

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## FS (and below)

For 2nd Quarter 2023 for period ending March 31, 2023

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2023Thru03-31
	2018	2019	2020	2021	2022	
Number of Complaints Filed	141	100	70	71	59	31
Number of Complainants	130	88	67	65	56	31
Repeat Filers	9	10	3	5	3	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2023Thru03-31
	2018	2019	2020	2021	2022	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	33	29	22	21	13	11
Color	3	4	2	5	2	4
Religion	7	3	4	3	7	2
Reprisal	86	61	44	33	25	11
Sex	58	33	32	19	12	9
PDA	0	0	1	1	0	0
National Origin	16	8	8	3	2	4

Equal Pay Act	1	1	1	0	0	1
Age	42	30	20	15	13	12
Disability	58	40	25	20	24	15
Genetics	0	0	2	0	1	0
Non-EEO	12	7	9	8	2	1
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2023 Thru 03-31</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	
Appointment/Hire	10	5	6	8	1	1
Assignment of Duties	28	21	12	7	1	1
Awards	0	0	1	2	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	2	0	0	0	0	0
Reprimand	10	6	4	1	0	0
Suspension	13	10	7	7	1	1
Removal	9	9	7	0	1	1
Disciplinary Warning	0	0	0	0	0	0
Other Disciplinary Actions	6	3	7	3	1	3
Other 2	0	0	0	0	0	0
Duty Hours	0	5	4	1	0	0
Perf. Eval./ Appraisal	17	17	12	8	1	1
Examination/Test	1	1	1	1	0	0
<b>Harassment</b>						
Non-Sexual	96	53	39	31	35	13
Sexual	6	3	5	0	6	0

Medical Examination	0	1	0	0	0	0
Pay including overtime	2	3	6	2	1	3
Promotion/Non-Selection	18	22	17	18	13	8
<b>Reassignment</b>						
Denied	6	3	2	3	0	0
Directed	7	12	0	1	2	2
Reasonable Accommodation Disability	24	7	6	6	9	9
Reinstatement	0	1	3	1	0	0
Religious Accommodation	0	1	0	0	14	2
Retirement	1	6	0	2	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	2	5	2	0	0	0
Termination	11	9	8	7	6	2
Terms/Conditions of Employment	34	39	9	5	0	0
Time and Attendance	23	14	7	6	3	5
Training	12	11	5	5	2	2
Other Terms/Conditions of Employment	0	0	0	0	23	8
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2023Thru03-31</b>
	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	
Complaints pending during fiscal year						
Average number of days in investigation	171.14	197.39	188.51	139.40	133.79	229.89

Average number of days in final action	28.53	35.75	23.99	21.97	31.77	55.08						
Complaint pending during fiscal year where hearing was requested												
Average number of days in investigation	151.70	210.79	208.53	145.16	142.84	145.20						
Average number of days in final action	18.95	26.59	14.78	6.43	19.85	7.00						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	192.08	183.75	162.92	132.30	123.96	119.47						
Average number of days in final action	44.33	49.26	35.58	53.12	58.09	83.93						
<b>Complaints Dismissed by Agency</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2023Thru03-31</b>	
	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>							
Total Complaints Dismissed by Agency	23	11	10	5	9	6						
Average days pending prior to dismissal	15	54	19	2035	29	33						
<b>Complaints Withdrawn by Complainants</b>												
Total Complaints Withdrawn by Complainants	6	9	8	3	6	0						
<b>Total Final Agency Actions Finding Discrimination</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2023Thru03-31</b>	
	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>							
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
Total Number Findings	3		1		7		0		2		2	
Without Hearing	2	67	0	0	2	29	0	0	0	0	2	100
With Hearing	1	33	1	100	5	71	0	0	2	100	0	0



