

2025 USDA EXPLANATORY NOTES – OFFICE OF THE SECRETARY

Table of Contents

Preface..... 1

Agency-Wide 1

 Purpose Statement 1

 OIG and GAO Reports 1

 Available Funds and FTEs 2

 Permanent Positions by Grade and FTEs 3

 Shared Funding Projects..... 3

Account 1: Salaries and Expenses..... 5

 Appropriations Language 5

 Lead-Off Tabular Statement..... 7

 Project Statements 8

 Justification of Changes 13

 Geographic Breakdown of Obligations and FTEs 14

 Classification by Objects..... 14

Account 2: Food Supply Chain And Agriculture Pandemic Response Program..... 17

 Available Funds and FTEs 17

 Permanent Positions by Grade and FTEs 17

 Project Statements 18

 Geographic Breakdown of Obligations and FTEs 21

 Classification by Objects..... 21

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PREFACE

This publication summarizes the fiscal year (FY) 2025 Budget for the U.S. Department of Agriculture (USDA). Throughout this publication any reference to the “Budget” is in regard to the 2025 Budget, unless otherwise noted. All references to years refer to fiscal year, except where specifically noted. The budgetary tables throughout this document show actual amounts for 2022 and 2023, annualized Continuing Resolution levels for 2024, and the President’s Budget request for 2025. Amounts for 2024 estimated levels include: non-enacted amounts such as Full-Time Equivalent levels, fleet levels, information technology investment levels, recovery levels, transfers in and out, balances available end of year, and obligation levels.

Throughout this publication, the “2018 Farm Bill” is used to refer to the Agriculture Improvement Act of 2018. Most programs funded by the 2018 Farm Bill are funded through 2023. Amounts shown in 2024 and 2025 for most Farm Bill programs reflect those confirmed in the baseline.

Pursuant to the Balanced Budget and Emergency Deficit Control Act of 1985, sequestration is included in the numbers for mandatory programs in 2022, 2023, 2024 and 2025.

In tables throughout this document, amounts equal to zero (0) are displayed as dashes (-). Amounts less than 0.5 and greater than zero are rounded and shown as a zero (0). This display treatment is used to prevent the masking of non-zero amounts that do not round up to one (1).

AGENCY-WIDE**PURPOSE STATEMENT**

The Office of the Secretary is headed by the Secretary of Agriculture and includes the Deputy Secretary, Chief of Staff, Under Secretaries, Assistant Secretaries, the Executive Secretariat, and members of their immediate staffs. The Office of the Secretary serves as the management arm of the Department, administering and overseeing the work of the organization. This involves formulating and providing policy direction for all areas of the Department’s responsibilities including research, educational and regulatory activities, nutrition, conservation and farm programs, forestry, and international agriculture. It also involves maintaining relationships with organizations and others in the development of programs and maintaining liaison with the Executive Office of the President and members of Congress on all matters pertaining to Departmental policy.

The Office of the Secretary also oversees special projects that are conducted at the behest of the Congress and the Administration. These projects include short-term studies, investigations, and research on matters affecting agriculture or the agricultural community. Project results are reported to the appropriate Congressional Committees.

The general authority of the Secretary to supervise and control the work of the Department is contained in the Organic Act (7 U.S.C. 2201-2202). The delegation of regulatory functions to the Department employees and authorization of appropriations to carry out these functions are contained in 7 U.S.C. 450c-450g. The authority of the Secretary to streamline and reorganize the Department is contained in the Federal Crop Insurance Reform and Department of Agriculture Reorganization Act of 1994, Public Law 103-354.

The Office of the Secretary consists of the Immediate Office of the Secretary; Office of the Assistant Secretary for Congressional Relations; Office of the Assistant Secretary for Administration; Office of the Assistant Secretary for Civil Rights; Office of the Under Secretary for Research, Education, and Economics; Office of Under Secretary for Marketing and Regulatory Programs; Office of Under Secretary for Food Safety; Office of Under Secretary for Rural Development; Office of Under Secretary for Food, Nutrition, and Consumer Services; Office of Under Secretary for Farm Production and Conservation; Office of Under Secretary for Trade and Foreign Agricultural Affairs; Office of Codex Alimentarius; the Office of Tribal Relations; and Office of Under Secretary for Natural Resources and Environment.

OSEC is located in Washington D.C. As of September 30, 2023, there were 104 full-time permanent employees funded by appropriated funds (87) and the Working Capital Fund (17). Of the employees, 86 were located in the headquarters office and 18 were located in field offices.

OIG AND GAO REPORTS

OSEC did not have any Office of Inspector General or Government Accountability Office evaluation reports during the past year.

AVAILABLE FUNDS AND FTEs

Table OSEC-1. Available Funds and FTEs (thousands of dollars, FTEs)

Item	2022		2023		2024		2025	
	Actual	FTEs	Actual	FTEs	Estimated	FTEs	Estimated	FTEs
Salaries and Expenses:								
Discretionary Appropriations.....	\$62,302	83	\$58,673	90	\$37,498	110	\$54,656	130
Mandatory Appropriations.....	1,377,452	17	2,028,539	101	8,500	-	-	-
Supplemental Appropriations	9,400,000	-	3,718,519	241	-	-	-	-
Total Discretionary Appropriations	62,302	83	58,673	90	37,498	110	54,656	130
Total Mandatory Appropriations*	1,377,452	17	2,028,539	101	8,500	-	-	-
Total Supplemental Appropriations*	9,400,000	-	3,718,519	241	-	-	-	-
Total Adjusted Appropriation	10,839,754	100	5,805,731	432	45,998	110	54,656	130
Balance Available, SOY	9,552,000	-	9,799,378	-	8,430,826	-	4,017,408	-
Balances Interchanges.....	-	-	1,014	-	-	-	-	-
Rescinded Balances	-	-	-	-	-1,069	-	-	-
Recoveries, Other.....	125,024	-	104,762	-	-	-	-	-
Total Available.....	20,516,778	100	15,710,885	432	8,475,755	110	4,072,064	130
Lapsing Balances	-184,491	-	-2,165	-	-	-	-	-
Balance Available, EOY	-9,799,000	-	-8,430,826	-	-4,017,408	-	-1,938,975	-
Total Obligations	10,533,287	100	7,277,894	432	4,458,347	110	2,133,089	130
Total Obligations, OSEC	10,533,287	100	7,277,894	432	4,458,347	110	2,133,089	130
Other USDA:								
Office of Customer Experience	8,199	2	-	-	-	-	-	-
Advisory Comm Liaison Services	392	2	375	2	470	2	470	2
Intertribal Tech Assist Network.....	2,002	1	2,050	-	2,051	-	2,051	-
Diversity, Equity, Incl and Access.....	-	-	1,850	11	2,497	11	-	-
Office of the Chief Scientist	4,770	14	9,924	15	10,000	17	9,000	10
Other Reimbursable Programs	715	3	710	3	715	3	715	3
Working Capital Fund.....	7,823	15	3,629	17	4,021	18	4,004	18
Total, Other USDA	23,901	37	18,538	48	19,754	51	16,240	33
Total Available, OSEC	20,540,679	137	15,729,423	472	8,495,509	161	4,088,304	163

*FTEs from other agencies are supported by supplemental and mandatory funds.

PERMANENT POSITIONS BY GRADE AND FTES

Table OSEC-2. Permanent Positions by Grade and FTEs

Item	2022			2023			2024			2025		
	D.C.	Field	Total	D.C.	Field	Total	D.C.	Field	Total	D.C.	Field	Total
SES.....	33	-	33	29	1	30	41	1	42	42	1	43
EG.....	-	-	-	-	1	1	-	1	1	-	1	1
GS-15.....	14	1	15	14	-	14	26	-	26	34	-	34
GS-14.....	6	-	6	9	-	9	13	-	13	17	-	17
GS-13.....	3	1	4	5	6	11	6	6	12	11	6	17
GS-12.....	9	-	9	17	1	18	13	1	14	15	1	16
GS-11.....	8	-	8	10	1	11	9	1	10	9	1	10
GS-9.....	6	1	7	8	-	8	6	-	6	9	-	9
GS-8.....	1	-	1	1	-	1	2	-	2	-	-	-
GS-7.....	-	-	-	1	-	1	1	-	1	2	-	2
GS-4.....	-	-	-	-	-	-	1	-	1	-	-	-
Total Permanent....	80	3	83	94	10	104	118	10	128	139	10	149
Unfilled, EOY.....	-	-	-	-	-	-	-	-	-	-	-	-
Total Perm. FT EOY..	80	3	83	94	10	104	118	10	128	139	10	149
FTEa/.....	78	5	83	131	7	138	118	10	128	139	10	149

a/Total FTEs are all inclusive of workforce categories including temporary positions.

SHARED FUNDING PROJECTS

Table OSEC-3. Shared Funding Projects (thousands of dollars)

Item	2022 Actual	2023 Actual	2024 Estimated	2025 Estimated
Working Capital Fund:				
Administrative Services:				
Material Management Service.....	\$44	\$40	\$37	\$36
Mail and Reproduction Services.....	208	206	277	274
Integrated Procurement Systems.....	20	19	26	-
Procurement Operations Services.....	52	57	115	168
Human Resources Enterprise Management Systems.....	2	5	3	3
Ask USDA Contact Center.....	-	3	19	19
Subtotal.....	326	330	477	500
Communications:				
Creative Media & Broadcast Center.....	1,204	205	71	77
Finance and Management:				
National Finance Center.....	41	55	43	42
Financial Shared Services.....	160	168	188	180
Internal Control Support Services.....	-	-	25	21
Financial Management Support Services.....	25	22	128	136
Personnel and Document Security Program.....	-	6	6	6
Subtotal.....	226	251	390	385
Information Technology:				
Client Experience Center.....	600	120	535	537
Department Administration Information Technology Office.....	244	1,021	920	1,022
Digital Infrastructure Services Center.....	376	124	231	219
Enterprise Cybersecurity Services.....	-	66	118	127
Enterprise Data and Analytics Services.....	-	-	-	-
Enterprise Network Services.....	179	211	201	210
Subtotal.....	1,399	1,542	2,005	2,115
Correspondence Management Services:				
Office of the Executive Secretariat.....	30	166	138	356
Total, Working Capital Fund.....	3,185	2,494	3,081	3,433
Department-Wide Shared Cost Programs:				
Advisory Committee Liaison Services.....	2	5	9	9
Agency Partnership Outreach.....	7	8	12	12
Diversity, Equity, Inclusion and Accessibility.....	-	2	4	4
Medical Services.....	26	30	49	49
Office of Customer Experience.....	10	4	5	5
Personnel and Document Security Program.....	152	-	-	-

2025 USDA EXPLANATORY NOTES – OFFICE OF THE SECRETARY

Item	2022 Actual	2023 Actual	2024 Estimated	2025 Estimated
Physical Security.....	5	5	8	8
Security Detail	5	6	9	9
Security Operations Program.....	7	8	13	13
Talent Group	-	4	6	6
TARGET Center	1	2	3	3
National Capital Region Interpreting Services	6	10	20	20
USDA Enterprise Data Analytics Services.....	5	-	-	-
Employee Experience	-	4	6	6
Total, Department-Wide Reimbursable Programs.....	226	88	144	144
E-Gov:				
Budget Formulation and Execution LoB	-	14	7	7
E-Rulemaking	11	-	-	-
Total, E-Gov	11	14	7	7
Agency Total.....	3,422	2,596	3,232	3,584

ACCOUNT I: SALARIES AND EXPENSES**APPROPRIATIONS LANGUAGE**

The appropriations language follows (new language underscored; deleted matter enclosed in brackets):

Office of the secretary (Including Transfers of Funds)

For necessary expenses of the Office of the Secretary, [~~\$112,634,000~~]\$103,025,000, of which not to exceed [~~\$34,713,000~~]\$20,669,000 shall be available for the Immediate Office of the Secretary; not to exceed [~~\$2,396,000~~]\$3,174,000 shall be available for the Office of Homeland Security; not to exceed [~~\$6,533,000~~]\$6,613,000 shall be available for the Office of Tribal Relations, of which \$1,000,000 shall be [to establish]available for a Tribal Public Health Resource Center at a land grant university with existing indigenous public health expertise to expand current partnerships and collaborative efforts with indigenous groups, including but not limited to, tribal organizations and institutions such as tribal colleges, tribal technical colleges, tribal community colleges and tribal universities, to improve the delivery of culturally appropriate public health services and functions in American Indian communities focusing on indigenous food sovereignty; not to exceed [~~\$10,357,000~~]\$9,339,000 shall be available for the Office of Partnerships and Public Engagement (OPPE), of which \$1,500,000 shall be for 7 U.S.C. 2279(c)(5); not to exceed [~~\$37,369,000~~]\$46,944,000 shall be available for the Office of the Assistant Secretary for Administration, of which [~~\$35,627,000~~]\$45,207,000 shall be available for Departmental Administration to provide for necessary expenses for management support services to offices of the Department and for general administration, security, repairs and alterations, and other miscellaneous supplies and expenses not otherwise provided for and necessary for the practical and efficient work of the Department, of which \$12,000,000 shall be available for the hire and purchase of zero emission passenger vehicles and supporting charging or fueling infrastructure; *Provided*, That funds made available by this Act to an agency in the Administration mission area for salaries and expenses are available to fund up to one administrative support staff for the Office; not to exceed [~~\$4,727,000~~]\$4,709,000 shall be available for the Office of the Assistant Secretary for Congressional Relations and Intergovernmental Affairs to carry out the programs funded by this Act, including programs involving intergovernmental affairs and liaison within the executive branch; and not to exceed [~~\$16,539,000~~]\$11,577,000 shall be available for the Office of Communications: *Provided further*, That the Secretary of Agriculture is authorized to transfer funds appropriated for any office of the Office of the Secretary to any other office of the Office of the Secretary[: *Provided further*; That, of the funds provided under this heading, up to \$4,000,000 may be transferred to OPPE and the National Institute of Food and Agriculture to carry out section 12301 of Public Law 115–334]: *Provided further*, That, of the funds provided under this heading, up to [~~\$20,000,000~~]\$10,000,000 may be transferred to the Farm Service Agency to carry out section [729]727 of title VII of this Act: *Provided further*, That no appropriation for any office shall be increased or decreased by more than 5 percent: *Provided further*; That not to exceed \$22,000 of the amount made available under this paragraph for the Immediate Office of the Secretary shall be available for official reception and representation expenses, not otherwise provided for, as determined by the Secretary: *Provided further*, That the amount made available under this heading for Departmental Administration shall be reimbursed from applicable appropriations in this Act for travel expenses incident to the holding of hearings as required by 5U.S.C. 551-558: *Provided further*, That funds made available under this heading for the Office of the Assistant Secretary for Congressional Relations and Intergovernmental Affairs may be transferred to agencies of the Department of Agriculture funded by this Act to maintain personnel at the agency level: *Provided further*, That no funds made available under this heading for the Office of Assistant Secretary for Congressional Relations may be obligated after 30 days from the date of enactment of this Act, unless the Secretary has notified the Committees on Appropriations of both Houses of Congress on the allocation of these funds by USDA agency: *Provided further*, That during any 30 day notification period referenced in section 716 of this Act, the Secretary of Agriculture shall take no action to begin implementation of the action that is subject to section 716 of this Act or make any public announcement of such action in any form.

Office of the Assistant Secretary for Civil Rights

For necessary expenses of the Office of the Assistant Secretary for Civil Rights, [~~\$1,486,000~~]\$1,501,000: *Provided*, that funds made available by this Act to an agency in the Civil Rights mission area for salaries and expenses are available to fund up to one administrative support staff for the Office.

Office of the Under Secretary for Research, Education and Economics

For necessary expenses of the Office of the Under Secretary for Research, Education and Economics, [\$7,924,000]\$4,221,000: *Provided*, that funds made available by this Act to an agency in the Research, Education, and Economics mission area for salaries and expenses are available to fund up to one administrative support staff for the Office. *Provided further*, that of the amounts made available under this heading, [\$5,510,000]\$2,800,000 shall be made available for the Office of the Chief Scientist, of which \$400,000 shall be made to carry out section 1672(g)(4)(B) of the Food, Agriculture, Conservation, and Trade Act of 1990 (7 U.S.C.5925 (g)(4(B)) as amended by section 7209 of Public Law 115-334.

Office of the Under Secretary for Marketing and Regulatory Programs

For necessary expenses of the Office of the Under Secretary for Marketing and Regulatory Programs, [\$1,657,000]\$1,852,000: *Provided*, that funds made available by this Act to an agency in the Marketing and Regulatory Programs mission area for salaries and expenses are available to fund up to one administrative support staff for the Office.

Office of the Under Secretary for Food Safety

For necessary expenses of the Office of the Under Secretary for Food Safety, [\$1,146,000]\$1,152,000: *Provided*, that funds made available by this Act to an agency in the Food Safety mission area for salaries and expenses to be available to fund up to one administrative support staff for the Office.

Office of the Under Secretary for Farm Production and Conservation

For necessary expenses of the Office of the Under Secretary for Farm Production and Conservation, [\$1,780,000]\$1,964,000: *Provided*, that funds made available by this Act to an agency in the Farm Production and Conservation mission area for salaries and expenses are available to fund up to one administrative support staff for the Office.

Office of the Under Secretary for Rural Development

For necessary expenses of the Office of the Under Secretary for Rural Development, [\$1,653,000]\$1,656,000: *Provided*, that funds made available by this Act to an agency in the Rural Development mission area for salaries and expenses are available to fund up to one administrative support staff for the Office.

Office of the Under Secretary for Food, Nutrition and Consumer Services

For necessary expenses of the Office of the Under Secretary for Food, Nutrition and Consumer Services, \$1,416,000: *Provided*, that funds made available by this Act to an agency in the Food, Nutrition, and Consumer Services mission area for salaries and expenses are available to fund up to one administrative support staff for the Office.

Office of the Under Secretary for Trade Foreign and Agriculture Affairs

For necessary expenses of the Office of the Under Secretary for Trade Foreign and Agriculture Affairs, [\$1,035,000]\$1,154,000: *Provided*, that funds made available by this Act to an agency in the Trade and Foreign Agricultural mission area for salaries and expenses are available to fund up to one administrative support staff for the Office.

Office of Codex Alimentarius

For necessary expenses of the Office of Codex Alimentarius, [\$5,009,000]\$4,979,000, including not to exceed \$40,000 for official reception and representation expenses (Agriculture, Rural Development, Food and Drug Administration, and Related Agencies Appropriations Act, 2023.)

Office of the Under Secretary for Natural Resources and Environment

For necessary expenses of the Under Secretary for Natural Resources and Environment, [\$1,411,000]\$1,033,000: *Provided*, That funds made available by this Act to an agency in the Natural Resources and Environment mission area for salaries and expenses are available to fund up to one administrative support staff for the office. (Department of the Interior, Environment, and Related Agencies Appropriations Act, 2021.)

Change Description

The first change (line 5 of paragraph 1) modifies language for the Tribal Public Health Resource Center that is within the Office of Tribal Relations. The Tribal Public Health Resource Center was previously established, and the language is updated to reflect that the funds are now available.

The second change (line 16 of paragraph 1) adds language to include the zero-emission passenger vehicle fleet funding for Departmental Administration.

The third change (line 25 of paragraph 1) removes language that transfers funding from the Office of Partnerships and Public Engagement to the National Institute of Food and Agriculture for the Farming Opportunities Training and Outreach Program.

The fourth change (line 28 of paragraph 1) reflects the updated General Provision section number for the Polyfluoroalkyl Substances Initiative.

LEAD-OFF TABULAR STATEMENT

Table OSEC-4. Lead-Off Tabular Statement (In dollars)

Item	Amount
Estimate, 2024	\$37,498,000
Change in Appropriation	+17,158,000
Budget Estimate, 2025	<u>54,656,000</u>

2025 USDA EXPLANATORY NOTES – OFFICE OF THE SECRETARY

PROJECT STATEMENTS

Table OSEC-5. Project Statement on Basis of Appropriations (thousands of dollars, FTEs)

Item	2022 Actual	FTEs	2023 Actual	FTEs	2024 Estimated	FTEs	2025 Estimated	FTEs	Inc. or Dec.	FTE Inc. or Dec.	Chg Key
Discretionary Appropriations:											
Office of the Secretary	\$7,203	26	\$7,432	27	\$7,432	27	\$20,669	38	+\$13,237	+11	
Office of Tribal Relations	2,215	3	5,190	6	5,190	11	6,613	11	+1,423	-	
Assistant Secretary for Administration	1,489	3	1,706	4	1,706	5	1,737	5	+31	-	
Assistant Secretary for Congressional Relations	2,680	13	4,609	14	4,609	14	4,709	14	+100	-	
Assistant Secretary for Civil Rights	1,426	3	1,466	3	1,466	4	1,501	4	+35	-	
U.S. for Research, Education, and Economics	2,327	3	1,384	3	1,384	4	1,421	4	+37	-	
Office of the Chief Scientist (includes Honeybee)	1,000	-	1,000	-	1,000	-	2,800	7	+1,800	+7	
U.S. for Marketing and Regulatory Progs	1,577	4	1,617	4	1,617	5	1,852	6	+235	+1	
U.S. for Food Safety	947	3	1,117	3	1,117	5	1,152	5	+35	-	
U.S. for Farm Production and Conservation	1,687	5	1,727	4	1,727	5	1,964	6	+237	+1	
U.S. for Rural Development	1,580	3	1,620	4	1,620	5	1,656	5	+36	-	
U.S. for Food, Nutrition, & Consumer Serv	1,022	3	1,251	4	1,376	6	1,416	6	+40	-	
U.S. for Trade and Foreign Ag Affairs	908	2	932	2	932	3	1,154	4	+222	+1	
Office of Codex Alimentarius	4,841	9	4,922	7	4,922	10	4,979	10	+57	-	
U.S. for Natural Resources and Environment	1,000	3	1,000	4	1,000	5	1,033	5	+33	-	
Subtotal	31,902	83	36,973	89	37,098	109	54,656	130	+17,558	+21	(1)
General Provision: Institute for Rural Partnerships	30,000	-	15,000	-	-	-	-	-	-	-	
General Provision: Honeybee Pollinator	400	-	400	1	400	1	-	-	-400	-1	
General Provision: NAS Alcohol Consumption Study	-	-	1,300	-	-	-	-	-	-	-	
General Provision: Polyfluroalkyl Substance (PFAS)	-	-	5,000	-	-	-	-	-	-	-	
Subtotal	62,302	83	58,673	90	37,498	110	54,656	130	+17,158	+20	
Mandatory Appropriations*:											
COVID-19 CFAP Payments CAA, 2021	-400,000	5	-411,340	11	-	-	-	-	-	-	
Food Chain Supply and Pandemic Response	-929,089	-	-	-	-	-	-	-	-	-	
Dairy Margin Coverage	47,541	9	39,921	-	8,500	-	-	-	-8,500	-	
Inflation Reduction Act	2,659,000	1	-	83	-	-	-	-	-	-	
ARPA Sec. 1003 Pandemic Program Administration Fund	-	1	-4,100	7	-	-	-	-	-	-	
ARPA: Soc Dis Frms, Ranch, Land Owners & Op & Grps	-	1	-42	-	-	-	-	-	-	-	
GH Gas TA Provider and Third Party Verifer Program	-	-	4,100	-	-	-	-	-	-	-	
CAA 2023 Support for Cotton Merchandisers	-	-	100,000	-	-	-	-	-	-	-	
Transfers from the Commodity Credit Corporation:											
Food Aid	-	-	1,000,000	-	-	-	-	-	-	-	
Regional Agricultural Trade Promotion	-	-	1,300,000	-	-	-	-	-	-	-	
Subtotal	1,377,452	17	2,028,539	101	8,500	-	-	-	-8,500	-	

2025 USDA EXPLANATORY NOTES – OFFICE OF THE SECRETARY

Item	2022 Actual	FTEs	2023 Actual	FTEs	2024 Estimated	FTEs	2025 Estimated	FTEs	Inc. or Dec.	FTE Inc. or Dec.	Chg Key
Supplemental Appropriations*:											
Disaster Relief Supplemental Appropriation Act, 2023 .	-	-	3,741,715	-	-	-	-	-	-	-	-
Disaster Supplemental Funding PL 117-43	10,000,000	-	-	239	-	-	-	-	-	-	-
COVID-19 CARES Act Coronavirus Food Assist Prg...	-600,000	-	-23,196	2	-	-	-	-	-	-	-
Subtotal	9,400,000	-	3,718,519	241	-	-	-	-	-	-	-
Total Adjusted Approp	10,839,754	100	5,805,731	432	45,998	110	54,656	130	+8,658	+20	
Add back:											
Transfers In and Out, Rescissions.....	1,980,931	-	-1,957,338	-	514	-	-	-	-514	-	
Total Appropriation	12,820,685	100	3,848,393	432	46,512	110	54,656	130	+8,144	+20	
Transfers In:											
Food Aid	-	-	1,060,445	-	-	-	-	-	-	-	-
Regional Agricultural Trade Promotion	-	-	1,378,579	-	-	-	-	-	-	-	-
Total Transfers In	-	-	2,439,024	-	-	-	-	-	-	-	-
Transfers Out:											
Working Capital Funds	-2,395	-	-125	-	-	-	-	-	-	-	-
Goodfellows	-24,525	-	-	-	-	-	-	-	-	-	-
Total Transfers Out	-26,920	-	-125	-	-	-	-	-	-	-	-
Rescission	-1,954,011	-	-481,561	-	-514	-	-	-	+514	-	
Balances Interchange	-	-	1,014	-	-	-	-	-	-	-	-
Recoveries, Other	125,024	-	104,762	-	-	-	-	-	-	-	-
Rescinded Balances	-	-	-	-	-1,069	-	-	-	+1,069	-	
Bal. Available, SOY	9,552,000	-	9,799,378	-	8,430,826	-	4,017,408	-	-4,413,418	-	
Total Available.....	20,516,778	100	15,710,885	432	8,475,755	110	4,072,064	130	-4,403,691	+20	
Lapsing Balances	-184,491	-	-2,165	-	-	-	-	-	-	-	-
Bal. Available, EOY	-9,799,000	-	-8,430,826	-	-4,017,408	-	-1,938,975	-	+2,078,433	-	
Total Obligations	10,533,287	100	7,277,894	432	4,458,347	110	2,133,089	130	-2,325,258	+20	

*FTEs from other agencies are supported by supplemental and mandatory funds.

Table OSEC-6. Project Statement on Basis of Obligations (thousands of dollars, FTEs)

Item	2022 Actual	FTEs	2023 Actual	FTEs	2024 Estimated	FTEs	2025 Estimated	FTEs	Inc. or Dec.	FTE Inc. or Dec.	
Discretionary Obligations:											
Office of the Secretary	\$6,723	26	\$6,996	27	\$7,432	27	\$20,669	38	+\$13,237	+11	
Office of Tribal Relations	2,119	3	5,129	6	5,190	11	6,613	11	+1,423	-	
Assistant Secretary for Administration.....	1,397	3	1,635	4	1,706	5	1,737	5	+31	-	
Assistant Secretary for Congressional Relations	2,431	13	4,506	14	4,609	14	4,709	14	+100	-	
Assistant Secretary for Civil Rights.....	722	3	1,234	3	1,466	4	1,501	4	+35	-	
Under Secretary for Research, Education, and Economics	1,310	3	1,313	3	1,384	4	1,421	4	+37	-	
Office of the Chief Scientist (includes Honeybee)	1,000	-	1,000	-	1,000	-	2,800	7	+1,800	+7	

2025 USDA EXPLANATORY NOTES – OFFICE OF THE SECRETARY

Item	2022		2023		2024		2025		FTE Inc.	
	Actual	FTEs	Actual	FTEs	Estimated	FTEs	Estimated	FTEs	Inc. or Dec.	or Dec.
Under Secretary for Marketing and Regulatory Programs	1,540	4	1,147	4	1,617	5	1,852	6	+235	+1
Under Secretary for Food Safety	719	3	1,039	3	1,117	5	1,152	5	+35	-
Under Secretary for Farm Production and Conservation.....	1,437	5	1,578	4	1,727	5	1,964	6	+237	+1
Under Secretary for Rural Development	1,379	3	1,610	4	1,620	5	1,656	5	+36	-
Under Secretary for Food, Nutrition, and Consumer Services.....	974	3	1,175	4	1,376	6	1,416	6	+40	-
Under Secretary for Trade and Foreign Agricultural Affairs	631	2	756	2	932	3	1,154	4	+222	+1
Office of Codex Alimentarius.....	4,807	9	4,790	7	4,922	10	4,979	10	+57	-
Under Secretary for Natural Resources and Environment.....	979	3	899	4	1,000	5	1,033	5	+33	-
Subtotal	28,168	83	34,807	89	37,098	109	54,656	130	+17,558	+21
General Provision: Institute for Rural Partnerships	-	-	44,279	-	720	-	-	-	-720	-
General Provision: Honeybee Pollinator	-	-	400	1	400	1	-	-	-400	-1
General Provision 772: NAS Alcohol Consumption Study.....	-	-	1,300	-	-	-	-	-	-	-
General Provision 766: Polyfluoroalkyl Substance (PFAS).....	-	-	5,000	-	-	-	-	-	-	-
Outreach for Socially Disadvantaged Farmers	-	-	1,418	-	-	-	-	-	-	-
Subtotal Disc Obligations	28,168	83	87,204	90	38,218	110	54,656	130	+16,438	+20
Mandatory Obligations:										
COVID-19 CCC CFAP 1.0 payments	18,325	-	154,581	-	180,000	-	30,000	-	-150,000	-
COVID-19 CCC CFAP 2.0 payments	240,481	-	296,192	-	400,000	-	200,000	-	-200,000	-
COVID-19 CFAP Payments Consolidated Approp 2021.....	376,103	5	1,974,814	11	2,072	-	-	-	-2,072	-
Socially Disadvantaged Farmers, Ranchers, and Groups	80,911	1	359	-	-	-	-	-	-	-
Pandemic Program Administration Fund.....	12,983	1	22,871	7	3,713	-	-	-	-3,713	-
Market Disruption Assistance and Relief	828	-	111,198	-	280,000	-	200,000	-	-80,000	-
Drought Relief	-	-	-	-	200,000	-	200,000	-	-	-
Inflation Reduction Act.....	1,591	1	2,381,981	83	260,000	-	17,433	-	-242,567	-
Food Aid	-	-	-	-	200,000	-	200,000	-	-	-
Regional Agricultural Trade Promotion	-	-	-	-	260,000	-	260,000	-	-	-
CAA 2023 Support Cotton Merchandisers- PL 117-328 DIV-HH										
Sec.601	-	-	193	-	60,000	-	30,000	-	-30,000	-
Gr Gas Technical Assistance Provider and Third Party Verifier Program	-	-	297	-	1,000	-	1,000	-	-	-
Outreach to Socially Disadvantaged Farmer	-	-	23,990	-	101	-	-	-	-101	-
Dairy Margin Coverage	47,541	9	-	-	-	-	-	-	-	-
Farmers to Families Food Box Program.....	2,376	-	-	-	-	-	-	-	-	-
Farmworker Meatpacking Worker Grant Program.....	17,713	-	-	-	-	-	-	-	-	-
Pandemic Response and Safety Grant Program.....	149,655	-	-	-	-	-	-	-	-	-
Subtotal Mand Obligations*	948,507	17	4,966,476	101	1,846,886	-	1,138,433	-	-708,453	-
Supplemental Obligations:										
Disaster Relief Supplemental Appropriations Act, 2023.....	-	-	383,935	-	1,880,000	-	940,000	-	-940,000	-
COVID-19 CARES Act CFAP payments.....	1,621,294	-	194,267	2	4,347	-	-	-	-4,347	-

2025 USDA EXPLANATORY NOTES – OFFICE OF THE SECRETARY

Item	2022		2023		2024		2025		FTE Inc.	
	Actual	FTEs	Actual	FTEs	Estimated	FTEs	Estimated	FTEs	Inc. or Dec.	or Dec.
Supplemental Dairy Margin Coverage	-	-	41,695	-	8,500	-	-	-	-8,500	-
Disaster Assistance Payments, 2022.....	7,714,241	-	1,604,317	239	680,396	-	-	-	-680,396	-
Administrative Costs-Disaster Assist Payments.....	11,823	-	-	-	-	-	-	-	-	-
CARES Act CFAP 2.0 Tobacco Payments.....	9,511	-	-	-	-	-	-	-	-	-
CARES Biofuels Administrative Payments.....	63	-	-	-	-	-	-	-	-	-
Emergency Supplemental: WHIP	199,680	-	-	-	-	-	-	-	-	-
Subtotal Supp Obligations	9,556,612	-	2,224,214	241	2,573,243	-	940,000	-	-1,633,243	-
Total Obligations*	10,533,287	100	7,277,894	432	4,458,347	110	2,133,089	130	-2,325,258	+20
Add back:										
Lapsing Balances	184,491	-	2,165	-	-	-	-	-	-	-
Balances Available, EOY:										
Category A	-	-	1,069	-	-	-	-	-	-	-
Emergency Supplemental: WHIP	11,000	-	-	-	-	-	-	-	-	-
COVID-19 CCC CFAP 1.0 Payments	282,000	-	210,992	-	30,992	-	992	-	-30,000	-
COVID-19 CCC CFAP 2.0 Payments	485,000	-	602,620	-	202,620	-	2,620	-	-200,000	-
COVID-19 CFAP Payments Consolidated Approp 2021.....	2,033,535	-	2,072	-	-	-	-	-	-	-
Pandemic Program Administration Fund.....	44,000	-	3,713	-	-	-	-	-	-	-
Market Disruption Assistance and Relief	450,000	-	487,975	-	207,975	-	7,975	-	-200,000	-
Drought Relief	400,000	-	400,000	-	200,000	-	-	-	-200,000	-
Dairy Margin Coverage	355,000	-	-	-	-	-	-	-	-	-
Disaster Supplemental Funding	1,785,619	-	680,396	-	-	-	-	-	-	-
COVID-19 CARES Act CFAP Payments	1,118,756	-	4,347	-	-	-	-	-	-	-
Food Aid	-	-	1,000,000	-	800,000	-	600,000	-	-200,000	-
Regional Agricultural Trade Promotion	-	-	1,300,000	-	1,040,000	-	780,000	-	-260,000	-
CAA 2023 Support Cotton Merchandisers- PL 117-328 DIV-HH										
Sec.601	-	-	99,806	-	39,806	-	9,806	-	-30,000	-
GrGas Technical Assistance Provider and Third Party Verifier Program.	-	-	3,803	-	2,803	-	1,803	-	-1,000	-
General Provision: Institute for Rural Partnerships	30,000	-	720	-	-	-	-	-	-	-
Inflation Reduction Act.....	2,657,000	-	275,433	-	15,433	-	-2,000	-	-17,433	-
Disaster Relief Supplemental Appropriations Act, 2023.....	-	-	3,357,779	-	1,477,779	-	537,779	-	-940,000	-
Farming Opportunities Training and Outreach (FOTO).....	22,367	-	101	-	-	-	-	-	-	-
FOTO Administrative	1,723	-	-	-	-	-	-	-	-	-
Socially Disadvantaged Farmers, Ranchers, and Groups	76,000	-	-	-	-	-	-	-	-	-
Development of Healthy Meals	47,000	-	-	-	-	-	-	-	-	-
Total Bal. Available, EOY	9,799,000	-	8,430,826	-	4,017,408	-	1,938,975	-	-2,078,433	-
Total Available.....	20,516,778	100	15,710,885	432	8,475,755	110	4,072,064	130	-4,403,691	+20
Less:										
Rescission	1,954,011	-	481,561	-	514	-	-	-	-514	-

2025 USDA EXPLANATORY NOTES – OFFICE OF THE SECRETARY

Item	2022		2023		2024		2025		FTE Inc. or Dec.	
	Actual	FTEs	Actual	FTEs	Estimated	FTEs	Estimated	FTEs	Inc. or Dec.	or Dec.
Total Transfers In.....	-	-	--2,439,024	-	-	-	-	-	-	-
Total Transfers Out.....	26,920	-	125	-	-	-	-	-	-	-
Balances Interchange.....	-	-	-1,014	-	-	-	-	-	-	-
Recoveries, Other.....	-125,024	-	-104,762	-	-	-	-	-	-	-
Rescinded Balances.....	-	-	-	-	1,069	-	-	-	-1,069	-
Bal. Available, SOY.....	-9,552,000	-	-9,799,378	-	-8,430,826	-	-4,017,408	-	+4,413,418	-
Total Appropriation.....	12,820,685	100	3,848,393	432	46,512	110	54,656	130	+8,144	+20

*FTEs from other agencies are supported by supplemental and mandatory funds.

JUSTIFICATION OF CHANGES**Office of the Secretary**

Base Funds allow the Office of the Secretary to oversee the general management of the department and provide the principal support to the Secretary and the organization in formulating policy and program leadership for the department's functions.

The numbers and letters of the following listing relates to values in the Change (Chg) Key column of the Project Statement:

Justification of Increases:

1. An increase of \$17,558,000 and 21 FTEs in salaries and expenses for the Office of the Secretary (\$37,098,00 and 110 FTEs available in 2024).
 - a) An increase of \$887,000 for pay and employee costs in the Office of the Secretary. This increase will support an annualization of the 2024 5.2 percent Cost of Living pay increase and the 2025 2.0 percent Cost of Living pay increase. If this funding is not provided, a detriment would be incurred to the policy setting and rulemaking that OSEC carries out. Inability to develop policy would affect the agencies completing their mission. The offices will not be able to meet critical deadlines and will lack the ability to provide oversight and guidance to constituent agencies within the Department. This critical pay cost increase is needed to support and maintain current staffing levels to meet the demands and statutory requirements imposed on OSEC.
 - b) An increase of \$3,000,000 and 11 FTEs to solidify the role of the Chief Diversity and Inclusion Office within the Department. This increase is for the Chief Diversity and Inclusion Office (CDIO). This new CDIO is being established and positioned at the Secretary's Office to ensure high-level strategy, program development, policy coordination, and oversight of Diversity, Equity, Inclusion, and Accessibility (DEIA) strategies, and establish the systems and structures for a high performing DEIA mission function for USDA. This program implements USDA Strategic Plan Goal 6, Attract, Inspire, and Retain an Engaged and Motivated Workforce that's Proud to Represent USDA, 6.1 Foster a Culture of Civil Rights, Diversity, Equity, Inclusion, Accessibility, Transparency, and Accountability, and 6.2 Establish a Customer-Centric, Inclusive, High-Performing Workforce that is Representative of America and the Communities We Serve. It implements the direction in the Government-wide Strategic Plan to Advance Diversity, Equity, Inclusion, and Accessibility in the Federal Workforce and EO 14035 Executive Order on Diversity, Equity, Inclusion, and Accessibility in the Federal Workforce.
 - c) An increase of \$10,000,000 for a Polyfluoroalkyl Substances (PFAS) Initiative. This increase requests funding the (PFAS) for testing soil, water, or agricultural products for per-and polyfluoroalkyl substances at the request of an agricultural producer and conducting research on mitigating the impacts from such contamination of crops, livestock, and other agricultural products.
 - d) An increase of \$1,371,000 for the realignment of the Office of Tribal Relations Colleges and Universities (OTRCU) under the Office of Tribal Relations. This increase supports the realignment of the Office of Tribal Colleges and Universities (OTCUs/1994 Program) to be place under the Office of Tribal Relations (OTR). The Department is requesting that \$1,371,000 be directly appropriated to OTR for the OTRCUs realignment. This increase supports the Tribal Relations Colleges and Universities to be realigned from the Office of Partnership and Public Engagement to OTR.
 - e) An increase of \$1,300,000 and 6 FTEs to support the Office of the Chief Scientist (OCS) as authorized in the Farm Bill. This increase supports the establishment of the Office of the Chief Scientist as authorized in the *Food, Conservation, and Energy Act of 2008*. OCS provides leadership and coordination to ensure that high quality, scientific knowledge informs USDA's decisions, policies, and regulations across its eight Mission Areas and numerous programs. OCS establishes linkages between the USDA and other science-performing organizations in government, academia, industry, and non-profit organizations. OCS ensures that science performed by the Department is disseminated to decision leaders nationally and internationally. OCS assists the USDA Chief Scientist in fulfilling their mandated role to coordinate research, education, and economics programs for the Department and is a principal gateway for USDA's science policy work with the Federal Government and foreign countries.

- f) An increase of \$400,000 and 1 FTE for the Honeybee Pollinator Research. The OCS supports the Chief Scientist in carrying out the coordination duties assigned in the legislation. Program funding supports, 1) Departmental Pollinator Research Coordinator; 2) Addressing gaps in current USDA activities related to the pollinator health 3) Publishing the Annual Pollinator Research Priority Report; 4) Collating, tracking, and annotating USDA pollinator research and investments data; and 5) Communicating, coordinating, and expanding pollinator research. Not receiving this appropriation would be a detriment to USDA’s ability to coordinate pollinator research activities across mission areas and supporting research to supply the science needed to support program and policy decisions.
- g) An increase of \$600,000 and 3 FTEs to ensure the Under Secretary offices are adequately staffed to achieve mission activities. This increase will ensure the Under Secretary offices are adequately staffed to achieve the mission activities. USDA is requesting funding for permanent positions to execute critical assignments. The staff requested aligns with the Secretary’s vision for USDA. Additional funding for these positions will bring the offices up to optimal staffing levels to better serve America’s agricultural interest, meet the needs of its customers, meet critical deadlines, and remain in compliance with USDA’s Department policies and federal leave and regulations.

GEOGRAPHIC BREAKDOWN OF OBLIGATIONS AND FTEs

Table OSEC-7. Geographic Breakdown of Obligations and FTEs (thousands of dollars, FTEs)

State/Territory/Country	2022		2023		2024		2025	
	Actual	FTEs	Actual	FTEs	Estimated	FTEs	Estimated	FTEs
California	-	-	\$137	1	\$161	1	\$166	1
Colorado.....	-	-	16	1	164	1	172	1
District of Columbia	\$28,074	82	34,077	83	35,859	103	53,364	123
Maryland.....	94	1	88	1	164	1	172	1
Minnesota.....	-	-	76	1	140	1	146	1
Montana	-	-	117	1	255	1	268	1
North Dakota.....	-	-	121	1	194	1	202	1
Virginia	-	-	175	1	161	1	166	1
Obligations.....	28,168	83	34,807	90	37,098	110	54,656	130
Mandatory Obligation*.....	948,507	17	4,966,476	101	1,846,886	-	1,138,433	-
Supplemental Obligations*.....	9,556,612	-	2,224,214	241	2,573,243	-	2,078,433	-
Lapsing Balances	184,491	-	2,165	-	-	-	-	-
Bal. Available, EOY	9,799,000	-	8,430,826	-	4,017,408	-	1,938,975	-
Total, Available.....	20,516,778	100	15,658,488	432	8,474,635	110	4,072,064	130

*FTEs from other agencies are supported by supplemental and mandatory funds.

CLASSIFICATION BY OBJECTS

Table OSEC-8. Classification by Objects (thousands of dollars)

Item No.	Item	2022 Actual	2023 Actual	2024 Estimated	2025 Estimated
Personnel Compensation:					
	Washington D.C.....	\$10,887	\$13,237	\$15,909	\$21,067
	Personnel Compensation, Field.....	-	-	1,239	1,292
11	Total personnel compensation.....	10,887	13,237	17,148	22,359
12	Personal benefits	3,710	4,624	5,921	7,712
13.0	Benefits for former personnel	11	39	40	41
	Total, personnel comp. and benefits	14,608	17,900	23,109	30,112
Other Objects:					
21.0	Travel and transportation of persons.....	790	1,538	1,600	2,000
22.0	Transportation of things	-	2	2	2
23.1	Rental payments to GSA	8	14	15	15
23.3	Communications, utilities, and misc. charges	253	210	215	225
24.0	Printing and reproduction.....	22	44	47	50
25.1	Advisory and assistance services	7,028	8,656	8,100	17,747
25.2	Other services from non-Federal sources.....	90	44	45	50
25.4	Operation and maintenance of facilities.....	1,452	1,187	1,100	1,500
25.5	Research and development contracts	3,768	4,897	2,535	2,600
26.0	Supplies and materials.....	137	290	300	315
31.0	Equipment	12	25	30	40

Item No.	Item	2022 Actual	2023 Actual	2024 Estimated	2025 Estimated
	Total, Other Objects	13,560	16,907	13,989	24,544
99.9	Total, new obligations	28,168	34,807	37,098	54,656
	DHS Building Security Payments (included in 25.3)	\$15	\$34	\$25	\$26
	Position Data:				
	Average Salary (dollars), ES Position	\$180,000	\$186,000	\$195,000	\$199,000
	Average Salary (dollars), GS Position	\$116,000	\$126,000	\$132,000	\$135,000
	Average Grade, GS Position	13.3	13.5	13.6	13.6

Table OSEC-9. Classification by Objects for Supplemental Funding (thousands of dollars)

Item No.	Item	2022 Actual	2023 Actual	2024 Estimated	2025 Estimated
	Personnel Compensation:				
	Washington D.C.	-	\$1,461	-	-
	Personnel Compensation, Field	-	21,604	-	-
11	Total personnel compensation	-	23,065	-	-
12	Personal benefits	-	621	-	-
	Total, personnel comp. and benefits	-	23,686	-	-
	Other Objects:				
21.0	Travel and transportation of persons	-	10,194	-	-
23.1	Rental payments to GSA	-	833	-	-
23.2	Rental payments to others	-	125	-	-
23.3	Communications, utilities, and misc. charges	-	1,976	-	-
25.2	Other services from non-Federal sources	-	2,680,303	\$2,320,399	\$716,108
25.7	Operation and maintenance of equipment	-	410	-	-
26.0	Supplies and materials	-	20,160	-	-
31.0	Equipment	-	643	-	-
41.0	Grants, subsidies, and contributions	-	3,693,461	2,100,450	1,362,325
42.0	Insurance Claims and Indemnities	-	891,200	-	-
	Total, Other Objects	-	7,299,305	4,420,849	2,078,433
99.9	Total, new obligations	-	7,322,991	4,420,849	2,078,433

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ACCOUNT 2: FOOD SUPPLY CHAIN AND AGRICULTURE PANDEMIC RESPONSE PROGRAM

AVAILABLE FUNDS AND FTEs

Table OSEC-10. Available Funds and FTEs (thousands of dollars, FTEs)

Item	2022		2023		2024		2025	
	Actual	FTE	Actual	FTE	Estimated	FTE	Estimated	FTE
Balance Available, SOY	\$2,600,000	-	\$1,777,876	5	\$812	-	-	-
Rescinded Balances	-	-	-	-	-	-	-	-
Recoveries, Other.....	-	-	1,136	-	-	-	-	-
Total Available.....	2,600,000	-	1,449,456	5	812	-	-	-
Balance Available, EOY	-1,777,876	5	-812	-	-	-	-	-
Total Obligations	822,124	5	1,448,644	5	812	-	-	-

PERMANENT POSITIONS BY GRADE AND FTEs

Table OSEC-11. Permanent Positions by Grade and FTEs

Item	2022			2023			2024			2025		
	D.C.	Field	Total	D.C.	Field	Total	D.C.	Field	Total	D.C.	Field	Total
ES	-	-	-	-	1	1	-	-	-	-	-	-
GS-15	3	3	6	1	5	6	-	2	2	-	-	-
GS-14	7	7	14	2	13	15	1	6	7	-	-	-
GS-13	5	15	20	-	35	35	-	17	17	-	-	-
GS-12	5	4	9	1	12	13	1	5	6	-	-	-
GS-11	2	2	4	-	7	7	-	4	4	-	-	-
GS-9	3	-	3	-	7	7	-	6	6	-	-	-
GS-7	-	1	1	-	3	3	-	2	2	-	-	-
Total Permanent	25	32	57	4	83	87	2	42	44	-	-	-
Total Perm. FT EOY .	25	32	57	4	83	87	2	42	44	-	-	-
FTE	3	2	5	3	2	5	-	-	-	-	-	-

2025 USDA EXPLANATORY NOTES – OFFICE OF THE SECRETARY

PROJECT STATEMENTS

Table OSEC-12. Project Statement on Basis of Appropriations (thousands of dollars, FTEs)

Item	2022			2023			2024			2025			Program Level		Budget Authority		Chg Key	FTE Inc. or Dec.
	Program Level	2022 Actual	BA FTE	Program Level	2023 Actual	BA FTE	Program Level	2024 Estimated	BA FTE	Program Level	2025 Estimate	BA FTE	Inc. or Dec.	Chg Key	Inc. or Dec.			
Mandatory Appropriations:																		
Food Supply Chain Pand Resp .	-	-	-	-\$924,544	-\$329,556	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-924,544	-329,556	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Adjusted Approp	-	-	-	-924,544	-329,556	-	-	-	-	-	-	-	-	-	-	-	-	-
Add back:																		
Transfers In and Out, Rescissions.	\$1,000,000	\$1,000,000	-	924,544	329,556	-	-	-	-	-	-	-	-	-	-	-	-	-
Sequestration	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Appropriation	1,000,000	1,000,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Rescission	-1,000,000	-1,000,000	-	-924,544	-329,556	-	-	-	-	-	-	-	-	-	-	-	-	-
Sequestration	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Balances Interchange	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recoveries, Other	-	-	-	1,136	1,136	-	-	-	-	-	-	-	-	-	-	-	-	-
Rescinded Balances	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Bal. Available, SOY	3,869,863	2,600,000	-	2,875,086	1,777,876	5	\$812	\$812	-	-	-	-	-	-	-\$812	-	-\$812	-
Total Available.....	3,869,863	2,600,000	-	1,951,678	1,449,456	5	812	812	-	-	-	-	-	-	-812	-	-812	-
Lapsing Balances	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Bal. Available, EOY	-2,812,304	-1,777,876	5	-812	-812	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Obligations	1,057,559	822,124	5	1,950,866	1,448,644	5	812	812	-	-	-	-	-	-	-812	-	-812	-

Table OSEC-13. Project Statement on Basis of Obligations (thousands of dollars, FTEs)

Item	2022			2023			2024			2025			Budget Authority			
	Program Level	2022 Actual	BA FTE	Program Level	2023 Actual	BA FTE	Program Level	2024 Estimated	BA FTE	Program Level	2025 Estimated	BA FTE	Level Inc. or Dec.	Authority Inc. or Dec.	FTE Inc. or Dec.	
Supplemental Obligations:																
Food Supply Chain and Pand Resp.....	-	-	-	-	-	-	-	\$651	\$651	-	-	-	-	-\$651	-\$651	-
Food Bank Network	\$344,862	\$344,862	1	\$44,113	\$44,113	1	-	-	-	-	-	-	-	-	-	-
Food Process Supply Chain Loan Guarantees	253,975	18,540	-	539,502	37,280	-	159	159	-	-	-	-	-	159	159	-
Emerg Food Assist Prog Grants.....	39,420	39,420	-	58,580	58,580	-	-	-	-	-	-	-	-	-	-	-
Admin Exp-Food Proc Supply Chain Loan Guar	542	542	3	676	676	3	2	2	-	-	-	-	-	2	2	-
Healthy Foods Financing Initiative.....	155,000	155,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Admin Exp Meat & Poul Processing Expan Prog	600	600	-	599	599	-	-	-	-	-	-	-	-	-	-	-
Meat & Poultry Processing Capacity-Tech Assist.....	9,333	9,333	-	14,327	14,327	-	-	-	-	-	-	-	-	-	-	-
LFPP and RFSP Grant Augment Farm to Instit.....	-	-	-	41,891	41,891	-	-	-	-	-	-	-	-	-	-	-
Dairy Business Innovation Augmentation	76,000	76,000	-	3,292	3,292	-	-	-	-	-	-	-	-	-	-	-
Meat & Poultry Process Expan Prog	-	-	-	336,757	336,757	-	-	-	-	-	-	-	-	-	-	-
Office of Urban Ag and Innovative Prod.....	18,875	18,875	-	1,125	1,125	-	-	-	-	-	-	-	-	-	-	-
Food Loss and Waste- National Strategy.....	-	-	-	1,924	1,924	-	-	-	-	-	-	-	-	-	-	-
ERME 2022 Grants.....	2,625	2,625	-	-	-	-	-	-	-	-	-	-	-	-	-	-
SARE 2022 Grants.....	2,625	2,625	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Ag Work- Meat Poultry Proces Work Training.....	1,000	1,000	-	3,778	3,778	-	-	-	-	-	-	-	-	-	-	-
People's Garden Initiative	586	586	-	4,146	4,146	-	-	-	-	-	-	-	-	-	-	-

2025 USDA EXPLANATORY NOTES – OFFICE OF THE SECRETARY

Item	2022			2023			2024			2025			Budget		
	Program Level	2022 Actual BA	FTE	Program Level	2023 Actual BA	FTE	Program Level	2024 Estimated BA	FTE	Program Level	2025 Estimated BA	FTE	Program Level Inc. or Dec.	Authority Inc. or Dec.	FTE Inc. or Dec.
Urban Ag and Innov Prod- 2022.....	232	232	-	9,760	9,760	-	-	-	-	-	-	-	-	-	-
Comp Food Waste-Plus up 2022, 2023, 2024	416	416	-	29,375	29,375	-	-	-	-	-	-	-	-	-	-
GusNIP Produce Pres Proj 2021 Merit Grants	7,931	7,931	-	450	450	-	-	-	-	-	-	-	-	-	-
GusNIP Produce Prescription Project Enhance	5,732	5,732	-	425	425	-	-	-	-	-	-	-	-	-	-
GusNIP Produce Prescription 2022 Grants.....	20,686	20,686	-	6,776	6,776	-	-	-	-	-	-	-	-	-	-
Operation Formula Fly.....	41,728	41,728	-	-	-	-	-	-	-	-	-	-	-	-	-
Meat & Poultry Process Work Develop Centers	4,550	4,550	-	10,448	10,448	-	-	-	-	-	-	-	-	-	-
Admin Exp-Multiple RBCS Prog	1,717	1,717	-	-	-	-	-	-	-	-	-	-	-	-	-
Infant Form Procure- FEMA's Disaster Prepare	329	329	-	-	-	-	-	-	-	-	-	-	-	-	-
Cent Excel-Meat Poultry Process Food Safe Res and Innov	-	-	-	5,000	5,000	-	-	-	-	-	-	-	-	-	-
Cent Excel-Meat Poultry Food Safe Res and Innov Phase III.....	-	-	-	15,000	15,000	-	-	-	-	-	-	-	-	-	-
Comm Foods Proj Comp Grant Prog 2022 Meritorious Grants	400	400	-	9,600	9,600	-	-	-	-	-	-	-	-	-	-
American Samoa	10,000	10,000	-	-	-	-	-	-	-	-	-	-	-	-	-
Farm to School State Formula Grants.....	58,396	58,396	-	1,287	1,287	-	-	-	-	-	-	-	-	-	-
Senior Farmers Market Nutrition Program	-	-	-	50,000	50,000	-	-	-	-	-	-	-	-	-	-
National School Lunch Equipment Grant.....	-	-	-	50,000	50,000	-	-	-	-	-	-	-	-	-	-
Urban and Innovative Ag Comm-Based.....	-	-	-	104,996	104,996	-	-	-	-	-	-	-	-	-	-
Comp Food Systems Infrastructure (CFSI) Inv	-	-	-	418,675	418,675	-	-	-	-	-	-	-	-	-	-
Supplemental Nutrition Assistance Program	-	-	-	25,000	25,000	-	-	-	-	-	-	-	-	-	-
Ag Competition Challenge	-	-	-	15,000	15,000	-	-	-	-	-	-	-	-	-	-
Food Loss Waste Prev and Reduction	-	-	-	24,755	24,755	-	-	-	-	-	-	-	-	-	-
Organic Transition Initiative (OTI)- Environ	-	-	-	250	250	-	-	-	-	-	-	-	-	-	-
Indigenous Animals Harvest and Meat Process.....	-	-	-	48,089	48,089	-	-	-	-	-	-	-	-	-	-
Local Meat Capacity Grant (MCap)	-	-	-	74,261	74,261	-	-	-	-	-	-	-	-	-	-
Admin Exp- Indigenous Animals Harvest.....	-	-	-	1,009	1,009	-	-	-	-	-	-	-	-	-	-
Subtotal Supp Oblig.....	1,057,559	822,124	5	1,950,866	1,448,644	5	812	812	-	-	-	-	-812	-812	-
Total Obligations	1,057,559	822,124	5	1,950,866	1,448,644	5	812	812	-	-	-	-	-812	-812	-
Add back:															
Balances Available, EOY:															
Food Supply Chain and Pandemic Response.....	1,059,139	1,059,139	-	-	-	-	-	-	-	-	-	-	-	-	-
Food Bank Network.....	55,138	55,138	-1	-	-	-	-	-	-	-	-	-	-	-	-
Food Processing Supply Chain Loan Guarantees	1,115,888	81,460	-	159	159	-	-	-	-	-	-	-	-	-	-
Emergency Food Assistance Programs Grants	60,580	60,580	-	-	-	-	-	-	-	-	-	-	-	-	-
Admin Expenses- Food Processing Supply Chain Loan Guar ..	1,721	1,721	-3	2	2	-	-	-	-	-	-	-	-	-	-
Admin Exp- Meat and Poultry Processing Expansion Program	28	28	-	-	-	-	-	-	-	-	-	-	-	-	-
Meat & Poultry Processing Cap-Tech Assist.....	15,667	15,667	-	3	3	-	-	-	-	-	-	-	-	-	-
LFPP and RFSP Grant Augmentation	130,000	130,000	-	-	-	-	-	-	-	-	-	-	-	-	-
Dairy Business Innovation Augmentation.....	4,000	4,000	-	-3	-3	-	-	-	-	-	-	-	-	-	-
Meat & Poultry Processing Expansion Prog.....	150,000	150,000	-	-	-	-	-	-	-	-	-	-	-	-	-
Office of Urban Ag & Innovative Production	1,125	1,125	-	-	-	-	-	1,125	-	-	-	-	-	-	-
Food Loss and Waste-National Strategy.....	5,000	5,000	-	70	70	-	-	-	-	-	-	-	-	-	-
Ag Workforce Training- Meat and Poultry Processing	20,000	20,000	-	-	-	-	-	-	-	-	-	-	-	-	-
People's Garden Initiative	4,414	4,414	-	4	4	-	-	-	-	-	-	-	-	-	-
Urban Ag & Innovative Prod 2022.....	9,768	9,768	-	6	6	-	-	-	-	-	-	-	-	-	-
Comp & Food Waste Red 2022, 2023, 2024	29,584	29,584	-	208	208	-	-	-	-	-	-	-	-	-	-
GusNIP Produce Prescrip Proj 2021 Merit Grants	450	450	-	-	-	-	-	-	-	-	-	-	-	-	-

2025 USDA EXPLANATORY NOTES – OFFICE OF THE SECRETARY

Item	2022			2023			2024			2025			Budget		
	Program Level	2022 Actual BA	FTE	Program Level	2023 Actual BA	FTE	Program Level	2024 Estimated BA	FTE	Program Level	2025 Estimated BA	FTE	Program Level Inc. or Dec.	Authority Inc. or Dec.	FTE Inc. or Dec.
GusNIP Produce Prescription Proj Enhance.....	425	425	-	-	-	-	-	-	-	-	-	-	-	-	-
GusNIP Produce Prescription 2022 Grants.....	6,776	6,776	-	-	-	-	-	-	-	-	-	-	-	-	-
Operation Formula Fly.....	22	22	-	-	-	-	-	-	-	-	-	-	-	-	-
Meat & Poultry Process Workforce Dev Center Excel	10,450	10,450	-	-	-	-	-	-	-	-	-	-	-	-	-
Admin Exp- Multiple RBCS Programs	753	753	-	-	-	-	-	-	-	-	-	-	-	-	-
Infant Formula Proc- FEMA's Disaster Prepare	171	171	-	84	84	-	-	-	-	-	-	-	-	-	-
Center of Excel Meat & Poultry Food Safety Res and Innov....	5,000	5,000	-	-	-	-	-	-	-	-	-	-	-	-	-
CoE Meat & Poultry Food Safety Research & Innov Phase III	15,000	15,000	-	-	-	-	-	-	-	-	-	-	-	-	-
Comm Foods Proj Comp Grant Program 2022 Merit Grants....	9,600	9,600	-	-	-	-	-	-	-	-	-	-	-	-	-
Farm to School State Formula Grants.....	1,604	1,604	-	28	28	-	-	-	-	-	-	-	-	-	-
Senior Farmers Market Nutrition Prog.....	50,000	50,000	-	-	-	-	-	-	-	-	-	-	-	-	-
National School Lunch Equip Grant.....	50,000	50,000	-	-	-	-	-	-	-	-	-	-	-	-	-
Competitive Food Systems Infrastructure (CFSI) Inv	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-
Food Loss and Waste Prev Reduction	-	-	-	245	245	-	-	-	-	-	-	-	-	-	-
Local Meat Capacity Grant (MCAp)	-	-	-	4	4	-	-	-	-	-	-	-	-	-	-
Total Bal. Available, EOY	2,812,304	1,777,876	-5	812	812	-	-	-	-	-	-	-	-	-	-
Total Available.....	3,869,863	2,600,000	-	1,951,678	1,449,456	5	812	812	-	-	-	-	-812	-812	-
Less:															
Rescission	1,000,000	1,000,000	-	924,544	329,556	-	-	-	-	-	-	-	-	-	-
Recoveries, Other	-	-	-	-1,136	-1,136	-	-	-	-	-	-	-	-	-	-
Bal. Available, SOY	-2,600,000	-2,600,000	-	-2,875,086	-1,777,876	-5	-812	-812	-	-	-	-	+812	+812	-
Total Appropriation	-1,600,000	-1,600,000	-	-1,951,678	-1,449,456	-5	-812	-812	-	-	-	-	-812	-812	-

GEOGRAPHIC BREAKDOWN OF OBLIGATIONS AND FTES

Table OSEC-14. Geographic Breakdown of Obligations and FTES (thousands of dollars, FTES)

State/Territory/Country	2022		2023		2024		2025	
	Actual	FTE	Actual	FTE	Estimated	FTE	Estimated	FTE
Supplemental Funding	\$822,124	5	\$1,448,644	5	\$812	-	-	-
Obligations	822,124	5	1,448,644	5	812	-	-	-
Bal. Available, EOY	-2,600,000	-	-1,449,456	-	-	-	-	-
Total, Available.....	-1,777,876	5	-812	5	-	-	-	-

CLASSIFICATION BY OBJECTS

Table OSEC-15. Classification by Objects (thousands of dollars)

Item No.	Item	2022 Actual	2023 Actual	2024 Estimated	2025 Estimated
	Personnel Compensation:				
	Washington D.C.	\$1,197	\$5,098	-	-
	Personnel Compensation, Field.....	877	-	-	-
11	Total personnel compensation.....	2,074	5,098	-	-
12	Personal benefits	-	1,697	-	-
	Total, personnel comp. and benefits.....	2,074	6,795	-	-
	Other Objects:				
21.0	Travel and transportation of persons.....	-	40	-	-
25.1	Advisory and assistance services	-	39,983	-	-
25.2	Other services from non-Federal sources.....	-	5,315	-	-
25.4	Operation and maintenance of facilities.....	-	11,968	-	-
25.5	Research and development contracts	-	211,382	\$812	-
25.9	Technical Services.....	-	-52	-	-
41.0	Grants, subsidies, and contributions.....	820,050	1,173,212	-	-
	Total, Other Objects	820,050	1,441,849	812	-
99.9	Total, new obligations	822,124	1,448,644	812	-