

**U. S. DEPARTMENT OF AGRICULTURE
Office of the Assistant Secretary for Civil Rights
Washington, D.C. 20250-9440**

**NOTICE TO EMPLOYEES
POSTED BY ORDER OF THE
U.S. DEPARTMENT OF AGRICULTURE
OFFICE OF THE ASSISTANT SECRETARY FOR CIVIL RIGHTS**

This Notice is posted pursuant to an order by the United States Department of Agriculture dated 2/14/2023, which found that a violation of Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. § 2000e et seq., has occurred at the Department of Agriculture's Animal and Plant Health Inspection Service Office in Tampa, Florida. (hereinafter this facility).

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, PHYSICAL or MENTAL DISABILITY. USDA regulations require that there be no discrimination against any employee or applicant for employment because of the persons MARITAL STATUS or SEXUAL ORIENTATION. These protections apply to hiring, firing, promotion, compensation, and other terms, conditions or privileges of employment. The Animal and Plant Health Inspection Service Office reaffirms its commitment to comply with these statutory and regulatory provisions.

The Animal and Plant Health Inspection Service Office supports and will comply with such Federal laws and USDA regulations and will not take action against individuals because they have exercised their rights under laws and regulations.

The Animal and Plant Health Inspection Service Office will provide a remedy to the employee affected by the finding of discrimination. The Animal and Plant Health Inspection Service Office will ensure that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all federal equal employment opportunity laws and USDA equal employment opportunity regulations.

The Animal and Plant Health Inspection Service Office will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, federal equal employment opportunity law or USDA equal employment opportunity regulations.

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(Responsible Agency Representative's Signature)

Date Posted: 3/14/23 Posting Expires: 5/13/23 29 C.F.R. Part 1614