

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

RMA

For 4th Quarter 2019 for period ending September 30, 2019

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2019Thru09-30
	2014	2015	2016	2017	2018	
Number of Complaints Filed	5	4	5	9	6	1
Number of Complainants	5	4	5	9	6	1
Repeat Filers	0	0	0	0	0	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2019Thru09-30
	2014	2015	2016	2017	2018	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	3	3	1	7	3	1
Color	2	0	1	6	3	1
Religion	0	1	0	1	1	0
Reprisal	3	3	3	5	5	1
Sex	5	1	2	5	4	1
PDA	0	0	0	0	0	0

National Origin	0	0	0	2	2	0
Equal Pay Act	0	0	0	0	0	0
Age	1	1	2	6	6	1
Disability	0	0	1	4	2	1
Genetics	0	0	0	0	0	0
Non-EEO	0	0	1	5	2	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2019Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2014	2015	2016	2017	2018	
Appointment/Hire	0	0	0	1	1	0
Assignment of Duties	0	1	0	3	2	0
Awards	0	0	0	1	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	1	0	0
Reprimand	0	1	2	2	1	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	1	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	1	2	1	1	1	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	3	3	6	4	1

Sexual	0	0	0	1	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	1	0	0	0	0
Promotion/Non-Selection	2	1	2	3	1	0
Reassignment						
Denied	1	0	1	2	0	0
Directed	0	1	0	0	0	0
Reasonable Accommodation Disability	0	0	0	1	2	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	1
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	1	2	2	0
Termination	1	0	0	0	1	0
Terms/Conditions of Employment	1	2	1	4	3	1
Time and Attendance	0	1	0	1	1	0
Training	0	0	0	1	1	0
Other						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2019Thru09-30
	2014	2015	2016	2017	2018	

Complaints pending during fiscal year													
Average number of days in investigation		149.25	112.67	227.33	148.17	154.50	256.67						
Average number of days in final action		24.00	93.50	0	46.00	7.00	39.33						
Complaint pending during fiscal year where hearing was requested													
Average number of days in investigation		142.50	0	246.50	190.00	141.00	238.50						
Average number of days in final action		31.50	0	0	0	7.00	54.00						
Complaint pending during fiscal year where hearing was not requested													
Average number of days in investigation		156.00	112.67	189.00	127.25	168.00	293.00						
Average number of days in final action		9.00	93.50	0	46.00	0	32.00						
Complaints Dismissed by Agency		Comparative Data											
		Previous Fiscal Year Data										2019Thru09-30	
		2014	2015	2016	2017	2018							
Total Complaints Dismissed by Agency		1	0	0	0	0	1						
Average days pending prior to dismissal		90	0	0	0	0	489						
Complaints Withdrawn by Complainants													
Total Complaints Withdrawn by Complainants		0	1	1	0	0	0						
Total Final Agency Actions Finding Discrimination		Comparative Data											
		Previous Fiscal Year Data										2019Thru09-30	
		2014	2015	2016	2017	2018							
		#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		0		0		0		0		0		0	

Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2019Thru09-30					
	Previous Fiscal Year Data											
	2014	2015	2016	2017	2018							
Total complaints from previous Fiscal Years	3	4	2	2	4	7						
Total Complainants	3	4	2	2	4	7						
Number complaints pending												
Investigation	0	0	0	0	0	0						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	3	4	2	1	4	7						

Final Agency Action	0	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	3	1	3	4	5	5
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2019Thru09-30
	2014	2015	2016	2017	2018	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	1	0