

U. S. DEPARTMENT OF AGRICULTURE
Office of the Assistant Secretary for Civil Rights
Washington, D.C. 20250-9440

NOTICE TO EMPLOYEES
POSTED BY ORDER OF
THE U.S. DEPARTMENT OF AGRICULTURE
OFFICE OF THE ASSISTANT SECRETARY FOR CIVIL RIGHTS

This Notice is posted pursuant to an Order by the U.S. Department of Agriculture (USDA), Office of the Assistant Secretary for Civil Rights dated February 6, 2023, that a violation of the Rehabilitation Act of 1973 (Rehabilitation Act), as amended, 29 U.S.C. §791 et seq, occurred at this facility.

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, PHYSICAL or MENTAL DISABILITY. These protections apply to hiring, firing, promotion, compensation, and other terms, conditions or privileges of employment. The Food Safety and Inspection Service reaffirms its commitment to comply with these statutory and regulatory provisions.

This facility was found to have discriminated against an employee based on disability by failing to provide Complainant with a reasonable accommodation. These actions were found to have constituted a violation of Rehabilitation Act of 1973 (Rehabilitation Act), as amended, 29 U.S.C. §791 et seq. This facility was ordered to engage Complainant in the interactive, reasonable accommodation process; pay compensatory damages and attorney's fees and costs, if applicable; provide training to Responsible Management Officials; consider disciplinary action against the responsible management official(s), and post this notice. This facility will ensure that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all federal equal employment opportunity laws and will not retaliate against employees who file EEO complaints.

This facility will comply with federal law and will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, federal equal employment opportunity law.

ROBERT REEDER Digitally signed by ROBERT REEDER
Date: 2023.02.23 09:40:53 -07'00'

(Responsible Agency Representative's Signature)

Date Posted: February 23, 2023 Posting Expires: April 24, 2023) 29 C.F.R. Part 1614