

MEMORANDUM OF AGREEMENT

CLARIFICATION OF SECTION 8 OF ARTICLE 25

**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES (AFGE), LOCAL 0055
AND USDA, PUERTO RICO FARM SERVICE AGENCY**

This Memorandum of Agreement (MOA) is entered into by and between the American Federation of Government Employees (AFGE), Local 0055 (hereinafter referred to as the Union) and the USDA, Puerto Rico Farm Service Agency (hereinafter referred to as the Employer) collectively the "Parties".

This agreement is established with the purpose of clarifying the language contained on Section 8 of Article 25 related to Notice to Union. As past practice, Management was notifying the Union of proposed adverse actions described in Section 6 of Article 25.

Per previous discussions between Parties in clarifying misunderstandings, the Union and Management designees, agreed that from now on, the Union will be notified by an appropriate Management official of all proposed disciplinary and adverse actions as described in Sections 5 and 6 of Article 25.

This MOA is effective the date signed by the Parties and will continue until Parties' decision, review or a new article is introduced to the Collective Bargaining Agreement.

FOR THE UNION:

FOR THE EMPLOYER:

Marelita Sosa

Marelita Sosa
President

Wanda J. Perez

Wanda J. Perez
FSA, State Executive Director

Date: April 7, 2022

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