

**U.S. Department of Agriculture**  
**FY 2015 Conference Report**  
**As required by Office of Management and Budget Memorandum 12-12**

| CONFERENCE NAME                       | SPONSORING AGENCY                          | TOTAL EXPENSES      | LOCATION      | DATE               | EXPLANATION OF MISSION IMPACT   | PARTICIPANTS |
|---------------------------------------|--|---------------------|---------------|--------------------|---|--------------|
| California All Employee Meeting       | Rural Development                          | \$139,912.37        | San Diego, CA | 4/27/2015-5/1/2015 | In order to fulfill agency operations, critical in-depth program, civil rights, and environmental training are needed, which require sessions longer than what can be done via videoconference. At this time, 35% of staff are not certified to complete Compliance Reviews. This is a significant vulnerability. All staff need Compliance Review training, environmental training and program training to ensure proper program administration. A course in Career Development is planned as well, with an emphasis on meeting the goals of Individual Development Plans through the use of Aglearn, community college courses, leadership programs, etc. | 110          |
| Soils and Ecosystem Services Training | Natural Resources and Conservation Service | \$122,038.00        | Duluth, MN    | 6/9/2015-6/10/2015 | The training is necessary to update and maintain the Congressionally mandated soil survey and ecological inventory.   | 102          |
| <b>TOTAL</b>                          |  | <b>\$261,950.37</b> |               |                    |   | <b>212</b>   |