

U. S. DEPARTMENT OF AGRICULTURE
Office of the Assistant Secretary for Civil Rights
Washington, D.C. 20250-9440

NOTICE TO EMPLOYEES
POSTED BY ORDER OF THE
U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

This Notice is posted pursuant to an Order by the U.S. Equal Employment Opportunity Commission dated, June 18, 2024, that a violation of Retaliation occurred at the Office of Retailer Operations and Compliance.

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, PHYSICAL or MENTAL DISABILITY. USDA regulations require that there be no discrimination against any employee or applicant for employment because of the persons MARITAL STATUS or SEXUAL ORIENTATION. These protections apply to hiring, firing, promotion, compensation, and other terms, conditions or privileges of employment. The Food and Nutrition Service reaffirms its commitment to comply with these statutory and regulatory provisions.

The Food and Nutrition Service supports and will comply with such Federal laws and USDA regulations and will not take action against individuals because they have exercised their rights under laws and regulations.

The Food and Nutrition Service will ensure that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all federal equal employment opportunity laws and USDA equal employment opportunity regulations.

The Food and Nutrition Service will fulfill the terms of relief in paying non-pecuniary compensatory damages, reasonable attorney's fees and costs, and posting this notice.

The Food and Nutrition Service will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, federal equal employment opportunity law or USDA equal employment opportunity regulations.

/s/

Tameka Owens, Acting Administrator