#### **Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:**

#### **OCFO** (includes sub-level offices)

For 4th Quarter 2023 for period ending September 30, 2023

Part 1: Complaint Activity – Comparative Data for Previous Fiscal Years (2018 – 2022) and for 2023 (through 09-30)

Part 1 Complaint Activity	2018	2019	2020	2021	2022	2023 Thru 09-30
Number of Complaints Filed	42	35	27	17	10	10
Number of Complainants	41	32	25	15	10	9
Repeat Filers	1	3	2	2	0	1

### Part 2: Complaints by Basis – Comparative Data for Previous Fiscal Years (2018 – 2022) and for 2023 (through 09-30) Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Part 2 Complaints by Basis	2018	2019	2020	2021	2022	2023 Thru 09-30
Race	34	24	10	8	5	6
Color	23	19	4	3	2	3
Religion	0	0	0	1	0	0
Reprisal	24	17	14	11	3	3
Sex	13	11	7	2	7	2
PDA	0	0	0	0	0	0
National Origin	5	1	3	1	1	1
Equal Pay Act	1	0	0	0	0	0
Age	7	13	20	7	3	3
Disability	14	13	7	3	4	4
Genetics	0	0	0	0	0	0
Non-EEO	4	3	1	1	0	1

### Part 3: Complaints By Issue – Comparative Data for Previous Fiscal Years (2018 – 2022) and for 2023 (through 09-30) Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Starting in FY2022, issues marked with:

The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.

Part 3 Complaints By Issue	2018	2019	2020	2021	2022	2023 Thru 09-30
Appointment/Hire	0	1	1	2	1	2
Assignment of Duties*	12	4	9	3	1	0
Awards	10	1	0	1	0	1
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	0	0	0
Reprimand**	2	3	1	2	0	0
Suspension	1	1	0	0	0	0
Removal	0	1	1	0	1	0
Other Disciplinary Actions**	0	0	0	0	0	1
Other 2**	0	0	0	0	0	0
Duty Hours*	3	3	0	0	0	0
Perf. Eval./ Appraisal	9	11	11	6	1	3
Examination/Test	0	0	0	0	0	0
Harassment	·					
Non-Sexual	26	20	10	9	7	6
Sexual	2	0	1	0	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	2	3	0	0	2
Promotion/Non-Selection	3	6	7	5	3	3
Reassignment	1	l	<u> </u>			,
Reassignment: Denied/Directed	2	0	0	0	0	0
Directed	2	0	2	1	0	0
Reasonable Accommodation Disability	6	2	5	1	0	3
Reinstatement*	0	1	0	0	0	0
Religious Accommodation	0	0	0	0	4	0
Retirement*	0	1	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	3	3	0	0	0	0
Termination	1	0	0	0	0	1
Terms/Conditions of Employment*	2	6	2	0	0	0
Time and Attendance	6	2	2	1	0	2
Training	4	2	1	1	0	2
Other Terms/Conditions of Employment*	0	0	0	0	0	4
User Defined - Other 1*	1	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0

<sup>\*</sup> are reported under Other Terms / Conditions of Employment.
\*\* are reported under Other Disciplinary Actions.

Part 4: Processing Time – Comparative Data for Previous Fiscal Years (2018 – 2022) and for 2023 (through 09-30)

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Part 4 Processing Time	2018	2019	2020	2021	2022	2023 Thru 09-30
Complaints pending during fiscal year						
Average number of days in investigation	152.16	176.29	188.2	141.82	140.5	139.63
Average number of days in final action	42.92	39.58	46.38	28.06	102.0	36.17
Complaints pending during fiscal year where hearing was requested						
Average number of days in investigation	148.33	160.33	178.82	133.5	144.0	132.00
Average number of days in final action	48.75	38.05	45.92	20.17	119.4	129.00
Complaints pending during fiscal year where hearing was not requested						
Average number of days in investigation	155.79	223.2	195.57	144.38	137.0	168.00
Average number of days in final action	40.0	45.4	46.83	32.36	84.6	43.00

Part 5: Complaints Dismissed by Agency – Comparative Data for Previous Fiscal Years (2018 – 2022) and for 2023 (through 09-30)

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Part 5 Complaints Dismissed by Agency	2018	2019	2020	2021	2022	2023 Thru 09-30
Part 5 Complaints Dismissed by Agency	4	7	3	1	1	0
Average days pending prior to dismissal	6	17	27	55	19	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	1	0	6	1	3	1

Part 6: Total Final Agency Actions Finding Discrimination – Comparative Data for Previous Fiscal Years (2018 – 2022) and for 2023 (through 09-30)

Part 6 Total Numbers and Percentages	2018 (#)	2018 (%)	2019 (#)	2019 (%)	2020 (#)	2020 (%)	2021 (#)	2021 (%)	2022 (#)	2022 (%)	2023 Thru 09-30 (#)	2023 Thru 09-30 (%)
Total Number Findings	1		0		0		0		1		0	
Without Hearing	1	100	0	0	0	0	0	0	1	100	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

### Part 7: Finding of Discrimination Rendered By Basis – Comparative Data for Previous Fiscal Years (2018 – 2022) and for 2023 (through 09-30) Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.

Part 7 Total Numbers and Percentages	2018 (#)				•				2022 (#)	2022 (%)	2023 Thru 09-30 (#)	2023 Thru 09-30 (%)
Total Number Findings	0		0	(2.7)	0	(1)	0	(2.7)	1	(-7	0	(**)
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	1	100.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	1	100.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	1	100.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	1	100.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Findings After Hearing	0								0		0	
	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Finding Without Hearing	0		0		0		0		1		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	1	100.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	1	100.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	1	100.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	1	100.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

## Part 8: Finding of Discrimination Rendered By Issue – Comparative Data for Previous Fiscal Years (2018 – 2022) and for 2023 (through 09-30) Starting in FY2022, issues marked with:

The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.

Total Number Findings  Appointment/Hire  Assignment of Duties*  Awards  Conversion to Full Time/Perm Status*  Disciplinary Action  Demotion  Reprimand**  Suspension  Removal	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0	0 0 0	0	0	0	1 0	0	0	0
Assignment of Duties*  Awards  Conversion to Full Time/Perm Status*  Disciplinary Action  Demotion  Reprimand**  Suspension	0 0 0 0	0 0 0	0	0	_		0	0	0	0	0	Λ
Awards  Conversion to Full Time/Perm Status*  Disciplinary Action  Demotion  Reprimand**  Suspension	0 0 0 0	0	0		0	_				•	U	U
Conversion to Full Time/Perm Status*  Disciplinary Action  Demotion  Reprimand**  Suspension	0 0 0	0		0		0	0	0	0	0	0	0
Disciplinary Action  Demotion  Reprimand**  Suspension	0	<u> </u>	0	U	0	0	0	0	0	0	0	0
Demotion  Reprimand**  Suspension	0			0	0	0	0	0	0	0	0	0
Reprimand** Suspension	0			l		<u>l</u>						
Suspension		0	0	0	0	0	0	0	0	0	0	0
•	0	0	0	0	0	0	0	0	0	0	0	0
•	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		<u>-</u>	-	<u> </u>	<u>-</u>	-	<u>-</u>	<u> </u>	-	-	<u> </u>	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	1	100	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	1	100	0	0
Reassignment									·		· ·	
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
Soci Boillion Outor T			<u> </u>							J	<u> </u>	Ü
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action				<u> </u>	<u> </u>				•	<u> </u>	<u> </u>	
Demotion Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0

<sup>\*</sup> are reported under Other Terms / Conditions of Employment.

<sup>\*\*</sup> are reported under Other Disciplinary Actions.

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Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	T		I						I	1		T
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
		0	0	-	0	0	0	0	0	0	0	0
	1 1											l l
User Defined - Other 3*	0			0					_			
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0		0	-	0		0		_		0	
User Defined - Other 4* Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*  Findings Without Hearing  Appointment/Hire	0 0	0	0 0	0	0 0	0	0 0 0	0	1 0	0	0 0 0	0
User Defined - Other 4*  Findings Without Hearing  Appointment/Hire  Assignment of Duties*	0 0 0	0 0	0 0 0	0 0	0 0 0	0 0	0 0 0 0	0 0 0	0 1 0 0	0 0	0 0 0 0	0 0 0
User Defined - Other 4*  Findings Without Hearing  Appointment/Hire  Assignment of Duties*  Awards	0 0 0 0	0 0 0	0 0 0 0	0 0 0	0 0 0 0	0 0 0	0 0 0 0	0 0 0	0 1 0 0 0	0 0 0	0 0 0 0	0 0 0 0
User Defined - Other 4*  Findings Without Hearing  Appointment/Hire  Assignment of Duties*  Awards  Conversion to Full Time/Perm Status*	0 0 0	0 0	0 0 0	0 0	0 0 0	0 0	0 0 0 0	0 0 0	0 1 0 0	0 0	0 0 0 0	0 0 0
User Defined - Other 4*  Findings Without Hearing  Appointment/Hire  Assignment of Duties*  Awards  Conversion to Full Time/Perm Status*  Disciplinary Action	0 0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 1 0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0
User Defined - Other 4*  Findings Without Hearing  Appointment/Hire  Assignment of Duties*  Awards  Conversion to Full Time/Perm Status*  Disciplinary Action  Demotion	0 0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 1 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0
User Defined - Other 4*  Findings Without Hearing  Appointment/Hire  Assignment of Duties*  Awards  Conversion to Full Time/Perm Status*  Disciplinary Action  Demotion  Reprimand**	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0
User Defined - Other 4*  Findings Without Hearing  Appointment/Hire  Assignment of Duties*  Awards  Conversion to Full Time/Perm Status*  Disciplinary Action  Demotion  Reprimand**  Suspension	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 1 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0
User Defined - Other 4*  Findings Without Hearing  Appointment/Hire  Assignment of Duties*  Awards  Conversion to Full Time/Perm Status*  Disciplinary Action  Demotion  Reprimand**  Suspension  Removal	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0
User Defined - Other 4*  Findings Without Hearing  Appointment/Hire  Assignment of Duties*  Awards  Conversion to Full Time/Perm Status*  Disciplinary Action  Demotion  Reprimand**  Suspension  Removal  Other Disciplinary Actions**	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0
User Defined - Other 4*  Findings Without Hearing Appointment/Hire Assignment of Duties* Awards Conversion to Full Time/Perm Status* Disciplinary Action Demotion Reprimand** Suspension Removal Other Disciplinary Actions** Other 2**	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0
User Defined - Other 4*  Findings Without Hearing  Appointment/Hire  Assignment of Duties*  Awards  Conversion to Full Time/Perm Status*  Disciplinary Action  Demotion  Reprimand**  Suspension  Removal  Other Disciplinary Actions**  Other 2**  Duty Hours*		0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0	0 0 0 0 0 0
User Defined - Other 4*  Findings Without Hearing Appointment/Hire Assignment of Duties* Awards Conversion to Full Time/Perm Status* Disciplinary Action Demotion Reprimand** Suspension Removal Other Disciplinary Actions** Other 2** Duty Hours* Perf. Eval. / Appraisal		0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0
User Defined - Other 4*  Findings Without Hearing  Appointment/Hire  Assignment of Duties*  Awards  Conversion to Full Time/Perm Status*  Disciplinary Action  Demotion  Reprimand**  Suspension  Removal  Other Disciplinary Actions**  Other 2**  Duty Hours*		0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0	0 0 0 0 0 0
User Defined - Other 4*  Findings Without Hearing Appointment/Hire Assignment of Duties* Awards Conversion to Full Time/Perm Status* Disciplinary Action Demotion Reprimand** Suspension Removal Other Disciplinary Actions** Other 2** Duty Hours* Perf. Eval. / Appraisal		0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0
User Defined - Other 4*  Findings Without Hearing Appointment/Hire Assignment of Duties* Awards Conversion to Full Time/Perm Status* Disciplinary Action Demotion Reprimand** Suspension Removal Other Disciplinary Actions** Other 2** Duty Hours* Perf. Eval. / Appraisal Examination/Test		0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0
User Defined - Other 4*  Findings Without Hearing Appointment/Hire Assignment of Duties*  Awards Conversion to Full Time/Perm Status*  Disciplinary Action Demotion Reprimand** Suspension Removal Other Disciplinary Actions** Other 2**  Duty Hours* Perf. Eval. / Appraisal Examination/Test Harassment		0 0 0 0 0 0 0 0 0 0			0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0			0 0 0 0 0 0 0 0 0 0
User Defined - Other 4*  Findings Without Hearing Appointment/Hire Assignment of Duties* Awards Conversion to Full Time/Perm Status* Disciplinary Action Demotion Reprimand** Suspension Removal Other Disciplinary Actions** Other 2** Duty Hours* Perf. Eval. / Appraisal Examination/Test Harassment Sexual					0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0
User Defined - Other 4*  Findings Without Hearing Appointment/Hire Assignment of Duties* Awards Conversion to Full Time/Perm Status* Disciplinary Action Demotion Reprimand** Suspension Removal Other Disciplinary Actions** Other 2** Duty Hours* Perf. Eval. / Appraisal Examination/Test Harassment Sexual Non-Sexual		0 0 0 0 0 0 0 0 0 0 0				0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0
User Defined - Other 4*  Findings Without Hearing Appointment/Hire Assignment of Duties*  Awards Conversion to Full Time/Perm Status* Disciplinary Action Demotion Reprimand** Suspension Removal Other Disciplinary Actions** Other 2** Duty Hours* Perf. Eval. / Appraisal Examination/Test Harassment Sexual Non-Sexual Medical Examination						0 0 0 0 0 0 0 0 0 0 0 0			0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0		
User Defined - Other 4*  Findings Without Hearing Appointment/Hire Assignment of Duties* Awards Conversion to Full Time/Perm Status* Disciplinary Action Demotion Reprimand** Suspension Removal Other Disciplinary Actions** Other 2** Duty Hours* Perf. Eval. / Appraisal Examination/Test Harassment Sexual Non-Sexual Medical Examination Pay including overtime									0 0 1 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0		
User Defined - Other 4*  Findings Without Hearing Appointment/Hire Assignment of Duties* Awards Conversion to Full Time/Perm Status* Disciplinary Action Demotion Reprimand** Suspension Removal Other Disciplinary Actions** Other 2** Duty Hours* Perf. Eval. / Appraisal Examination/Test Harassment Sexual Non-Sexual Medical Examination Pay including overtime Promotion/Non-Selection									0 0 1 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0		
User Defined - Other 4*  Findings Without Hearing Appointment/Hire Assignment of Duties* Awards Conversion to Full Time/Perm Status* Disciplinary Action Demotion Reprimand** Suspension Removal Other Disciplinary Actions** Other 2** Duty Hours* Perf. Eval. / Appraisal Examination/Test Harassment Sexual Non-Sexual Medical Examination Pay including overtime Promotion/Non-Selection Reassignment									0 0 1 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		
Findings Without Hearing Appointment/Hire Assignment of Duties* Awards Conversion to Full Time/Perm Status* Disciplinary Action Demotion Reprimand** Suspension Removal Other Disciplinary Actions** Other 2** Duty Hours* Perf. Eval. / Appraisal Examination/Test Harassment Sexual Non-Sexual Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Reassignment: Denied/Directed							0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0 0 0
User Defined - Other 4*  Findings Without Hearing Appointment/Hire Assignment of Duties* Awards Conversion to Full Time/Perm Status* Disciplinary Action Demotion Reprimand** Suspension Removal Other Disciplinary Actions** Other 2** Duty Hours* Perf. Eval. / Appraisal Examination/Test Harassment Sexual Non-Sexual Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Reassignment: Denied/Directed Directed							0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		

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Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

# Part 9: Complaints Pending from Previous Fiscal Years By Status – Comparative Data for Previous Fiscal Years (2018 – 2022) and for 2023 (through 09-30)

	0040	0040		0004	2000	
Part 9 Complaints Pending from Previous Fiscal Years By Status	2018	2019	2020	2021	2022	2023 Thru 09-30
Total complaints from previous Fiscal Years	5	8	8	6	4	3
Total Complainants	5	8	8	6	4	3
Number complaints pending						
Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	1	0	0	0	0
Hearing	4	6	7	4	3	2
Final Agency Action	1	0	1	2	1	1
Appeal with EEOC Office of Federal Operations	8	8	12	12	13	5

#### Part 10: Complaint Investigations – Comparative Data for Previous Fiscal Years (2018 – 2022) and for 2023 (through 09-30)

					<u> </u>	
Part 10 Complaint Investigations	2018	2019	2020	2021	2022	2023 Thru 09-30
Pending Complaints Where Investigations Exceed Require	ed Time Frames 0	1	0	0	0	0