# EEOC Form 462 Excel Tool 2023.1

AGENCY CODE	AGCR

You can find the agency code in the List of Agency Codes for Form 462 Reporting under the Guidance tab Form 462 FedSEP portal.

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: AGCR **REPORTING PERIOD: FY2023 PART I - PRE-COMPLAINT ACTIVITIES** E. NON-ADR SETTLEMENTS WITH MONETARY BENEFITS EEO COUNSELOR INDIVIDUALS AMOUNT COUNSELINGS COUNSELINGS INDIVIDUALS TOTAL 0.00 A. INTENTIONALLY LEFT BLANK 0.00 COMPENSATORY DAMAGES 0 2. BACKPAY/FRONTPAY 0.00 3. LUMP SUM PAYMENT 0.00 4. ATTORNEY FEES AND COSTS ADR INTAKE OFFICER 0.00 5. OTHER NON-ADR SETTLEMENTS INDIVIDUALS W/MONETARY BENEFITS COUNSELINGS 0.00 B. INTENTIONALLY LEFT BLANK TOTAL COMPLETED/ENDED COUNSELINGS F. NON-ADR SETTLEMENTS WITH NON-MONETARY BENEFITS COUNSELINGS INDIVIDUALS COUNSELINGS **INDIVIDUALS** TOTAL 78 C. TOTAL COMPLETED/ENDED COUNSELINGS 1. HIRES 1. COUNSELED WITHIN 30 DAYS 19 18 2. PROMOTIONS 60 59 2. COUNSELED WITHIN 31 TO 90 DAYS a. COUNSELED WITHIN WRITTEN EXTENSION 40 39 **EXPUNGEMENTS** PERIOD NO LONGER THAN 60 DAYS REASSIGNMENTS b. COUNSELED WITHIN 90 DAYS WHERE 20 REMOVALS RESCINDED INDIVIDUAL PARTICIPATED IN ADR 20 c. COUNSELED WITHIN 31-90 DAYS THAT WERE UNTIMELY 0 3. COUNSELED BEYOND 90 DAYS 4. COUNSELED DUE TO REMANDS ACCOMMODATIONS **TRAINING APOLOGY** DISCIPLINARY ACTIONS COUNSELINGS INDIVIDUALS D. PRE-COMPLAINT ACTIVITIES a. RESCINDED 1. ON HAND AT THE BEGINNING OF THE b. MODIFIED 10. PERFORMANCE EVALUATION MODIFIED REPORTING PERIOD 17 17 73 2. INITIATED DURING THE REPORTING PERIOD 70 11. LEAVE RESTORED 3. COMPLETED/ENDED COUNSELINGS 78 12. NEUTRAL REFERENCE 13. OTHER NON-ADR SETTLEMENTS W/NON a. SETTLEMENTS (MONETARY AND MONETARY BENEFITS NON-MONETARY) b. WITHDRAWALS/NO COMPLAINT FILED 35 35 G. ADR SETTLEMENTS WITH MONETARY BENEFITS c. COUNSELINGS COMPLETED/ENDED IN REPORTING PERIOD THAT RESULTED COUNSELINGS INDIVIDUALS **AMOUNT** TOTAL IN COMPLAINT FILINGS IN REPORTING 0.0 43 41 COMPENSATORY DAMAGES 0.00 d. DECISION TO FILE COMPLAINT PENDING 2. BACKPAY/FRONTPAY 0.00 AT THE END OF THE REPORTING PERIOD 0 3. LUMP SUM PAYMENT 0.00 4. COUNSELINGS PENDING AT THE END OF THE 4. ATTORNEY FEES AND COSTS 0.00 REPORTING PERIOD 5. OTHER ADR SETTLEMENTS W/ 10 10 MONETARY BENEFITS 0.00 H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS COUNSELINGS INDIVIDUALS TOTAL 1. HIRES **PROMOTIONS EXPUNGEMENTS** REASSIGNMENTS REMOVALS RESCINDED 0 **ACCOMMODATIONS TRAINING APOLOGY DISCIPLINARY ACTIONS** a. RESCINDED b. MODIFIED 0 10. PERFORMANCE EVALUATION MODIFIED 11. LEAVE RESTORED 12. NEUTRAL REFERENCE 13. OTHER ADR SETTLEMENTS W/NON-MONETARY BENEFITS

I. NON-ADR SETTLEMENTS			
	COUNSELINGS	INDIVIDUALS	
TOTAL	0	0	

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR D	EPARTMENT: AGCR				REPORT	TING PEF	RIOD: FY	<b>′</b> 2023	
PART II - FOR	MAL COMPLAINT ACTIVITIES	PART III -	AGENCY RESOURCES,	TRAINING	3, REPO	RTING L	INE		
		A. AGENC	Y & CONTRACT RESOU	RCES					
55 A.	COMPLAINTS ON HAND AT THE BEGINNING				AGE	NCY	CONT	RACT	
	OF THE REPORTING PERIOD			1	NUMBER	PERCENT	NUMBER	PERCENT	
		1. WORK FOR	RCE						
44 в.	COMPLAINTS FILED		a. TOTAL WORK FORCE		2936				
			b. PERMANENT EMPLOYE	ES	2824				
<b>0</b> C.	REMANDS (sum of lines C1+C2+C3)	2. COUNSELC			4		1		
0	C.1. REMANDS (NOT INCLUDED IN A OR B)		a. FULL-TIME		4	100.00	1	100.00	
0	C.2. REMANDS (INCLUDED IN A OR B)		b. PART-TIME		0	0.00	0	0.00	
0	C.3. NUMBER OF ADDITIONAL REMANDS IN THIS REPORTING		c. COLLATERAL DUTY		0	0.00	0	0.00	
	PERIOD THAT ARE NOT CAPTURED IN C.1 OR C.2 ABOVE							-	
0	C.4. ADDITIONAL CLOSURES IN THIS REPORTING PERIOD NOT	3. INVESTIGA	TOR		1		5		
	REFLECTED IN F. OR H. THAT RESULTED FROM REMANDS		a. FULL-TIME		1	100.00	5	100.00	
			b. PART-TIME		0	0.00	0	0.00	
99 D.	TOTAL COMPLAINTS (sum of lines A+B+C1)		c. COLLATERAL DUTY		0	0.00	0	0.00	
	(					5.55			
92 E.	COMPLAINTS IN LINE D THAT WERE NOT CONSOLIDATED	4. COUNSELO	DR/INVESTIGATOR		5		1		
			a. FULL-TIME		5	100.00	1	100.00	
41 F	COMPLAINTS IN LINE E CLOSED DURING REPORT PERIOD		b. PART-TIME		0	0.00	0	0.00	
	COM LANTO IN LINE E GEOGLE BOMMO NEI CINT EMOB		c. COLLATERAL DUTY		0	0.00	0	0.00	
7 G	COMPLAINTS IN LINE D THAT WERE CONSOLIDATED	B. AGENC	Y & CONTRACT STAFF	TRAINING	•	0.00	Ü	0.00	
1 н	COMPLAINTS IN LINE G CLOSED DURING REPORT PERIOD			COUNSE	LORS	INVESTI	GATORS	COUNS/INV	STIG
	SOM EXAMPLEME S SESSED BOTTING NET ONLY ENGED			AGENCY	CONTRACT		CONTRACT	AGENCY	CONTRACT
57	COMPLAINTS ON HAND AT THE END OF THE	1. STAFF - TO	ΤΔΙ	4	1	1	5	5	1
07	REPORTING PERIOD (Line D - (F+H)) + [(C2 + C3) - C4]		FF RECEIVING AT LEAST	7			J	3	
	THE ORTHOD (Line B = (1 111)) + [(02 + 03) + 04]		OF TRAINING	2	0	0	0	0	0
<b>41</b> ı	INDIVIDUALS FILING COMPLAINTS (Complainants)		NCED STAFF RECEIVING	۷	Ü	J	U	J	U
<del></del> 0.	THE TYPE OF TENE COMPANIES		8 HOURS						
3 K	NUMBER OF JOINT PROCESSING UNITS FROM	OF TRAIN		2	1	1	5	5	1
<u> </u>	CONSOLIDATION OF COMPLAINTS		REQUIREMENT	2			J	3	
	CONSCIDATION OF COMMENTATION	NOT MET		0	0	0	0	0	0
		C. REPOR	TING LINE						
		1	EEO DIRECTOR'S NAME:		Dr. Penn	y Brown	Reynolds		
		1a.	DOES THE EEO DIRECTOR	REPORT T	O THE AGI	ENCY HEAI	0?	YES	NO
			MUST use 'X' to designate re	sponse to qι	estion			X	
		2. PERSON: TITLE:	IF NO, WHO DOES THE EE	O DIRECTO	R REPORT	TO?			
		3.	WHO IS RESPONSIBLE FOR					ĒO .	
		PERSON:	Crystal Gist						
		TITLE:	Director						
		4 PERSON:	WHO DOES THAT PERSON Winona Lake	REPORT T	0?				
		TITLE:	Associate Assistant Secretary	y for Civil Rig	hts				

		(REPORT	ING PERIOD BEG	INS OCTOBER	R 1ST AND E	ENDS SEPTE	MBER 30TH)					
AGENCY OR DEPARTMENT: AGCR										REPORTING	PERIOD: F	Y2023
	PAR	TIV - BA	SES AND ISS	UES ALLEC	SED IN C	OMPLAINT	S FILED (F	Part 1)				
					BASES	S OF ALLEGED	DISCRIMINA	ATION				
			RACE				COLOR	RELIGION	REPRISAL	TOTAL	TOTAL ALL	TOTAL ALL
						<u> </u>				ALL BASES	COMPLAINTS	COMPLAINANTS
ISSUES OF	AMER. INDIAN/	ASIAN	NATIVE HAWAIIAN	BLACK/	WHITE	TWO OR MORE				BY ISSUE	BY ISSUE	BY ISSUE
ALLEGED	ALASKA		/OTHER PACIFIC	AFRICAN		RACES						
DISCRIMINATION  A. APPOINTMENT/HIRE	NATIVE	0	ISLANDER 0	AMERICAN 0	0	0	1	0	0	3	1	1
A. APPOINTMENT/HIRE	0	0	U	U U		1 0	<u> </u>		U	٦	1	1
C. AWARDS	0	0	0	2	0	0	2	0	2	9	2	2
0.7070				=					-	<u> </u>		_
E. DISCIPLINARY ACTION	0	0	0	3	0	0	1	0	4	17	7	7
1. DEMOTION	0	0	0	0	0	0	0	0	0	1	1	1
3. SUSPENSION	0	0	0	1	0	0	0		1	3	1	1
4. REMOVAL	0	0	0	1	0	0	0	0	0	2	1	1
6. OTHER DISCIPLINARY ACTIONS	0	0	0	1	0	0	1	0	3	11	4	4
	1					1	1	1				
G. PERF. EVAL./APPRAISAL	0	1	0	0	0	·	0			1	1	1
H. EXAMINATION/TEST	0	0	0	0	0		U			0	0	
I. HARASSMENT	0	2	0	13	2		•		25	89	32	
1. NON-SEXUAL	0	2	0	13	2	0	4	1	25		32	
2. SEXUAL									0	0	0	
J. MEDICAL EXAMINATION	0	0	0	0	0		, and the second			0	0	
K. PAY INCLUDING OVERTIME	0	0	0	2	1	0	<u>'</u>	0		15	5	
L. PROMOTION/NON-SELECTION	0	0	0	3	2					20	8	
M. REASSIGNMENT	0	0	0	2	0	0	3	0	2	11	4	4
	7								0	0	4	
N. REASONABLE ACCOMMODATION DISABILITY	_								3	8	4	4
D. DELICIOUS A COMMODATION	_								0	0	0	<u> </u>
P. RELIGIOUS ACCOMMODATION	_							0	U	U	0	0
R. SEX-STEROTYPING	7									0	0	l 0
S. TELEWORK	o	0	0	0	0	0	0	0	1	3	1	1
T. TERMINATION	0	0	0	0	0	<del> </del>	1			4	1	1

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

# AGENCY OR DEPARTMENT: AGCR PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 1) REPORTING PERIOD: FY2023

#### BASES OF ALLEGED DISCRIMINATION RACE COLOR RELIGION REPRISAL TOTAL TOTAL ALL TOTAL ALL ALL BASES COMPLAINTS COMPLAINANTS ISSUES OF NATIVE HAWAIIAN TWO OR MORE AMER. INDIAN/ BY ISSUE BY ISSUE BLACK/ AFRICAN ALLEGED /OTHER PACIFIC ALASKA RACES DISCRIMINATION ISLANDER NATIVE AMERICAN

V. TIME AND ATTENDANCE	0	0	0	3	0	0	0	0	5	16	5	5
W. TRAINING	0	0	0	3	0	0	1	0	3	15	4	4
X. OTHER TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	8	0	1	5	2	11	53	15	14

TOTAL ALL ISSUES BY BASES	0	3	0	39	5	1	18	3	68
TOTAL ALL COMPLAINTS FILED BY BASES	0	2	0	17	3	1	7	2	30
TOTAL ALL COMPLAINANTS BY BASES	0	2	0	16	3	1	6	2	28

EEOC FORM 462 (REVISED SEPTEMBER 2022)

page 3a

				(REPORTING PERIO											
AGENCY OR DEPARTMENT: AGCR				,					,			REPORT	ING PERIC	D: FY2023	
			PART	IV - BASES AN	ID ISSUES	ALLEGE	IN COMP	LAINTS F	FILED (Pai	rt 2)					
					BAS	ES OF ALLE	GED DISCRIM	IINATION							
		SEX		PREGNANCY DISCRIMINATION ACT	NATIONAL	ORIGIN	EQU PAY		AGE	DISAE	ILITY	GINA	TOTAL ALL BASES	TOTAL ALL COMPLAINTS	TOTAL ALL COMPLAINANTS
ISSUES OF ALLEGED DISCRIMINATION	MALE	FEMALE	LGBT		HISPANIC/ LATINO	OTHER	MALE	FEMALE		MENTAL	PHYSICAL		BY ISSUE	BY ISSUE	BY ISSUE
A. APPOINTMENT/HIRE	0	0	0	0	0	0			1	0	1	0	3	1	•
							-						g P-		
C. AWARDS	1	0	0	0	0	0			2	0	0	0	9	2	
							<del>.</del>						_		
E. DISCIPLINARY ACTION	1	1	0	0	1	0			3	2	1	0	17	7	7
1. DEMOTION	0	0	0	0	0	0			0	1	0	0	1	1	•
3. SUSPENSION	1	0	0	0	0	0			0	0	0	0	3	1	
4. REMOVAL	0	0	0	0	0	0			1	0	0	0	2	1	
			T				7								
6. OTHER DISCIPLINARY ACTIONS	0	1	0	0	1	0			2	1	1	0	11	4	
G. PERF. EVAL./APPRAISAL	0	0	0	0	0	0			0	0	0	0	1	1	•
H. EXAMINATION/TEST	0	- V	0	0	0	0			0	-	0	0	-	0	(
I. HARASSMENT	6	9	0	0	0	4			12		4	0		32	3′
1. NON-SEXUAL	6	9	0	0	0	4			12	7	4	0	89	32	3′
2. SEXUAL	0	0	0	0			1						0	0	(
J. MEDICAL EXAMINATION	0	0	0	0	0	0			0	0	0	0		0	(
K. PAY INCLUDING OVERTIME	1	1	0	0	0	0	C	1	1	1	1	0	15	5	
L. PROMOTION/NON-SELECTION	0	2	0	0	0	0			3	2	2	0	20	8	8
M. REASSIGNMENT	0	1	0	0	0	0			2	0	1	0	11	4	4
N. REASONABLE ACCOMMODATION DISABILITY				0						3	2	0	8	4	
			1							-	_				
P. RELIGIOUS ACCOMMODATION													0	0	(
R. SEX-STEROTYPING	0	0	0										0	0	(
S. TELEWORK	0	0	0	0	0	0			1	1	0	0	3	1	
T. TERMINATION	0	1	0	0	0	0			1	0	1	0	4	1	
			<u> </u>		-		,								
V. TIME AND ATTENDANCE	0	3	0	0	0	0			0	3	2	0	16	5	
W. TRAINING	1	3	0	0	0	0			2	1		0	15	4	
X. OTHER TERMS/CONDITIONS OF EMPLOYMENT	5	3	0	0	0	2			8	4	3	1	53	15	14
		•	•	<u> </u>	,					•	•			.0	

				STATISTICAL	REPORT	OF DISCRI	IMINATION	COMPLA	AINTS						
				(REPORTING PER	OD BEGINS (	OCTOBER 1S	T AND ENDS	SEPTEMBE	ER 30TH)						
AGENCY OR DEPARTMENT: AGCR												REPORT	ING PERIO	OD: FY2023	
			PART	IV - BASES AI	ND ISSUES	ALLEGE	O IN COMP	LAINTS I	FILED (Pa	rt 2)					
					BAS	SES OF ALLE	GED DISCRIM	INATION	_	_			_		
		SEX		PREGNANCY	NATIONA	L ORIGIN	EQL	JAL	AGE	DISA	BILITY	GINA	TOTAL	TOTAL ALL	TOTAL ALL
				DISCRIMINATION ACT			PAY	ACT			_		ALL BASES	COMPLAINTS	COMPLAINANTS
ISSUES OF	MALE	FEMALE	LGBT		HISPANIC/	OTHER	MALE	FEMALE		MENTAL	PHYSICAL		BY ISSUE	BY ISSUE	BY ISSUE
ALLEGED					LATINO										
DISCRIMINATION															
OTAL ALL ISSUES BY BASES	15	24	0	0	1	6	C	1	36	24	19	1			
OTAL ALL COMPLAINTS FILED BY BASES	7	10	0	0	1	4	C	1	13	10	7	1			
OTAL ALL COMPLAINANTS BY BASES	6	10	0	0	1	3	C	1	13	9	7	1			

EEOC FORM 462 (REVISED SEPTEMBER 2022)

page 3b

#### ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH) AGENCY OR DEPARTMENT: AGCR REPORTING PERIOD: FY2023 PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 1) BASES OF ALLEGED DISCRIMINATION IN SETTLEMENTS RELIGION NUMBER NUMBER NUMBER NUMBER NUMBER NUMBER COUNSELING COUNSELINGS COMPLAINT COMPLAINTS INDIVIDUALS COMPLAINANTS ISSUES OF AMER. INDIAN/ NATIVE HAWAIIAN TWO OR MORE WHITE SETTLED SETTLED WITH BLACK/ SETTLEMENT SETTLED WITH SETTLEMENT SETTLED ALLEGED RACES /OTHER PACIFIC ALASKA AFRICAN ALLEGATIONS BY ISSUE BY ISSUE ALLEGATIONS BY ISSUE BY ISSUE DISCRIMINATION IN SETTLEMENTS NATIVE AMERICAN A. APPOINTMENT/HIRE 0 0 0 0 0 0 0 0 0 0 0 0 0 C. AWARDS . DISCIPLINARY ACTION 0 0 0 0 0 0 0 DEMOTION 3. SUSPENSION REMOVAL 0 0 0 0 0 4. 0 0 0 0 0 0 0 0 0 0 6. OTHER DISCIPLINARY ACTIONS 0 0 0 0 G. PERF. EVAL./APPRAISAL H. EXAMINATION/TEST 0 0 0 0 0 HARASSMENT NON-SEXUAL 0 0 0 4 SEXUAL J. MEDICAL EXAMINATION 0 0 0 0 . PAY INCLUDING OVERTIME 0 0 PROMOTION/NON-SELECTION M. REASSIGNMENT 0 0 N. REASONABLE ACCOMMODATION DISABILITY 0 P. RELIGIOUS ACCOMMODATION R. SEX-STEROTYPING

0

0

0

0

0

2B. NUMBER OF COMPLAINANTS SETTLED WITH EEOC FORM 462 (REVISED SEPTEMBER 2022)

X. OTHER TERMS/CONDITIONS OF EMPLOYMENT

COUNSELING SETTLEMENT ALLEGATIONS

1B. NUMBER OF COUNSELEES SETTLED WITH

2. COMPLAINT SETTLEMENT ALLEGATIONS
2A. NUMBER OF COMPLAINTS SETTLED

1A. NUMBER OF COUNSELINGS SETTLED

0

0

0

0

0

0

S. TELEWORK

W. TRAINING

T. TERMINATION

V. TIME AND ATTENDANCE

0

0

0

0

					STAT	UAL FEDERA ISTICAL REF	PORT OF	DISCRIMI	NATION CO		1)					•		
AGENCY OR DEPARTMENT: AGCR					(NEI OIX	ING I ENIOD BE	201110 001	OBER 131 A	IND ENDS SE	T TEMBER 30TH	1)					REPORTIN	G PERIOD:	FY2023
					PART IV C	BASES AN				LEMENTS (Pa								
									T	CRIMINATION IN	1		ī	r	•	,		ī
		SEX		PREGNANCY DISCRIMINATION ACT	NATIONA		PA	QUAL / ACT	AGE	DISABIL		GINA	NUMBER	NUMBER	NUMBER	NUMBER	NUMBER	NUMBER
ISSUES OF ALLEGED DISCRIMINATION IN SETTLEMENTS	MALE	FEMALE	LGBT		HISPANIC/ LATINO	OTHER	MALE	FEMALE		MENTAL	PHYSICAL		COUNSELING SETTLEMENT ALLEGATIONS	COUNSELINGS SETTLED BY ISSUE	INDIVIDUALS SETTLED WITH BY ISSUE	COMPLAINT SETTLEMENT ALLEGATIONS	COMPLAINTS SETTLED BY ISSUE	COMPLAINANTS SETTLED WITH BY ISSUE
A. APPOINTMENT/HIRE	0	0	0	0	0	0			1	0	0	0	0		0	2	1	,
A. AFFORTMENT/TIME	U	U		U	0	U	J		_	U <sub>I</sub>	U		0		1 0			
C. AWARDS	0	0	0	0	0	0	]		0	0	0	0	0	0	0	0	C	
E. DISCIPLINARY ACTION	0	0	0	0	0	0	1		0	0	0	0	0	0	0	1	1	
1. DEMOTION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	C	(
3. SUSPENSION	0	0	0	0	0	0	1		0	0	0	0	0	0	0	1	1	•
4. REMOVAL	0	0	0	0	0	0			0	0	0	0	0	0	0	0	C	) (
6. OTHER DISCIPLINARY ACTIONS	0	0	0	0	0	0	]		0	0	0	0	0	0	0	0	C	) (
G. PERF. EVAL./APPRAISAL	0	0	0	0	0	0			0	0	0	0	0	0	0	0	C	) (
H. EXAMINATION/TEST	0	0	0	0	0	0			0	0	0	0	0	0	0	0	C	(
I. HARASSMENT	1	0	0	0	0	0			1	0	1	0	2	1	1	6	4	. 4
1. NON-SEXUAL	1	0	0	0	0	0			1	0	1	0	2	1	1	6	4	. 4
2. SEXUAL	0	0	0	0			1						0	0	0	0	C	) (
J. MEDICAL EXAMINATION	0	0	0	0	0	0		_	0	0	0	0	0	0	0	0	C	) (
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0		0 0	0	0	0	0	0	0	0	0	C	) (
L. PROMOTION/NON-SELECTION	1	0	0	0	0	0			1	0	0	0	0	0	0	3	1	•
M. REASSIGNMENT	0	0	0	0	0	0	J		0	1	0	0	0	0	0	2	1	
N. REASONABLE ACCOMMODATION DISABILITY	]			0						0	1	0	) 2	1	1	0	C	) (
P. RELIGIOUS ACCOMMODATION	]												0	0	0	0	С	) (
R. SEX-STEROTYPING	ام	٥	0	1									0	<u> </u>	<u> </u>			\
S. TELEWORK	0	0	0	0	<u> </u>	<u> </u>	1		0		ام		0	0	0	0		<u> </u>
T. TERMINATION	0	0	0		0	0			0	0	0	0	0	0	0	0	C	`
V. TIME AND ATTENDANCE	0	0	0	ol	0	0			0	0	0	0	0	0	0	0	C	) (
W. TRAINING	0	0	0	0	0	0			0	0	0	0	0	0	0	0	C	) (
X. OTHER TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0	0			0	0	0	0	1	1	1	1	1	
1. COUNSELING SETTLEMENT ALLEGATIONS	0	0	0	0	0	0		0 0	0	0	2	0						
1A. NUMBER OF COUNSELINGS SETTLED  1B. NUMBER OF COUNSELEES SETTLED WITH	0		0	0	0	0		0 0	0 0	0	1	0						
2. COMPLAINT SETTLEMENT ALLEGATIONS	2	0	0	0	0	0		0 0	3	1	0	0						
2A. NUMBER OF COMPLAINTS SETTLED	1	0	0	0	0	0		0 0	2	1	0	0						
2B. NUMBER OF COMPLAINANTS SETTLED WITH	1	U	0	0	0	0		0 0	<u>1</u> 2	1	U	0			nage 3c			

EEOC FORM 462 (REVISED SEPTEMBER 2022)

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS
(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: AGCR REPORTING PERIOD: FY2023 PART IV D - BASES AND ISSUES FOUND IN FADs AND FINAL ORDERS (Part 1) BASES OF ALLEGED DISCRIMINATION FOUND IN FADS AND FINAL ORDERS NUMBER NUMBER NUMBER RACE FINAL ORDERS W/ FINDINGS COMPLAINANTS AJ DECISIONS W/ FINDINGS FULLY AJDECISION ISSUES OF ALLEGED DISCRIMINATION AMER. INDIAN/ NATIVE HAWAIIAN TWO OR MORE FINDINGS WITH FINDINGS ISSUED FAD **FINDINGS** WITH FINDINGS FULLY IMPLEMENTED IMPLEMENTED FULLY IMPLEMENTED FOUND IN FADs /OTHER PACIFIC RACES ALASKA BY ISSUE ISSUED FINDINGS BY ISSUE BY ISSUE BY ISSUE BY ISSUE BY ISSUE BY ISSUE AMERICAN AND FINAL ORDERS NATIVE ISLANDER A. APPOINTMENT/HIRE 0 0 0 0 C. AWARDS E. DISCIPLINARY ACTION DEMOTION SUSPENSION 4. REMOVAL 0 0 6. OTHER DISCIPLINARY ACTIONS 0 0 G. PERF. EVAL./APPRAISAL H. EXAMINATION/TEST 0 HARASSMENT NON-SEXUAL 2. SEXUAL J. MEDICAL EXAMINATION K. PAY INCLUDING OVERTIME PROMOTION/NON-SELECTION M. REASSIGNMENT N. REASONABLE ACCOMMODATION DISABILITY 0 P. RELIGIOUS ACCOMMODATION R. SEX-STEROTYPING S. TELEWORK TERMINATION V. TIME AND ATTENDANCE 0 X. OTHER TERMS/CONDITIONS OF EMPLOYMENT 1. FINAL AGENCY DECISION FINDINGS 1A. NUMBER OF FADs WITH FINDINGS 1B. NUMBER OF COMPLAINANTS ISSUED FAD FINDINGS 2. AJ DECISION FINDINGS 2A. NUMBER AJ DECISIONS WITH FINDINGS

page 3a

3B. # COMPLAINANTS ISSUED FOS WITH FINDINGS IMPLEMENTED 0 0 0

EEOC FORM 462 (REVISED SEPTEMBER 2022)

3. FINAL AGENCY ORDER FINDINGS FULLY IMPLEMENTED 3A. # OF FINAL ORDERS (FOs) WITH FINDINGS IMPLEMENTED

					STATIS	STICAL REI	AL EQUAL EMPORT OF DISC	CRIMINA	ATION CO	MPLAINT	S					-				
AGENCY OR DEPARTMENT: AGCR					(NEFORTIN	NG FERIOD B	EGINS OCTOBER	N IOI AINL	J LINDS SEF	TEMBER 30	111)								REPORTING PER	OD: FY2023
						PART IV	D - BASES A	ND ISSU	UES FOUN	ND IN FAC	s AND FIN	AL ORDE	RS (Part 2)							
											ND IN FADs A									
		SEX	_	PREGNANCY DISCRIMINATION ACT		IAL ORIGIN	EQUAL PAY ACT		AGE	DISA	BILITY	GINA	NUMBER FAD	NUMBER OF FAD:	NUMBER COMPLAINANTS ISSUED	NUMBER AJ DECISION	NUMBER AJ DECISIONS		# FINAL ORDERS W/ FINDINGS FULLY	# COMPLAINANTS ISSUED FINAL ORDERS W/ FINDINGS
ISSUES OF ALLEGED DISCRIMINATION FOUND IN FADs	MALE	FEMALE	LGBT		HISPANIC/ LATINO	OTHER	MALE F	FEMALE		MENTAL	PHYSICAL		FINDINGS BY ISSUE	FINDINGS ISSUED	FAD FINDINGS BY ISSUE	FINDINGS BY ISSUE	WITH FINDINGS BY ISSUE	S FINDINGS FULLY IMPLEMENTED BY ISSUE	IMPLEMENTED BY ISSUE	FULLY IMPLEMENTED  BY ISSUE
AND FINAL ORDERS						\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \			0		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	1 0						
A. APPOINTMENT/HIRE	0	(	) 0			) 0		L	0		0 0		0 0	0	0	) (	0 0	0		0 0
C. AWARDS		-	) O	Ι (	nl c	ol o	1		0	Ι (	ol o		ıl o	ol o	ı o	1 (	nl o	ol o	ı	nl o
C. AWARDS	<u> </u>		<u> </u>		<u> </u>	7 0			0	,	<u>'I</u>		7	<u>'</u>	1	'	<u> </u>	<u>'</u>		0
E. DISCIPLINARY ACTION	0		0 0	(	ol c	)] (	1	Г	0		0	1 0	0	0	ol o			0	1	0 0
DEMOTION	0	(	0		0 0	0			0	(	0	0	0	0	0		0 0	0		0 0
							4	٠												
3. SUSPENSION	0	(	0		0 0	0			0	(	0	C	0	0	0		0 0	0		0 0
4. REMOVAL	0	(	0		0 0	0			0	(	0	0	0	0	0	) (	0	0		0 0
6. OTHER DISCIPLINARY ACTIONS	0	(	0	(	0 0	0			0	(	0	0	0	0	0	) (	0 0	0		0 0
			1 0	T	<u> </u>	1 .	7	r		1	1 0		.1	1 -	1	1	<u> </u>	1		2
G. PERF. EVAL./APPRAISAL	0	(	0	(	0 0	0		-	0	(	0	0	0	0	<u> </u>	) (	0 0	0		0
H. EXAMINATION/TEST	0	(	0	(		) 0			0	(	0	0		0	0		0	0		0
I. HARASSMENT	0			(		0			0	(	0	0	1	1	1		1 1	0		0
1. NON-SEXUAL	0	(	) 0	(		<u> </u>		L	0		0 0		0	0	0		1 1	0		0
2. SEXUAL	0				0 0	) O	1	r	0	1 (	ıl o	1 0	1	1	1			0	1	0 0
J. MEDICAL EXAMINATION K. PAY INCLUDING OVERTIME	0						Ol	0	0	(					0			0	1	0 0
L. PROMOTION/NON-SELECTION	0							0	0				1 2		1			0	1	
M. REASSIGNMENT	0		) 0					-	0					) 1	1			0		
M. REASSIGNMENT	<u> </u>		<u> </u>		<u> </u>	7	J		0	,	<u> </u>		<u>'1                                    </u>	,	1	'	9	,,		<u> </u>
N. REASONABLE ACCOMMODATION DISABILITY					0					(	0	C	0	0	0	) (	ol c	0		0 0
												-								
P. RELIGIOUS ACCOMMODATION													0	0	0	) (		0	1	0 0
R. SEX-STEROTYPING	0	(	0	1									0	0	0	) (	0 0	0		0 0
S. TELEWORK	0	(	0	(	0 0	0			0	(	0	C	0	0	0	(	0	0		0 0
T. TERMINATION	0	(	0	(	0 0	0			0	(	0	0	0	0	0	(	0 0	0		0
V. TIME AND ATTENDANCE	0	(	0	(	0 0	0			0	(	0	0	0	0	0	(	0	0		0
W. TRAINING	0	(	0	(	0 0	0			0	(	0	0	0	0	0	) (	0 0	0		0 0
X. OTHER TERMS/CONDITIONS OF EMPLOYMENT	0		1] 0		0 0	0		L	0	(	0 0	0	)  1	1	1 1		1 1	0		0 0
1. FINAL AGENCY DECISION FINDINGS	0	- 2	2 0	(	0 0	0	0	0	0	(	0	0								
1A. NUMBER OF FADs WITH FINDINGS	0		1 0		0 0	0	0	0	0	(	0	0								
1B. NUMBER OF COMPLAINANTS ISSUED FAD FINDINGS	0		0	(	0 0	0	0	0	0	(	0	C								
2. AJ DECISION FINDINGS	0	(	0	(	0 0	0	0	0	0	(	0	0								
2A. NUMBER AJ DECISIONS WITH FINDINGS	0		<u> 0</u>		ol c	<u> </u>	0	0	0		0									
			) ^			) ^		<u> </u>		,	\ \ ^		7							
3. FINAL AGENCY ORDER FINDINGS FULLY IMPLEMENTED	0	(	) <u>0</u>	(		) 0	0	0	0	)	0									
3A. # OF FINAL ORDERS (FOS) WITH FINDINGS IMPLEMENTED	0		1 0	(		1 0	0	0	0	(	0									
3B. # COMPLAINANTS ISSUED FOS WITH FINDINGS IMPLEMENTED	U	(	<u> </u>	<u> </u>	u C	<u>'</u>	U	U	0	L	<sup>0</sup> ان									

Page 3c page 3c

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: AGCR REPORTING PERIOD: FY2023

### PART V - SUMMARY OF CLOSURES BY STATUTE

- A. STATUTE (IF A SINGLE COMPLAINT HAS MULTIPLE STATUTES RECORD EACH ON THE APPROPRIATE LINE.)
  - 38 1. TITLE VII
  - 0 1a. PREGNANCY DISCRIMINATION ACT (PDA)
  - 10 2. AGE DISRIMINATION IN EMPLOYMENT ACT (ADEA)
  - 14 3. REHABILITATION ACT
  - 0 4. EQUAL PAY ACT (EPA)
  - 1 5. GENETIC INFORMATION NONDISCRIMINATION ACT (GINA)

### **B. TOTAL BY STATUTES**

THIS NUMBER MAY BE LARGER THAN THE TOTAL NUMBER OF COMPLAINTS CLOSED.

(A1+A1a+A2+A3+A4+A5)

PART VI - SUMMARY OF CLOSURES I	1	TOTAL	TOTAL	AVERAGE
		NUMBER	DAYS	DAYS
A. TOTAL NUMBER OF CLOSURES	(1+2+3)	42	24243	577.2
1. WITHDRAWALS		6	2189	364.8
a. NON-ADR WITHDRAWALS		6	2189	364.8
b. ADR WITHDRAWALS		0	0	0.0
2. SETTLEMENTS		6	4374	729.0
a. NON-ADR SETTLEMENTS		5	4204	840.8
b. ADR SETTLEMENTS		1	170	170.0
3. FINAL AGENCY ACTIONS	(B+C)	30	17680	589.3
B. FINAL AGENCY DECISIONS WITHOUT AN ADMINISTRATIVE JUDGE DECISION	(1+2+3)	20	9629	481.4
1. FINDING DISCRIMINATION		2	1577	788.5
2. FINDING NO DISCRIMINATION		13	7254	558.0
3. DISMISSAL OF COMPLAINTS		5	798	159.6
C. FINAL AGENCY ORDERS WITH AN ADMINISTRATIVE JUDGE (AJ) DECISION	(1+2)	10	8051	805.1
1. AJ DECISION FULLY IMPLEMENTED	(a+b+c)	10	8051	805.1
(a) FINDING DISCRIMINATION		1	1296	1296.0
(b) FINDING NO DISCRIMINATION		9	6755	750.5
(c) DISMISSAL OF COMPLAINTS		0	0	0.0
2. AJ DECISION NOT FULLY IMPLEMENTED	(a+b+c)	0	0	0.0
(a) FINDING DISCRIMINATION	(i+ii+iii)	0	0	0.0
i. AGENCY APPEALED FINDING BUT NOT REMEDY		0	0	0.0
ii. AGENCY APPEALED REMEDY BUT NOT FINDING		0	0	0.0
iii. AGENCY APPEALED BOTH FINDING AND REMEDY		0	0	0.0
(b) FINDING NO DISCRIMINATION		0	0	0.0
(c) DISMISSAL OF COMPLAINTS		0	0	0.0

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

(REPORTING PERIOD BEGINS OCTO  AGENCY OR DEPARTMENT: AGCR	SPER 101 AND ENDO SEI		PERIOD: FY2	2023
PART VI - SUMMARY OF CLO	SURES BY CATEGO			
		TOTAL	TOTAL	AVERAGE
		NUMBER	DAYS	DAYS
D. FINAL AGENCY MERIT DECISIONS (FAD) ISSUED	(1+2+3+4)	15	3904	260.2
COMPLAINANT REQUESTED IMMEDIATE FAD	(1a+1b)	6	1464	244.0
a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF FAD REQUEST		3	136	45.3
b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND RECEIPT OF FAD REC	QUEST	3	1328	442.6
2. COMPLAINANT DID NOT ELECT HEARING OR FAD	(2a+2b)	7	1337	191.0
a. AGENCY ISSUED FAD WITHIN 60 DAYS OF END OF 30-DAY ELECTION PERI	OD	2	33	16.5
b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND END OF 30-DAY ELEC	CTION PERIOD	5	1304	260.8
3. HEARING REQUESTED; AJ RETURNED CASE TO AGENCY FOR FAD WITHOU	T AJ DECISION (3a+3b)	2	1103	551.
a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF AJ RETURNED CAS	SE FOR FAD ISSUANCE	0	0	0.0
b. AGENCY ISSUED FAD MORE THAN 60 DAYS AFTER RECEIPT OF AJ RETURNED CASE	FOR FAD ISSUANCE	2	1103	551.5
4. FINAL AGENCY DECISION ISSUED ON A MIXED CASE (4a+4b)		0	0	0.0
a. AGENCY ISSUED FAD WITHIN 45 DAYS AFTER INVESTIGATION		0	0	0.0
b. AGENCY ISSUED FAD MORE THAN 45 DAYS AFTER INVESTIGATION		0	0	0.0
PART VII - SUMMARY OF FORMAL COM	IPLAINTS CLOSED E	BY TYPES OF	BENEFITS	
		NUM	IBER	AMOUNT
A. TOTAL COMPLAINTS CLOSED WITH BENEFITS			9	
B. TOTAL CLOSURES WITH MONETARY BENEFITS TO COMPLAINANT			8	163,475.1
1. BACK PAY/FRONT PAY			2	0.0
2. LUMP SUM PAYMENT			3	39,500.0
3. COMPENSATORY DAMAGES			3	50,000.0
4. ATTORNEY FEES AND COSTS			3	73,975.1
5. OTHER MONETARY BENEFITS			0	0.0
		1		
D. INTENTIONALLY LEFT BLANK				
E. TOTAL CLOSURES WITH NON-MONETARY BENEFITS TO COMPLAINAN	Т	NUMBER OF CLOSU	5 RES THAT RECEIVED	NUMBER OF CLOSURES THAT RECEIVED
F. TYPES OF BENEFITS IN NON-MONETARY CLOSURES			NEFITS AS WELL	ONLY NON-MONETARY BENEFITS
1. HIRES			0	
		1		
2. PROMOTIONS			0	
		1		
3. EXPUNGEMENTS			0	
4. REASSIGNMENTS			0	
5. REMOVALS RESCINDED			1	
A A COCAMACD ATION O			0	
6. ACCOMMODATIONS			0	
7. TRAINING		<del> </del>	0	
8. APOLOGY			0	
9. DISCIPLINARY ACTIONS			1	
a. RESCINDED		<del>                                     </del>	1	
b. MODIFIED		-	0	
10. PERFORMANCE EVALUATION MODIFIED			0	
11. LEAVE RESTORED		1	0	
12. NEUTRAL REFERENCE			0	

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: AGCR REPORTING PERIOD: FY2023									
PART VIII - SUMMARY OF PENDING COMPLAINTS BY CATEGORY									
	NUMBER	NUMBER	AVERAGE	DAYS PENDING	OLDEST CASE EEOC				
A. TOTAL COMPLAINTS PENDING (SAME AS PART II Line I)	PENDING	OF DAYS	DAYS	OLDEST CASE	HEARING #				
(1+1a+2+3+4)	55	22521							
COMPLAINTS PENDING WRITTEN NOTIFICATION     (Acknowledgement Letter)	3	252	84.00	247					
1a. COMPLAINTS PENDING DECISION TO ACCEPT/DISMISS	5	443	88.60	243					
2. COMPLAINTS PENDING IN INVESTIGATION	26	9885	380.19	3112					
2a. COMPLAINTS PENDING 180 DAY INVESTIGATION NOTICE	10	8374	837.40	3112					
3. COMPLAINTS PENDING IN HEARINGS	16	9907	619.19	1586	560-2021-00216X				
4. COMPLAINTS PENDING A FINAL AGENCY ACTION	5	2034	406.80	1198					
John Elinio Elibrio III iii iii Elio II iii iii iii iii iii iii iii iii ii									
PART IX - SUMMARY O	F INVEST	IGATION	S COMPLETED	)					
	F INVEST	IGATION	S COMPLETED	TOTAL DAYS	AVERAGE				
		(1+3)		TOTAL DAYS	AVERAGE 192.2				
PART IX - SUMMARY O			TOTAL	TOTAL DAYS	_				
PART IX - SUMMARY O			TOTAL	3652 0	-				
PART IX - SUMMARY O  A. INVESTIGATIONS COMPLETED DURING REPORTING PERIOD AGENCY INVESTIGATIONS	EL.	(1+3)	TOTAL 19	3652 0 0	0.0 0.0				
PART IX - SUMMARY O  A. INVESTIGATIONS COMPLETED DURING REPORTING PERIOD  AGENCY INVESTIGATIONS  1. INVESTIGATIONS COMPLETED BY AGENCY PERSONNE	EL.	(1+3)	TOTAL 19	3652 0 0 0	0.0 0.0 0.0				
PART IX - SUMMARY O  A. INVESTIGATIONS COMPLETED DURING REPORTING PERIOD  AGENCY INVESTIGATIONS  1. INVESTIGATIONS COMPLETED BY AGENCY PERSONNE  a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS	EL.	(1+3)	19 0	3652 0 0 0	0.0 0.0 0.0 0.0				
PART IX - SUMMARY O  A. INVESTIGATIONS COMPLETED DURING REPORTING PERIOD  AGENCY INVESTIGATIONS  1. INVESTIGATIONS COMPLETED BY AGENCY PERSONNE  a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS  b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS	EL.	(1+3)	19 0 0 0	3652 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0				
PART IX - SUMMARY O  A. INVESTIGATIONS COMPLETED DURING REPORTING PERIOD  AGENCY INVESTIGATIONS  1. INVESTIGATIONS COMPLETED BY AGENCY PERSONNE  a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS  b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS  1. TIMELY COMPLETED INVESTIGATIONS	EL S	(1+3)	19 0 0 0 0 0	3652 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0				
PART IX - SUMMARY O  A. INVESTIGATIONS COMPLETED DURING REPORTING PERIOD  AGENCY INVESTIGATIONS  1. INVESTIGATIONS COMPLETED BY AGENCY PERSONNE  a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS  b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS  1. TIMELY COMPLETED INVESTIGATIONS  2. UNTIMELY COMPLETED INVESTIGATIONS	EL S	(1+3)	19 0 0 0 0	3652 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0				
PART IX - SUMMARY O  A. INVESTIGATIONS COMPLETED DURING REPORTING PERIOD  AGENCY INVESTIGATIONS  1. INVESTIGATIONS COMPLETED BY AGENCY PERSONNE  a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS  b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS  1. TIMELY COMPLETED INVESTIGATIONS  2. UNTIMELY COMPLETED INVESTIGATIONS  c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAY	EL S	(1+3)	19 0 0 0 0 0	3652 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0				
PART IX - SUMMARY O  A. INVESTIGATIONS COMPLETED DURING REPORTING PERIOD AGENCY INVESTIGATIONS  1. INVESTIGATIONS COMPLETED BY AGENCY PERSONNE  a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS  b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS  1. TIMELY COMPLETED INVESTIGATIONS  2. UNTIMELY COMPLETED INVESTIGATIONS  c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAY  2. AGENCY INVESTIGATION COSTS	EL S	(1+3)	19 0 0 0 0 0	3652 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0				
PART IX - SUMMARY O  A. INVESTIGATIONS COMPLETED DURING REPORTING PERIOD A. INVESTIGATIONS  1. INVESTIGATIONS COMPLETED BY AGENCY PERSONNE  a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS  b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS  1. TIMELY COMPLETED INVESTIGATIONS  2. UNTIMELY COMPLETED INVESTIGATIONS  c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAY  2. AGENCY INVESTIGATION COSTS  CONTRACT INVESTIGATIONS	EL S	(1+3) (a+b+c)	19 0 0 0 0 0 0 0 \$0.00	3652  O O O O O O O O O O O O O O O O O O	192.2 0.0 0.0 0.0 0.0 0.0 0.0 \$0.0				
PART IX - SUMMARY O  INVESTIGATIONS COMPLETED DURING REPORTING PERIOD  IGENCY INVESTIGATIONS  1. INVESTIGATIONS COMPLETED BY AGENCY PERSONNE  a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS  b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS  1. TIMELY COMPLETED INVESTIGATIONS  2. UNTIMELY COMPLETED INVESTIGATIONS  c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAY  2. AGENCY INVESTIGATION COSTS  CONTRACT INVESTIGATIONS  3. INVESTIGATIONS COMPLETED BY CONTRACTORS	EL S	(1+3) (a+b+c)	TOTAL  19  0  0  0  0  0  \$0.00	3652 0 0 0 0 0 0 3652 1686	192.2 0.0 0.0 0.0 0.0 0.0 \$0.0 \$192.2 153.2				
PART IX - SUMMARY O  INVESTIGATIONS COMPLETED DURING REPORTING PERIOD  GENCY INVESTIGATIONS  1. INVESTIGATIONS COMPLETED BY AGENCY PERSONNE  a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS  b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS  1. TIMELY COMPLETED INVESTIGATIONS  2. UNTIMELY COMPLETED INVESTIGATIONS  c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAY  2. AGENCY INVESTIGATION COSTS  CONTRACT INVESTIGATIONS  3. INVESTIGATIONS COMPLETED BY CONTRACTORS  a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS	EL S	(1+3) (a+b+c)	TOTAL  19  0 0 0 0 0 \$0.00	3652 0 0 0 0 0 0 3652 1686	192.2 0.0 0.0 0.0 0.0 0.0 \$0.0 192.2 153.2 245.7				
PART IX - SUMMARY O  A. INVESTIGATIONS COMPLETED DURING REPORTING PERIOD A. GENCY INVESTIGATIONS  1. INVESTIGATIONS COMPLETED BY AGENCY PERSONNE  a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS  b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS  1. TIMELY COMPLETED INVESTIGATIONS  2. UNTIMELY COMPLETED INVESTIGATIONS  c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAY  2. AGENCY INVESTIGATION COSTS  CONTRACT INVESTIGATIONS  3. INVESTIGATIONS COMPLETED BY CONTRACTORS  a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS  b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS	EL S	(1+3) (a+b+c)	TOTAL  19  0 0 0 0 0 \$0.00	3652 0 0 0 0 0 0 0 3652 1686 1966	192.2 0.0 0.0 0.0 0.0 0.0 \$0.0 \$192.2 153.2 245.7 237.4				
PART IX - SUMMARY O  A. INVESTIGATIONS COMPLETED DURING REPORTING PERIOD  AGENCY INVESTIGATIONS  1. INVESTIGATIONS COMPLETED BY AGENCY PERSONNE  a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS  b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS  1. TIMELY COMPLETED INVESTIGATIONS  2. UNTIMELY COMPLETED INVESTIGATIONS  c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAY  2. AGENCY INVESTIGATION COSTS  CONTRACT INVESTIGATIONS  3. INVESTIGATIONS COMPLETED BY CONTRACTORS  a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS  b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS  1. TIMELY COMPLETED INVESTIGATIONS	EL S	(1+3) (a+b+c)	19 0 0 0 0 0 0 \$0.00	3652 0 0 0 0 0 0 0 0 0 0 1686 1966 1662 304	192.2 0.0 0.0 0.0 0.0 0.0 0.0 \$0.0				

# ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: AGCR REPORTING PERIOD: FY2023

### PART X - SUMMARY OF ADR PROGRAM ACTIVITIES

### INFORMAL PHASE (PRE-COMPLAINT)

A. INTE	NTIONALLY LEFT BLANK		
B. ADR	ACTIONS IN COMPLETED/ENDED COUNSELINGS	COUNSELINGS	INDIVIDUALS
1.	ADR OFFERED BY AGENCY	77	75
2.	REJECTED BY INDIVIDUAL (COUNSELEE)	56	54
3.	INTENTIONALLY LEFT BLANK		
4.	TOTAL ACCEPTED INTO ADR PROGRAM	21	21
C. ADR I	ESOURCES USED IN COMPLETED/ENDED COUNSELINGS (TOTALS)	6	6
1.	INHOUSE	2	2
2.	EXTERNAL	4	4
4.	MULTIPLE RESOURCES USED	0	0

E. STATU	IS OF ADR CASES IN COMPLETED/ENDED COUNSELINGS	COUNSELINGS	INDIVIDUALS	DAYS	AVERAGE DAYS
1.	TOTAL CLOSED	21	21	1244	59.24
	a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)	2	2	106	53.00
	b. NO FORMAL COMPLAINT FILED	8	8	510	63.75
	c. COMPLAINT FILED				
	i. NO RESOLUTION	6	6	338	56.33
	ii. NO ADR ATTEMPT (aka Part X.E.1.d)	5	5	290	58.00
	e. DECISION TO FILE COMPLAINT PENDING AT THE END OF THE REPORTING PERIOD	0	0	0	0.00
2.	INTENTIONALLY LEFT BLANK				

EEOC FORM 462 (REVISED SEPTEMBER 2022)

page 8

# ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: AGCR REPORTING PERIOD: FY2023

### PART XI - SUMMARY OF ADR PROGRAM ACTIVITIES

### FORMAL PHASE (COMPLAINT FILED)

E	3. ADR	ACTIONS IN COMPLAINT CLOSURES	COMPLAINTS	COMPLAINANTS
	1	ADR OFFERED BY AGENCY	2	2
	2.	REJECTED BY COMPLAINANT	0	0
	3.	INTENTIONALLY LEFT BLANK		
	4.	TOTAL ACCEPTED INTO ADR PROGRAM	2	2
(	C. ADR	RESOURCES USED IN COMPLAINT CLOSURES (TOTALS)	2	2
	1	INHOUSE	2	2
	2.	EXTERNAL	0	0

4. MULTIPLE RESOURCES USED	0	0
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E. STATUS OF CASES IN COMPLAINT CLOSURES	COMPLAINTS	COMPLAINANTS	DAYS	AVERAGE DAYS
1. TOTAL CLOSED	2	2	110	55.00
a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)	1	1	85	85.00
b. WITHDRAWAL FROM EEO PROCESS	0	0	0	0.00
c. NO RESOLUTION	1	1	25	25.00
d. NO ADR ATTEMPT	0	0	0	0.00
2. INTENTIONALLY LEFT BLANK				
F. BENEFITS RECEIVED	COMPLAINTS	COMPLAINANTS	AMOUNT	
1. MONETARY	1	1	2500	
a. COMPENSATORY DAMAGES	0	0	0	
b. BACKPAY/FRONTPAY	0	0	0	
c. LUMP SUM	1	1	2500	
d. ATTORNEY FEES AND COSTS	0	0	0	
e. OTHER MONETARY BENEFITS	0	0	0	
2. NON-MONETARY	0	0		
a. HIRES	0	0		
b. PROMOTIONS	0	0		
c. EXPUNGEMENTS	0	0		
d. REASSIGNMENTS	0	0		
e. REMOVALS RESCINDED	0	0		
f. ACCOMMODATIONS	0	0		
g. TRAINING	0	0		
h. APOLOGY	0	0		
i. DISCIPLINARY ACTIONS	0	0		
i. RESCINDED	0	0		
ii. MODIFIED	0	0		
j. PERFORMANCE EVALUATION MODIFIED	0	0		
k. LEAVE RESTORED	0	0		
I. NEUTRAL REFERENCE	0	0		
m. OTHER NON-MONETARY BENEFITS	0	0		

STATISTICAL REPORT OF D	EMPLOYMENT OPPORTUNITY DISCRIMINATION COMPLAINTS DBER 1ST AND ENDS SEPTEMBER 30TH	)		
AGENCY OR DEPARTMENT: AGCR		REPORTING PERIOD: FY202	23	
PART XII - SUMMARY OF E	EO ADR PROGRAM ACTIVITIES			
EEO ADR F	RESOURCES			
A. NO LONGER COLLECTED				
B. EMPLOYEES THAT CAN PARTICIPATE IN EEO ADR	2936			
C. RESOURCES THAT MANAGE EEO ADR PROGRAM (DOES NOT				
INCLUDE NEUTRALS AS REPORTED IN PARTS X. & XI.)	13			
1. IN-HOUSE FULL TIME (40 HOURS EEO ADR ONLY)	1			
2. IN-HOUSE PART TIME (32 HOURS EEO ADR ONLY)	0			
<ol> <li>IN-HOUSE COLLATERAL DUTY (OTHERS/NON-CONTRACT)</li> <li>CONTRACT (ANOTHER FEDERAL AGENCY/PRIVATE ORGANIZATIONS)</li> </ol>	0 12			
	AMOUNT			
D. EEO ADR FUNDING SPENT	0.00			
E. EEO ADR CONTACT INFORMATION				
1. NAME OF EEO ADR PROGRAM DIRECTOR / MANAGER	Anita Pitchford			
2. TITLE	Team Lead			
3. TELEPHONE NUMBER	202-720-5660			
4. EMAIL	Anita.Pitchford@usda.gov			
F. EEO ADR PROGRAM INFORMATION	MUST use 'X' to designate respo	onse to questions		
1. LEO ADICI NOSIONIMI ONWATION	Woor doo it to doorgilato . 2 2 p. 2		YES	NO
Does the agency require the alleged responsible management official to	participate in EEO ADR?		X	
1a. If yes, is there a written policy requiring the participation?			Χ	
2. Does the alleged responsible management official have a role in deciding	g if the case is appropriate for EE	O ADR?		Χ
The EV 2021 Form 462 report must be "Accepted/Finalized" by EEOC by October	24. 2024 to be considered timely			

EEOC FORM 462 (REVISED SEPTEMBER 2022)

Data Chec	ks											
Pass/Fail	Value 1	Must B	e Value 2	Part	Table Name		462 Line Item	Must_Be	462 Line Item(s)	Comments	<b>Comment Req</b>	Unique ID
Pass	42	=	42	PART VI	Summary of Closures	If 2.C.2 = 0 Then 2.F+2.H+2.C.4		= A				4674

Do not close any Excel file until import has completed.

Data Compared 0 of 4523