATION

1. NAME OF EEO ADR PROGRAM DIRECTOR / MANAGER	Anita Pitchford
2. TITLE	Team Lead
3. TELEPHONE NUMBER	202-720-5660
4. EMAIL	Anita.Pitchford@usda.gov

F. EEO ADR PROGRAM INFORMATION

MUST use 'X' to designate response to questions

	YES	NO
1. Does the agency require the alleged responsible management official to participate in EEO ADR?	X	
1a. If yes, is there a written policy requiring the participation?	X	
2. Does the alleged responsible management official have a role in deciding if the case is appropriate for EEO ADR?		X

The FY 2021 Form 462 report must be "Accepted/Finalized" by EEOC by October 31, 2021 to be considered timely.

Data Checks

Pass/Fail	Value 1	Must Be	Value 2	Part	Table Name	462 Line Item	Must_Be	462 Line Item(s)	Comments	Comment Req	Unique ID
Pass	42	=	42	PART VI	Summary of Closures	If 2.C.2 = 0 Then 2.F+2.H+2.C.4	=	A			4674

Do not close any Excel file until import has completed.

Data Compared 0 of 4523