

**U. S. DEPARTMENT OF AGRICULTURE  
Office of the Assistant Secretary for Civil Rights  
Washington, D.C. 20250-9440**

**NOTICE TO EMPLOYEES  
POSTED BY ORDER OF THE  
U.S. DEPARTMENT OF AGRICULTURE  
OFFICE OF THE ASSISTANT SECRETARY FOR CIVIL RIGHTS**

This Notice is posted pursuant to an Order by the U.S. Department of Agriculture (USDA), Office of the Assistant Secretary for Civil Rights dated February 10, 2023, that a violation of Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. 2000e et seq (Title VII), occurred at this facility.

Federal law requires there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, PHYSICAL or MENTAL DISABILITY. These protections apply to hiring, firing, promotion, compensation, and other terms, conditions or privileges of employment. The Food Safety and Inspection Service reaffirms its commitment to comply with these statutory and regulatory provisions.

A former employee at this facility was found to have been subjected to discrimination on the bases of race and reprisal in a promotion/non-selection action. This constituted a violation of Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. 2000e et seq (Title VII). The Food Safety and Inspection Service was ordered to offer Complainant the position or a substantially equivalent position with appropriate back pay and interest; pay compensatory damages; provide training to responsible management official(s); consider discipline and/or corrective action(s) against the responsible management official(s); and post this notice. The Food Safety and Inspection Service will ensure officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all federal equal employment opportunity laws and will not retaliate against employees who file EEO complaints.

The Food Safety and Inspection Service will comply with federal law and will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, federal equal employment opportunity law.

**MELISSA MOORE** Digitally signed by MELISSA  
MOORE  
Date: 2023.03.07 13:44:19 -05'00'

Melissa Moore, Executive Associate for Regulatory Operations  
Food Safety and Inspection Service, USDA

Date Posted: March 12, 2023

Posting Expires: May 11, 2023

29 C.F.R. Part 1614

*FSIS-2021-006000 - posted on bulletin board in main office  
near adjacent to conference room of the OFO - Atlanta District Office.*

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*FSIS-2021-006000 - posted on bulletin board in employee breakroom of the CFO Atlanta District Office.*

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*FSIS-2021-00600 - posted on bulletin board in USDA employee  
breakroom at Pilgrims Pride, P-2632, Live Oak, FL.*